



Position Description

SOCIAL JUSTICE LEADER

Position title	Social Justice Leader
Reports to	Director of Faith and Mission
Position of Leadership	Level 2
Time Release	4 periods per cycle

Role Description

The Social Justice Leader plays a pivotal role in enlivening the Catholic identity and Marist charism of the College by leading initiatives that promote justice, service, and solidarity with those on the margins. Founded in the Gospel and inspired by the example of St Marcellin Champagnat, the role fosters a culture of active compassion, humility, and presence within the school community.

This position nurtures a deep awareness of Catholic Social Teaching through formation, education, and action. The Social Justice Leader collaborates with the Faith and Mission team to develop programs and opportunities for students to encounter and respond to local and global injustices with courage, empathy, and service. Through advocacy, formation, and hands-on experience, the role contributes to the holistic formation of young people as faith-filled agents of change in the spirit of Mary. This role may receive an increase in time release during peak periods.

The Social Justice Leader is expected to uphold all legislative obligations related to Child Safeguarding and Occupational Health and Safety, in alignment with College policies.

Key Responsibilities

The Social Justice Leader is responsible for:

- Promoting the Catholic identity and Marist charism of the College through a lived commitment to justice, service, and solidarity.
- Leading student engagement in social justice initiatives by mentoring leaders, facilitating campaigns, and coordinating service opportunities.
- Collaborating with the Faith and Mission Team to embed Catholic Social Teaching into liturgy, prayer, retreats, and formation programs.
- Strengthening partnerships with community organisations, Marist ministries, and social agencies to enhance outreach and advocacy.
- Integrating themes of justice and ethical awareness across the curriculum and co-curricular programs in collaboration with staff.

Key Duties

- Plan and facilitate student-led social justice groups, programs, and experiences across different year levels.
- Coordinate and oversee student immersion programs that reflect Marist values and cultural awareness.
- Lead the facilitation and monitoring of the Champagnat Ministry Program to support student faith formation.
- Assist the Director of Faith and Mission in organising major fundraising and awareness campaigns including Project Compassion (Term 1), Vinnies Winter Appeal (Term 2), Marist Solidarity (Term 3), and Vinnies Christmas Appeal (Term 4).
- Support the leadership team in offering staff formation in Catholic Social Teaching and opportunities for justice-based action and reflection.
- Mentor student leaders to develop and lead effective advocacy and service initiatives.
- Collaborate with the Faith and Mission Team to embed justice themes into liturgy, prayer, and formation experiences.
- Build partnerships with local and global service organisations to enhance outreach and community engagement.
- Communicate with families and the broader community to promote social justice initiatives and celebrate student involvement.
- Maintain accurate records of student participation and program outcomes to inform reflection, reporting, and planning.
- Any other duties as outlined by the Principal.

Membership

The Social Justice Leader is a **member of the following teams:**

- Faith and Mission Team

They work **in collaboration with:**

- School Improvement Team
- Learning and Teaching Team
- Student Wellbeing Team

Positions Reporting to the Social Justice Leader:

- Sustainability Leader
- Fire Carriers Leader