

THE NAVIGATOR



HAPPY
NEW
YEAR

IN THIS ISSUE

Let's Prepare For
Another One Poem

Thank You

What's on in
Cornwall

Sportlight

LET'S PREPARE FOR ANOTHER ONE

Completed another revolution around the sun.
Let's prepare for another one...

Ups and down, lows and high, yet more to come.
Let's prepare for another one...

Learn from the past, get ready for tasks undone.
Let's prepare for another one...

Spread happiness, kindness, and love to
everyone. Let's prepare for another one...

Live every moment, enjoy, and have lots of fun.
Let's prepare for another one...

Happy New Year!



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We are extremely happy to be one of the most important companies in the region and this is possible thanks to the excellent work of our employees.

Taylors of Grampound has always been committed to improving the quality of life of our community, which is why we want to spread to everyone in this lovely region of Cornwall sincere greetings of New Year.



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It's always been a joy to receive cards during special occasions, especially if the card is made personally just for you.

It clearly shows how much that someone cares about you because of the time and effort spent on doing that card. They are so much more special than shop bought cards.

This year, Trish Taylor spent many days making handmade cards for all the staff and clients at Taylors of Grampound.

Each card was individually made and coloured in by hand. We think

the designs are lovely and we hope all those who have received one will love them as much as we do.

A big thank you to Trish Taylor. Also a big thank you to Claire and Kevin for the lovely vouchers.



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What's on in Cornwall

Burns Night 20th January 2020

A Burns supper is a celebration of the life and poetry of the poet Robert Burns, the author of many Scots poems. The suppers are normally held on or near the poet's birthday, 25 January, occasionally known as Robert Burns Day but more commonly known as Burns Night.

Celebrate on the 25 Jan 2020

20:00 – 23:05 at Travellers Rest, Trevarrian, Newquay TR8 4AH,

About The Event We've got the absolutely awesome James Dixon playing for us on our alternative Burns Night. As well as the address to the Haggis and a Scottish themed specials menu. Scotland is close to our heart having spent 8 years there so come down and help us celebrate Burns Night with one hell of a party. If anything its an excuse to get out and shrug off those January blues!! Take advantage of our buy 5 get one free offer on selected drinks. If you feel like it, wear something Scottish to mark the occasion. Slainte!



Chinese New Year 25th January 2020

Chinese New Year, also known as Spring Festival or Lunar New Year, is the grandest festival in China, with a 7-day long holiday. As the most colourful annual event, the traditional CNY celebration lasts longer, up to two weeks, and the climax arrives around the Lunar New Year's Eve. China during this period is dominated by iconic red lanterns, loud fireworks, massive banquets and parades, and the festival even triggers exuberant celebrations across the globe. 2020 – The Year of the Rat In 2020 Chinese New Year festival falls on Jan. 25. It is the Year of the Rat according to the Chinese zodiac, which features a 12-year cycle with each year represented by a specific animal. People born in the Years of the Rat including 1936, 1948, 1960, 1972, 1984, 1996, and 2008 will experience their Zodiac Year of Birth (Ben Ming Nian).



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HAPPY BIRTHDAY FOR JANUARY



Our Wonderful Client's

Ann-Marie, Scott, Jennifer W, Ruth, Nick,
David, Denise, George, Kathleen, Sheila,
Dennis & Jennifer B

And our Fantastic Colleagues

Maria. Nathan, Joanne, Paul & Amanda H

Spotlight

- "Never lose sight of the fact that the most important yardstick of your success will be how you treat people - your family, friends, and coworkers, and even strangers you meet along the way."
- "There are no secrets to success. It is the result of preparation, hard work, and learning from failure."
- Mileage and expenses due in by 20th January 2020
- Payday is on the 3rd February 2020
- Expenses must be completed with your mileage sheets for payment and handed in on time, please.

DECEMBER EMPLOYEE OF THE MONTH

Peter joined the team at Taylors of Grampound in August 2010 so is fast approaching his 10 years of service. Despite his "maturity" (that's my polite pc way of saying he's getting on in years) he has continued to work full time.

His joints may not be as good as they used to be but he has I believe never had a day off sick. Us oldies know about commitment and reliability and getting the job done.

Peter is one of our strongest advocates for enablement and will positively encourage clients to achieve for themselves.

Peter is an unassuming character who will never 'blow his own trumpet' so we thought we would do it for him.

Thank you Peter for your continued hard work and dedication, we all look forward to the next ten years working with you!!!!



WELCOME

Please welcome Emma who is joining our team.
Emma will be working with the Home Care Team.



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RECOMMEND A FRIEND TO OUR TEAM

Get £100 worth of One for All vouchers when you successfully refer a person to work at Taylors of Grampound! It's as simple as it sounds. You tell us about a person that would be great working for Taylors, and if they become an employee, we'll send you £100 worth of One for All vouchers as a thank you. You don't even need to be an existing employee of ours to make a referral – and there is no limit to how many referrals you can recommend.

Terms and Conditions Please carefully read the Terms and Conditions to ensure that you are eligible for our referral scheme.

If you have any questions, then please call us on 01726 884402

1. The Taylors of Grampound Referral Scheme is open to existing staff/clients and ex-staff/ex-clients.
2. To qualify for your reward, the referred person must complete their probationary period and 6 months in total employment (Probation is usually three months but may be extended in some circumstances). Your reward will be paid thereafter.
3. The company may terminate employment during the probation period. Your reward will be forfeited in this case.
4. Your referral must not be an ex-employee.
5. To make a valid referral, you must complete the form on our web page
6. You can refer multiple people and will receive £100 worth of One for All vouchers per successful recruited employee that completes their probationary period.
7. The Referrer may be named in communication between Taylors of Grampound and the referred person.
8. The Taylors of Grampound Referral Scheme is only open to UK residents.
9. As an employee if you have been on sick leave for more than 5 days or maternity leave within the last 3 months of referral, any referral reward will not be payable.
10. The referral reward is not eligible to be redeemed against any financial arrears owed to Taylors of Grampound.
11. Referral leads must close within 6 weeks of the referral date. Referrals that do not become employees within this period will not be eligible for the One for All vouchers.
12. Taylors of Grampound reserve the right to cancel/revoke a reward should we uncover or suspect anything fraudulent or abusive to the nature of the Taylors of Grampound Referral Scheme

OBITUARIES



AD from Mabe passed away on 16th December 2019. Funeral at Penmount Crematorium on Friday 3rd January 2020

It is with much personal sadness that I have to inform you that JU from Probus passed away in hospital on the 29th December 2019. She put up a tremendous battle but unfortunately could not deal with her chest infection. She will be missed by all that was blessed to have shared a little of her life. She was a delight to support and I will miss the daily sweet we were all offered.

I suppose she never lost the teacher part of her. Keep your chin up team and feel proud and honoured for the fantastic support you gave such a lovely lady.

Jane

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COOKED CHRISTMAS LUNCH

Home cooked and personally delivered Christmas lunch for our clients. I think they enjoyed it despite Mrs B's face
What a fantastic photo! And a fantastic thing to do!
Thank you Jane that was a lovely thought.



WELCOME TO BOOT'S

We would like you all to meet Boot's. This is Jane's little boy. Boot's who is a Cockapoo, they are popular because they generally combine the outgoing, loving personality of the Cocker Spaniel with the low-shedding, low-dander qualities of the Poodle. Cockapoos are moderately active dogs; the level of activity needed varies depending on the type of Poodle cross. If the poodle is a miniature then the Cockapoo will be a very high energy dog. Cockapoos can be very agile, excelling at "retrieve" games and enjoying activities such as swimming. Boot's is keeping Jane on her toes.

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WE HAVE A SPECIAL BIRTHDAY IN THE TEAM

Turning 50

Now that you're 50 and "Old as the hills",
Do you need a reminder when it's "time for your pills"?
Do you often forget what you're going to say?
Do your bones seem to creak at the end of the day?
And by the end of the week your bones so filled with pain,
That you can actually predict when it's going to rain?
Are your affairs up-to-date, I suggest you inquire,
After all, pretty soon you'll be forced to retire.
But, you can always work part-time and still be a leader,
Maybe working at Wal-Mart as an official "Greeter".
All kidding, of course, you're still young and spry...
But, do the thought of the "old days" bring a tear to your eye?
Or, does it just make you smile as you recall all the fun?

You know?
In the old days?
When you used to be young?

By Lori St. Clair-Castillo

