



*Celebrating 30 years of empowerment*

# TNC YEAR BOOK

**APRIL 2023 - MARCH 2024**





The  
**Nesbitt**  
Centre

思 拔 中 心

# CONTENTS

I	Timeline	4
II	About The Nesbitt Centre Limited	7
III	Message from Chairman	8
IV	Report from Executive Director	9
V	Investing in the Future	10
	• Learning Centre Refurbishment	
VI	30th anniversary:	12
	• The Nesbitt Centre Limited	
VII	10th anniversary:	17
	• The Nest at St John's Cathedral	
	• Museum Café 8	
VIII	Our Objectives and Achievements	20
	The Learning Centre	
	The Social Enterprises	
IX	List of Board of Directors	33
X	Organisation Chart	35
XI	Demographic	36
XII	Statistics and Financial Summary	
XIII	Acknowledgment Of Donors	37
XIV	Join Us In Making A Difference	38
XV	Donation Form	

**1993**

**Governor Chris Patten** endorses a non-Cantonese speaking programme for adults with a disability.

**1994**

**The Centre relocates** to Stanley Fort. Hong Kong Vocational Centre (HKVC) commences as a Charitable Trust.

**1995**

**Official Congratulations** received from Government House. Learners, parents and staff have tea with the Governor and his wife.

**1997**

**Relocate again to a new base in Pok Fu Lam.** Full time programme begins with work placements at St James Settlement. Vocational Education program begins. First art exhibition with Lorette Roberts at the Hong Kong Art Centre.

**1999**

**Growing Together** was formed to link 4 related NGOs together: HKVC, CDC, Watchdog and Springboard.

**2000**

**First respite programme** at YWCA in TST. We become a member of HKCSS - Hong Kong Council for Social Services.

**2001**

**SWD allocate a new facility** in Sai Ying Pun. Carrie Lam, Head of SWD attended the opening. **HK\$1.2M** received from OSC (Operation Santa Claus) to provide a residential community home. 5 learners join a 4 day cruise to Hoi An and the Hainan Island perform at the Fringe Club. David and Wendy Nesbitt receive the **American Chamber of Commerce Ira Dan Kay Community Award**.

**2003**

**First residential facilities** opens in Discovery Bay.

**2005**

**Residential facility** closes in DB due to rent rises. **Preparation For Life Programme** is developed.

**2006**

Not all is lost! **SWD allocate new premises** for a permanent residential facility in Chai Wan. **Hong Kong Jockey Club** donate a Centre Bus. **Hong Kong Vocational Centre (HKVC)** changes its name to **The Nesbitt Centre Limited**.

**2008**

**Talks begin with St John's Cathedral** regarding a coffee shop within their grounds to provide employment for people with disability.

**2010**

**OSC donate HK\$0.8M** for The Nest at St John's Cathedral. **Art Project** at St John's Cathedral. Our **Sai Ying Pun Art Exhibition**, funded by ADC and led by Lizzie Bee and Lorette Roberts.

**2012**

We are the first recognised **Award for Young People User Unit** for SEN learners. Building begins at The Nest. Learners join a trip to China with Habitat for Humanity.

**2013**

**The Nest and Café 8** (funded by SWD's 3EEs project) open. Learners participate in an **Educational Excursion to Chiang Rai**. TNC learners and staff participate in the **Green Power Hike**.

**2014**

**The Nest** passes HK\$1M in its first year. 2014 & 2015 we join the **iRun**.

**2015**

We received an **Outstanding Social Caring Organisation** award at Café 8. Beneficiary of the GFI HK10s. Student's Art exhibition Glimpse of Hope opens at HKU. Learners participate in an **AnAn event** for autistic musicians and a learner plays piano at the **HIV Charity Concert at St John's Cathedral**.

**2016**

Two learners **join** our staff team.

**2017**

**The Nest at St Andrew's Church** becomes a reality.

**2018**

**2x Board, Staff & Parents Forum** held. Art Exhibition with JCSRS at the Visual arts Centre. **The Nest at St Andrew's Church** TST opens. We now employ **25 PWDs** within our 3 Social Enterprises.

**2019**

David Nesbitt spoke at **TEDxHSUHK** on Engage, Enrich and Empower Special Needs Adults. **HKEX Diversity Network**, our Account Assistant, Erickson Kwong spoke on The Challenges and realities of a Learning Disability in Hong Kong. Handmade items sold at **AWA Bazaar and Conrad Hotel**.

**2020**

2020-2022 **Covid-19 pandemic** results in lower income at all Social enterprises and TNC goes through a period of cost saving.

2020 Participation of **iRun** event. **The Nest Bakery** baked cakes to boost morale of HK's frontline hospital staff during the pandemic - "Cakes for Heroes, Baked by Heroes".

**Café 8** won the Foodie Editor's Choice Award for Best Cafe. Implementation of **E-learning / Blended learning programme** due to the pre-cautionary measure of Covid-19. TNC developed our own e-learning programme.

**2021**

**Craftable (@craftable.hk)** begins in March as an initiative to nurture the learners' talents and creativity with another alternative work experience.

**2022**

**Café 8** changed its name to **Museum Café at Pier 8**.

**2023**

**Applied for funding** of 2 new Social Enterprises at SPCA Tsing Yi and Union Church. Craftable Catalog is made available for orders.

Sai Ying Pun Centre Renovation Project Plan and design is completed. Fundraising process is carried out to realise this project.

**30th anniversary** - The Nesbitt Centre Limited  
**10th anniversary** - The Nest and Museum Café 8



The  
Nesbitt  
Centre

思 拔 中 心

*Celebrating 30 years of empowerment*

**ENGAGE** • **ENRICH** • **EMPOWER**

## ABOUT THE NESBITT CENTRE LIMITED

The Nesbitt Centre (TNC) is a leading charitable social services organisation in Hong Kong that provides Life Development needs of English speaking young adults with learning disabilities through educational, training, and vocational programmes. It was founded in 1993 and is headquartered in Sai Ying Pun. The Nesbitt Centre operates two learning facilities in Sai Ying Pun and Chai Wan. There are four social enterprises in the F&B sector. Our primary mission is to be an excellent provider of services for people with disabilities through 3 pillars - engage, enrich and empower people with learning difficulties and assist them to lead more meaningful lives in the broader community.

In 2013 with the opening of two social enterprises, The Nest and Café 8 (now known as Museum Café 8). The Nesbitt Centre started to provide meaningful vocational training and employment opportunities for our learners and those from our partner charities. The Nest at St Andrew's Church, Tsim Sha Tsui opened in November 2018 and our 4th social enterprise, a bakery in Sai Ying Pun, opened in March 2020.

In 2020 due to Covid-19 pandemic, E-learning / Blended Learning Program was developed and implemented to enable learners to continue their learning.

In March 2021 Craftable (@craftable.hk) was setup. This initiative is to nurture the learners' talents and creativity through crafts to enable another alternative work experience and opportunity.

We continue to look for new opportunities for the empowerment of our learners within the community and will update you with these happenings in future annual reports.

**VISION: A society where people with disabilities have the same opportunities to develop and use their talents and skills as all other people**

**MISSION: To be an excellent provider of services for people with disabilities**

To drive its long-term goal as an excellent provider of services for people with disabilities, The Nesbitt Centre Limited has set its focus on pursuing these four strategic directions to:

- develop and support our excellent staff so that they can continue to deliver top quality programmes
- focus on our unique value proposition of skills-to-training-to-jobs by creating opportunities to develop capabilities and allow our learners to realise their full potential in society
- increase our community impact through expanded partnerships with other NGOs, business, academia and government
- broaden awareness of TNC and of the role of people with special needs, through active communications and engagement with government, NGOs, media, parents and customers of our social enterprises



+85228134550



[www.nesbittcentre.org.hk](http://www.nesbittcentre.org.hk)



[www.facebook.com/thenesbittcentre](http://www.facebook.com/thenesbittcentre)



+85228134536



[info@nesbittcentre.org.hk](mailto:info@nesbittcentre.org.hk)



LG/F Sai Ying Pun Community Complex, 2 High Street, Sai Ying Pun, Hong Kong



## MESSAGE FROM CHAIRMAN

### Andrew Sheard

Firstly, thank you to all the staff of The Nesbitt Centre Limited, in our social enterprises and the Learning Centre, for their tireless hard work and endeavour in creating a more inclusive HK community for people with diverse needs. It was often challenging but there were some notable highlights and milestones in 2023-24.

David and Wendy Nesbitt founded our organisation in 1993 and so we marked our 30th Anniversary milestone in 2023 with a series of events including a Celebration Buffet Dinner at Museum Café 8. We were honoured to welcome Miss LEE Pui Sze, Charmaine, Director of Social and Welfare Department (SWD) as guest of honour. The SWD have been our long-term steadfast partners throughout the last 30 years.

In recent years our Learning Centre, located at Sai Ying Pun, has been in need of renovation and so we were delighted, and grateful, when The Jockey Club awarded us with a grant of over HK\$7M to revitalise the Centre so we can provide an enhanced level of service. Currently the Centre is undergoing construction work and due to reopen in autumn 2024. This project has been led by Christopher Liu, Board member, and I pay tribute to his vision, expertise, and energy in making this happen.

It is also good to report that interest in the Preparation for Life programme, having declined in the last 4 years, seems to be picking up again in 2024.

2023 also marked two more anniversaries, being 10 years since we started up our very first social enterprise in the grounds of St John's Cathedral, and 10 years also since Café 8 opened at the Maritime Museum.

Despite these milestones, operating food & beverage outlets in Hong Kong in 2023-24 remained a challenging environment. Providing employment opportunities for people of diverse abilities is at the heart of what we do and in 2024 our 4 social enterprises employed 50 people including 40 neurodiverse individuals.

Finally, I want to thank Anna Sampson, who served on The Nesbitt Centre Board of Directors for 4 years prior to resigning in early 2024, for her service and contribution to the success of the organisation.

Andrew Sheard  
Chairman



## REPORT FROM EXECUTIVE DIRECTOR

### Surinder Punjya

#### A Year in Review: Milestones and Growth

##### Double Anniversaries & Recognition

2023 was a year of double celebration! We commemorated the 10th anniversaries of The Nest St John's Cathedral and The Museum Café 8, both fostering a strong sense of community through programmes that empower youth with disabilities. The Nesbitt Centre itself turned 30, a testament to our unwavering dedication to supporting individuals with special needs. This dedication was further recognized by the Labour Department's Certificate of Appreciation (2023/2024) for our inclusive employment practices.

##### Investing in the Future

2024 began with renovations at our Sai Ying Pun Centre, spearheaded by Board member Christopher Liu and generously supported by the Hong Kong Jockey Club Charities Trust. This project will enhance our facilities to better serve the community. During this period, our learners will continue their programmes at the St. Andrew's Cathedral premises and Pamela Youde (PY) Centre. We are also pleased to welcome Gabriel Lai, Head of SEN, who joined our team on January 15, 2024. His leadership will be instrumental in further enhancing our learners' progress.

##### Expanding Social Enterprises

Our commitment to social enterprise development continues. We are actively applying the grant for the launching a new venture with the Society for the Prevention of Cruelty to Animals (SPCA) in Tsing Yi, creating new opportunities for employment and inclusion.

##### Board of Directors

We extend our sincere gratitude to Anna Sampson for her valuable contributions as she stepped down from the Board in January 2024.

##### Looking Ahead

We remain committed to building on our successes and expanding our reach. With your continued support, The Nesbitt Centre Limited will continue to be a beacon of inclusion and opportunity for many years to come.

With best wishes

Dr Surinder Punjya  
Executive Director

## Investing in the Future: Learning Centre Refurbishment

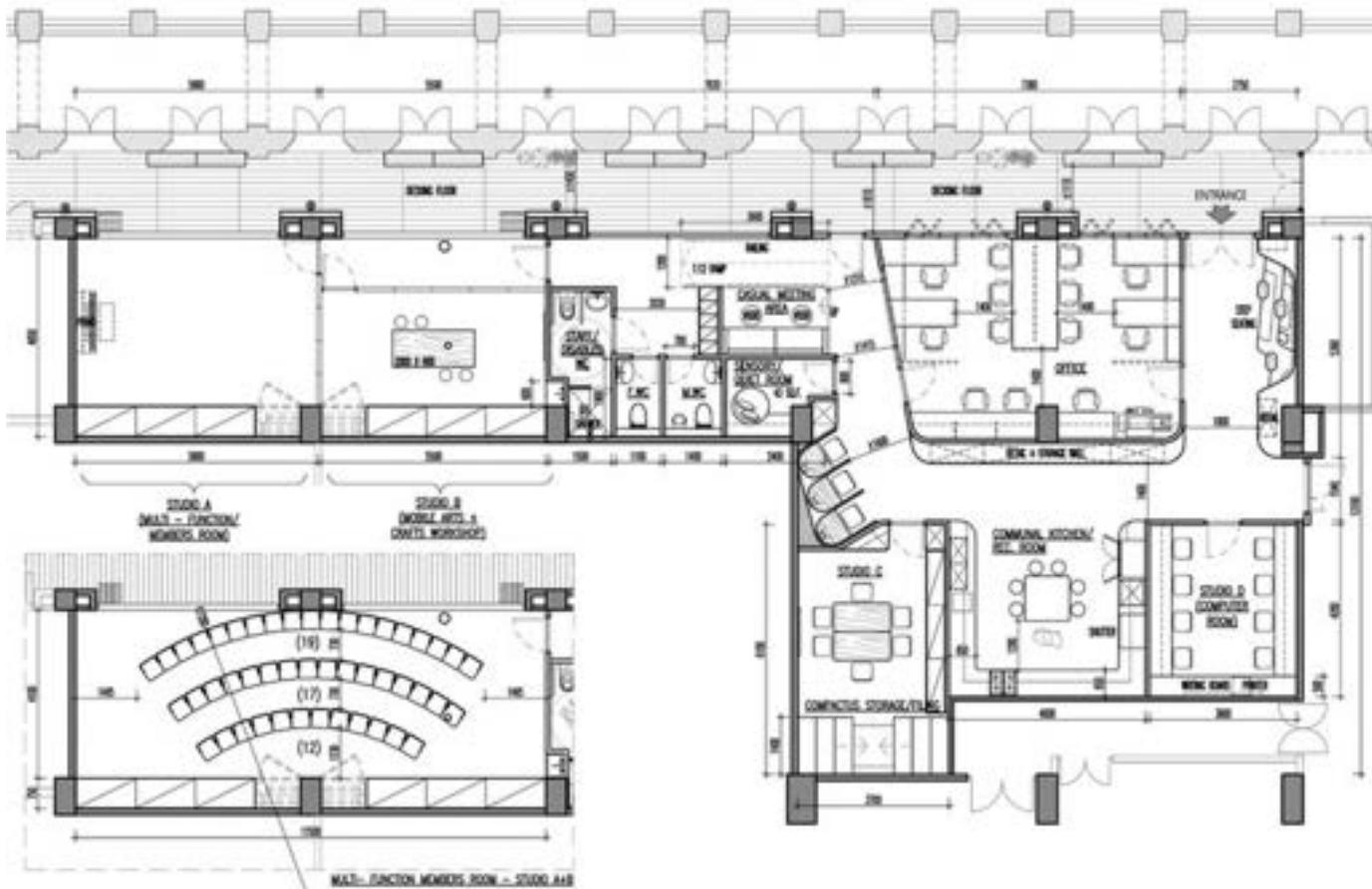
This year, we were excited to announce a major renovation of our Learning Centre (DAC) at Sai Ying Pun, supported by the Hong Kong Jockey Club Charities Trust and spearheaded by Board member Christopher Liu.

This project is designed to address the specific needs of our learners and staff.

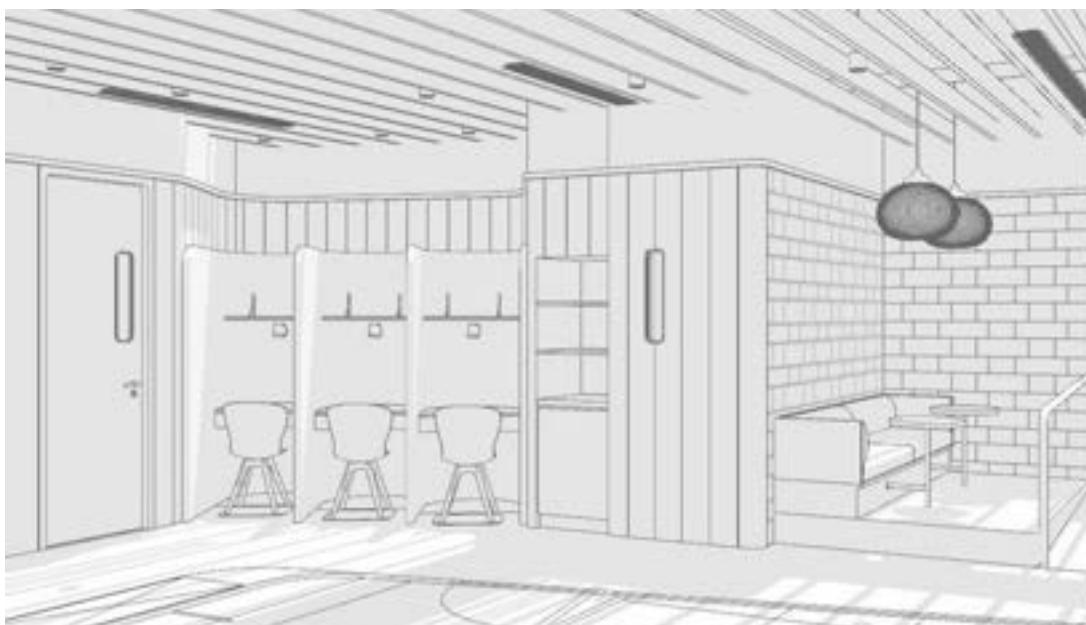
Key improvements include:

- Enhanced learning spaces: Modernized and flexible training areas for optimal learning experiences.
- Improved accessibility: uncongested internal pathways for safe access when moving around the Centre
- Improved health and well-being: Upgraded ventilation systems for better air quality and accessible personal care facilities.
- Enhanced communication: Dedicated reception area and collaborative meeting spaces.

### A proposed new layout and initial design:



## Initial Proposed Design



# 30th ANNIVERSARY CELEBRATION

## THE NESBITT CENTRE LIMITED

### The Nesbitt Centre Limited Celebrates 30 Years of Empowering People with Disabilities

The Nesbitt Centre celebrated its 30th anniversary on December 7, 2023, with a gathering of over 100 friends and supporters to commemorate its work in empowering individuals with disabilities (PwD) and neurodiversities at Museum Café 8.

### Distinguished Guests and Inspiring Performances

The event was graced by the presence of notable guests, including the Director of the Social Welfare Department and the organization's co-founder. The evening's entertainment featured inspiring performances, particularly by visually impaired keyboard player Jimmy Chor, who captivated the audience.

### A Look Back and a Look Forward

A video message from founder David Nesbitt (Chairman Emeritus) set the historical stage, followed by insightful speeches. Co-founder Wendy Nesbitt reminisced about the organization's inception, while Chairman Andrew Sheard outlined current achievements and plans for two new social enterprises.

Executive Director Surinder Punja emphasized the Centre's commitment to blended and e-learning, announcing the upcoming refurbishment of the Sai Ying Pun Learning Centre, generously supported by The Jockey Club. Board member Christopher Liu's contributions to this project were acknowledged.

The Social Welfare Department's continued support, as expressed by Director Lee Pui Sze Charmaine, was instrumental. The evening culminated in a significant announcement by Francis Ng, Managing Director of Pacific Aegis Capital Management, pledging a HK\$1 million donation over five years to further the Centre's mission.



## 30th ANNIVERSARY CELEBRATION

### Building a More Inclusive Future

The Nesbitt Centre currently operates four Food & Beverage social enterprises, providing employment for people with disabilities (PWD) and neurodivergence. This commitment to inclusivity is central to the organization's mission. With plans to open more social enterprises in 2024, the Centre demonstrates its dedication to creating a more inclusive community.



## 30th ANNIVERSARY CELEBRATION



A staff member, Marco von Siebenthal, shared his four-year experience working at Museum Café 8. His testimonial highlighted the Centre's dedication to inclusivity by providing a supportive work environment that fosters teamwork, learning, and personal growth for employees of diverse abilities.



### Special Thanks to:

Event Location: Melody De Leon & the team of Museum Café 8

Event Organiser cum Webdesigner: Andrew Spires of islanderhk.com

Event Coordinator: Surinder Punjya & Michelle Loong of The Nesbitt Centre Limited

Entertainment & PA system: Mark Rawson of What The Folk HK

Kitchen Equipment: Phil James Murphy of Pyjama Limited

Photographer: Fred Sugar of Sugar HK Limited

Food: Jean Michel Offe, Christine Lee & the team of Meraki Hospitality Group

Wine: Stephen House of House Wine Limited

Wine: Trevor Kwok of Liquid Assets Limited

Emcees: Katya Virshilla and Ryan Hammond of Ballroombees

Performers: Jimmy Chor, Zita Tse, Jenny Page, David Maitland-Gardner and The DeciBels - Acapella Group.

All supporters who came to celebrate together with the Nesbitt Centre Limited.



## 30th ANNIVERSARY CELEBRATION



## 30th ANNIVERSARY CELEBRATION

Performances by:

The DeciBels



David MAITLAND-GARDNER



Jenny PAGE



Jimmy CHOR and Zita TSE



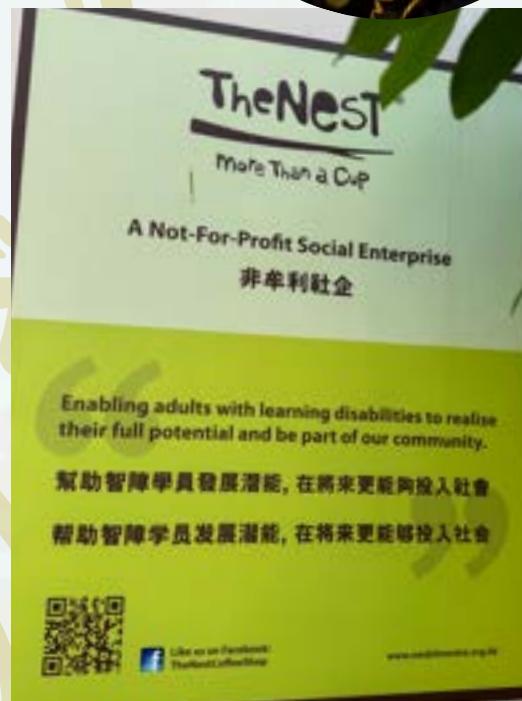
# 10th ANNIVERSARY CELEBRATION

## The Nest at St John's Cathedral

The Nest at St John's Cathedral celebrated its 10th anniversary on November 1st, 2023.

The Nest Coffee Shop is the first Social Enterprise established to provide training and employment for our learners with disabilities.

The size of the building structure is around 100 square feet and it was built to enable adults with learning disabilities to realise their full potential and be part of the community.



Staff of the social enterprises from left to right:

Chi Wong, Surinder Punjya, Alex Collier, Mihiro Matsuda, Andrew Sheard and Vicky Wong



People who were involved in the development of The Nest Coffee Shop 10 years ago from left to right:

Martin Matsui, George Ng, Surinder Punjya, David Au, Reverend Chan Kwok Keung, Dean of St John's Cathedral and Andrew Sheard



## Museum Café at Pier 8, Central

On November 28th, 2023, Museum Café 8 was not just celebrating 10 years in social enterprise business – it was celebrating a decade of hearts touched and lives transformed. Here, for 10 remarkable years, adults with diverse abilities have not just found employment; they have found a community, a sense of purpose, and a platform to highlight their incredible talents.

This incredible milestone would not have been possible without the unwavering support of the Hong Kong community. From patrons who choose us every day to the individuals who believe in our mission, a heartfelt thank you goes out to each and every one of you.

But the most impactful story unfolds within the walls of Museum Café 8 itself. We are incredibly grateful to our incredible staff, a diverse group of individuals who represent the very essence of "all abilities." Some have been with us since the very beginning, their dedication and resilience forming the bedrock of our success. Every cup of coffee served, every customer greeted with a smile is a testament to their spirit and an embodiment of the empowerment we strive to create.



## Our Achievements

*At The Social Enterprises*

### Employment of People with Disabilities (PwD) and Neurodiversities



The Nesbitt Centre Limited is committed to providing employment opportunities for individuals with disabilities and neurodivergence. Through our social enterprises, Museum Café 8 and The Nest Bakery, we have successfully employed a total of 8 individuals under the Work Orientation and Placement Scheme in the 2023/2024 fiscal year, and 9 in the previous year.

Our dedication to inclusive employment has been recognised by the Labour Department of Hong Kong, which awarded The Nesbitt Centre Limited a Certificate of Appreciation in January 2024 for our contributions to the Work Orientation and Placement Scheme.

By providing on-the-job training and support, we empower individuals with disabilities to develop essential skills, boost their confidence, and become active members of the community. Our goal is to foster a workplace where everyone has the opportunity to thrive.



## ABOUT The Learning Centre

The Nesbitt Centre (TNC) provides a "Preparation for Life Programme" that helps adults with disabilities achieve independence and develop their own potential.

The Centre's hours are:

Monday – Thursday: 9:00am – 5:00pm

Friday: 9:00am – 4:00pm

The Learning Centre is located in Sai Ying Pun.

Pamela Youde (PY) Centre, Chai Wan – used as a Residential Training Centre.

The centre offers a variety of programmes and services, including:

**Preparation for Life Programme:** This programme helps learners develop the skills and confidence they need to live independently. Learners participate in activities such as cooking, cleaning, budgeting, and job searching.

**Vocational Training Programme:** This programme provides learners with the opportunity to gain work experience in a variety of settings. Learners work alongside staff with learning disabilities, and they receive support and training as needed.

**Social and Recreational Activities:** The centre offers a variety of social and recreational activities for learners, such as sports, arts and crafts, and music. These activities help learners to develop their social skills and to have fun.

The Learning Centre engages, enriches, and empowers people with learning disabilities in Hong Kong in a number of ways. The centre provides learners with the opportunity to:

**Develop their skills and confidence:** The centre's programmes and services help learners to develop the skills and confidence they need to live independently and to be successful in the workplace.

**Become part of a community:** The centre creates a sense of community for learners, where they can feel welcome and accepted. Learners can socialise with other people with learning disabilities, and they can learn from and support each other.

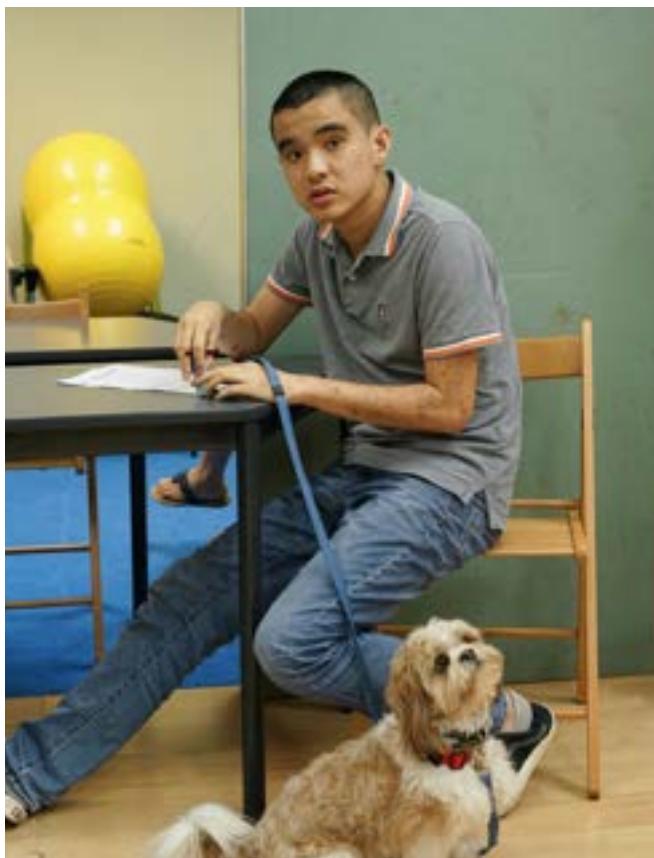
**Make a difference in the community:** Our social enterprises provide employment opportunities for learners, and they also raise awareness of learning disabilities in the community. This helps to break down stereotypes and discrimination, and it creates a more inclusive society for everyone.

The Learning Centre is a valuable asset to Hong Kong. The centre provides education, training, and employment opportunities for adults with learning disabilities, and it helps to make Hong Kong a more inclusive society for everyone.

## The Learning Centre Sparks Discovery with Hong Kong Dog Rescue (HKDR)



Our learners were provided with exciting opportunities to learn about how to make friends with dogs at the Hong Kong Dog Rescue (HKDR) founded in 2003. The organisation aims to rescue, rehabilitate and re-home as many of the thousands of abandoned and unwanted dogs and puppies as possible, and to improve dog-human understanding by offering public education events. Our learners had so much fun learning to pet, brush, and walk the dogs.



## Exploring New Avenues of Learning

Our learners participated in an Art Jamming activity with volunteers from Zurich Watch at Museum Café 8. Everyone had fun painting a beautiful scenery of a night sky with acrylic paints. Our learners also had the opportunity to express their style of painting on canvas while socialising with the volunteers.



During the Easter celebration, our learners had a great time being creative making their own rabbit ears with their unique designs. They also had an exciting egg hunting game looking for hidden Easter eggs candies and chocolates. The day ended with baking a delicious Easter bunny cake and decorated it with colourful frosting.



## The Learning Centre beyond the walls

## At The Cup Noodles Museum

Our learners went on an exciting outing to the Cup Noodles Museum with the volunteers from Morgan Stanley. They created their own custom cup noodles at the My Cup Noodles Factory by choosing the soup flavour, ingredients and toppings. They also decorated the cup to make it unique.



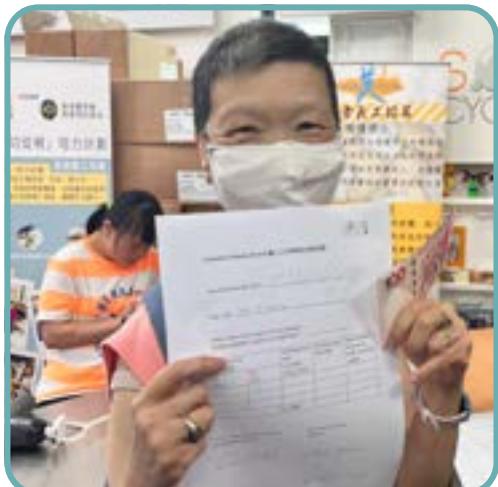
## The Learning Centre beyond the walls

## At The Soap Cycling Factory

The learners participated in the soap recycling process by helping to collect and prepare discarded hotel toiletries. They learned essential skills like using tools, selecting cleaning equipment, and transferring products into reusable bottles. The recycled shower gel and shampoo will be distributed to those in need within the community.



The Soap Cycling Workshop facilitated an intergenerational exchange between learners and the elderly. The elderly shared their soap-making expertise, while the learners reciprocated by teaching alcohol ink vase making, allowing both groups to learn and express their creativity.



The learners practiced good teamwork and positive work attitude as they learned from Vocational Education. At the end of the work placement, the learners signed their own work log sheet and received remuneration for their hard work.

## The Learning Centre through Community Engagement

*with Grace Nursery School*

In July, a collaborative project with Grace Nursery School empowered participants to plan and execute a healthy eating game booth. With support from a HKU intern, participants learned game design, crafting, and public speaking. The successful event demonstrated their ability to educate and engage young children on healthy eating habits, demonstrating the programme's effectiveness in fostering practical skills and community impact.



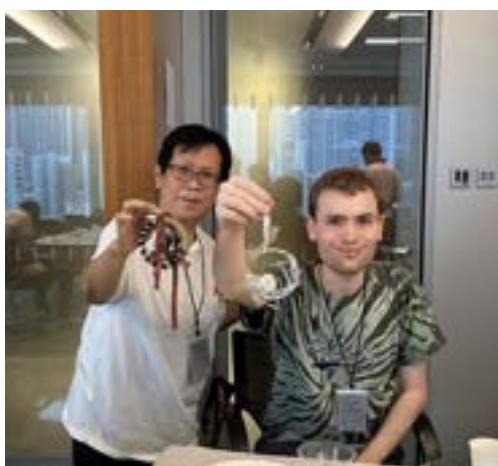
## Learning Opportunity At Citibank

Our learners participated in a work experience sharing session at Citibank, where they discussed their experiences and expectations for an inclusive workplace. They also promoted Craftable products through a booth setup at the Citibank office.



## At Giving Tree Ornaments Making

Our learners participated in the Giving Tree event, collaborating with Barclays HK and Adam Art Creation to create Christmas ornaments. They enjoyed crafting at the Barclays headquarters and their ornaments were showcased on the Kerry Hotel's Christmas tree.



## Our Objectives and Achievements At The Learning Centre - Craftable



### Craftable: Bridging the Gap Through Creativity

Craftable is a unique programme designed to bridge the gap to employment for learners with high support needs. It fosters a nurturing environment where learners can develop their creative talents and gain valuable vocational skills. This programme empowers individuals who may face challenges entering the traditional workforce, allowing them to build confidence and experience the satisfaction of creating beautiful handcrafted goods.

Through participation in Craftable, learners not only develop marketable skills but also discover a sense of accomplishment and community. Every Craftable purchase directly supports this journey towards greater independence and social inclusion.



## 2023/2024 Round Up

Our learners continued to engage with us throughout the 2023/2024 academic year at our Learning Centre (DAC). Our programme provides them with enriching activities that promote their overall well-being. From expressive arts to accessible yoga and immersive storytelling, all of our learners are empowered to take on the world with a happy and healthy outlook on life.

We are proud of the progress that our learners have made in the past year. We are confident that they will continue to engage, enrich, and empower themselves in the years to come.



## ABOUT The Social Enterprises

### Social Enterprises Location:

The Nest at St John's Cathedral - Garden Rd, Central.

Museum Café 8 at The Hong Kong Maritime Museum Pier 8 Central.

The Nest Coffee Shop at St Andrew's 138, Nathan Road, Jordan.

The Nest Bakery at Sunview Industrial Building , 3, On Yip St, Chai Wan.

The Nesbitt Centre Limited runs four social enterprises that engage, enrich, and empower people with learning difficulties. These enterprises provide opportunities for people with learning difficulties to work in a community setting, learn new skills, and develop their confidence. They also engage the local community in the social enterprise model, creating a sense of inclusivity and integration.

The Nest at St John's Cathedral, Museum Café 8, The Nest at St Andrew's and The Nest Bakery, are all examples of how these social enterprises work. They employ people with learning difficulties and provide them with the opportunity to learn new skills and develop their confidence. The cafes also sell their products to the local community, providing fresh and delicious food and drinks while also generating income for the social enterprises.

In addition to providing employment opportunities, these social enterprises also enrich the lives of people with learning difficulties in a number of ways. They provide training and skills development, which can lead to better job prospects. They also offer opportunities to interact with the community, which can help people with learning difficulties feel more included and valued. Finally, they provide a sense of purpose and self-worth, which can boost confidence and motivation.

The social enterprises set up by Nesbitt Centre Limited are a valuable asset to the community. They provide employment opportunities, training, and skills development for people with learning difficulties. They also help to create a more inclusive and integrated society. They are providing them with the opportunities they need to succeed and live fulfilling lives.

**The Nest Coffee Shop**



**Museum Café 8**



**The Nest Bakery**



## Empowering Through Community

## At The Social Enterprises

Museum Café 8, a rooftop cafe located at the Hong Kong Maritime Museum, is a social enterprise dedicated to empowering individuals with diverse abilities. The cafe provides valuable training and employment opportunities, fostering social inclusion and skill development for its staff.

Through community events and customer support, Museum Café 8 ensures its long-term sustainability.



A learner at the Learning Centre secured a valuable work placement at Museum Café 8 in November. This opportunity provided him with the chance to gain hands-on experience in the customer service industry, including learning essential skills like order taking and maintaining a clean and inviting environment.

On their first day, the learner demonstrated initiative and independence by successfully navigating the onboarding process, which included receiving their uniform and learning to use the clock-in system.

This achievement marks a significant milestone for this learner, and our centre remains committed to providing ongoing support as they continue to develop new skills and gain valuable experience through this opportunity.

## Engaging, Enriching and Empowering through employment

### *At The Social Enterprises*



**Engaging:** Providing our staff with opportunities to learn and grow in their food preparation skills, and to use their skills to contribute in production for sales.

**Enriching:** Helping our staff to develop skills and knowledge, both in food preparation, serving customers, Point of Sales System (POS) and other areas related to their work.

**Empowering:** Giving our staff the confidence and authority to make decisions and take ownership of their work.

### Recognition for Social Impact: "My Way" Award

The Museum Café 8 is proud to have been recognised for its commitment to youth development by the Tung Wah Group of Hospitals. On November 4, 2023, we received the prestigious "My Way" Award for our participation in their Youth Development Blueprint internship programme.

This award underscores our dedication to creating inclusive opportunities for young people. By hosting interns from the programme, The Museum Café 8 provided valuable hands-on experience in the hospitality industry. This collaboration not only benefited the interns but also enriched our workplace culture and reaffirmed our commitment to social responsibility.



### Recognition for Inclusive Employment

The Nest Coffee Shop received an appreciation souvenir from the Hong Kong Down Syndrome Association as a token of gratitude for the company's commitment to inclusive employment. This recognition highlights the positive impact of employing individuals with Down syndrome and underscores The Nest Coffee Shop's role as a social enterprise.



This award is a testament to the company's efforts in creating a supportive and inclusive workplace environment. It also serves as a catalyst to inspire other businesses to consider hiring individuals with disabilities.

## Social Enterprise: A Catalyst for Inclusive Empowerment

Our social enterprise is deeply committed to creating a world where everyone, regardless of ability, can contribute and thrive. Despite facing challenges, we remain steadfast in our mission to build a workplace that celebrates diversity and empowers individuals with disabilities and neurodivergence. Our employees, with their exceptional skills and dedication, are the heart of our enterprise. Their contributions have positioned us as a leader in inclusive employment, demonstrating the power of diversity to drive innovation and strengthen communities.

With the continued support of our community and strategic partnerships, we are confident in overcoming these challenges and achieving our vision of an inclusive society.



# Board of Directors



**David Nesbitt**  
Founder and Chairman Emeritus



**Andrew Sheard**  
Chairman of the Board of Directors



**Simon Booker**



**Connie Chue**



**Lydia Lee**



**Christopher Liu**

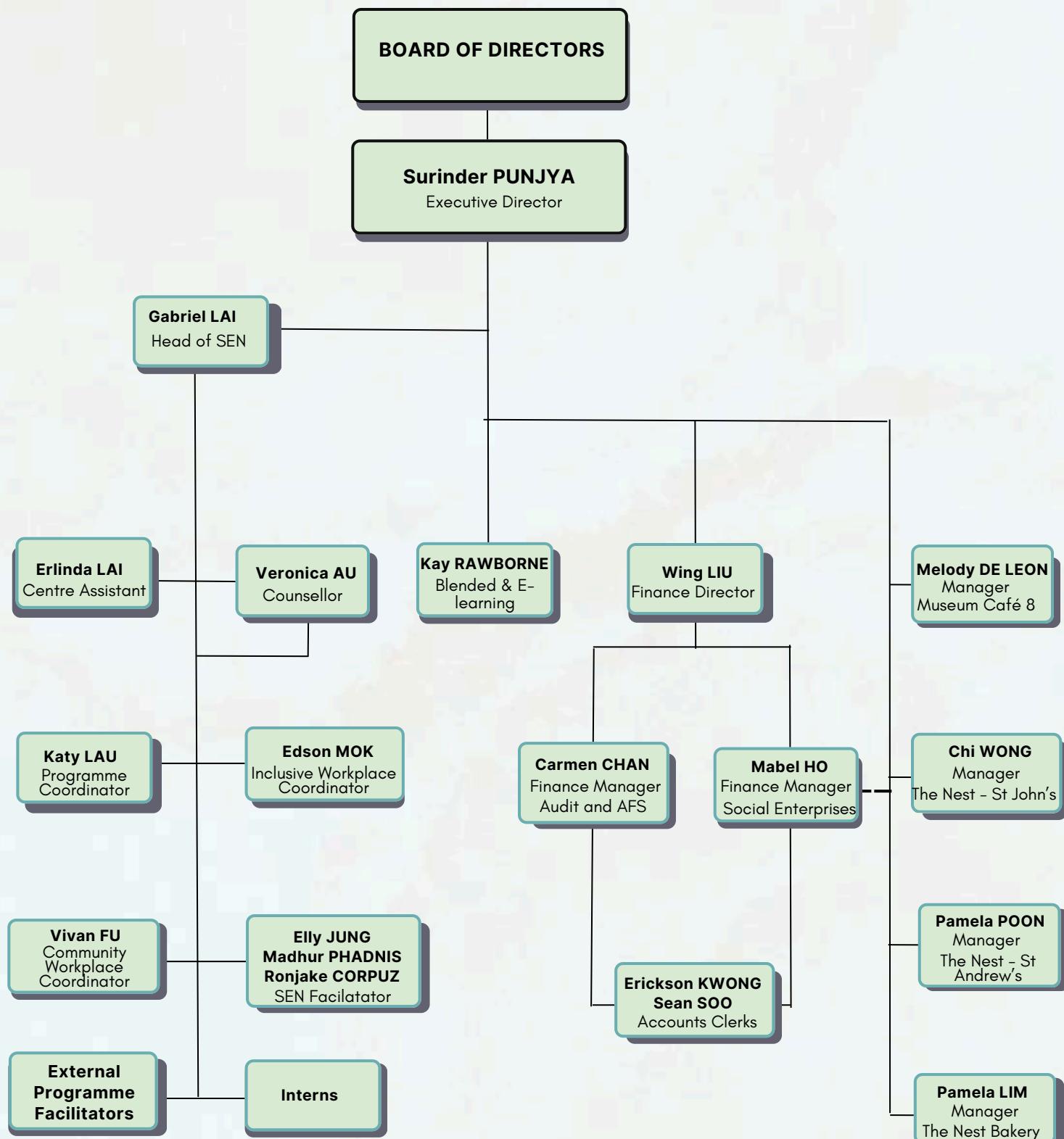


**Anna Sampson**

# ORGANIZATION CHART

THE NESBITT CENTRE LIMITED

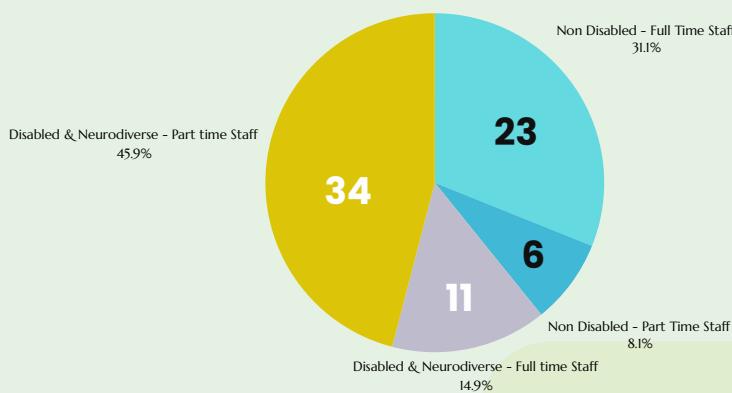
AS AT MARCH 2024



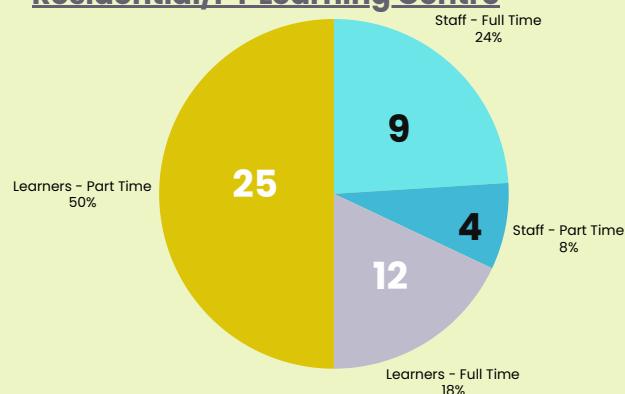
## DEMOGRAPHIC – The Nesbitt Centre Limited as at 31 March 2024

### OVERALL STAFF: 74

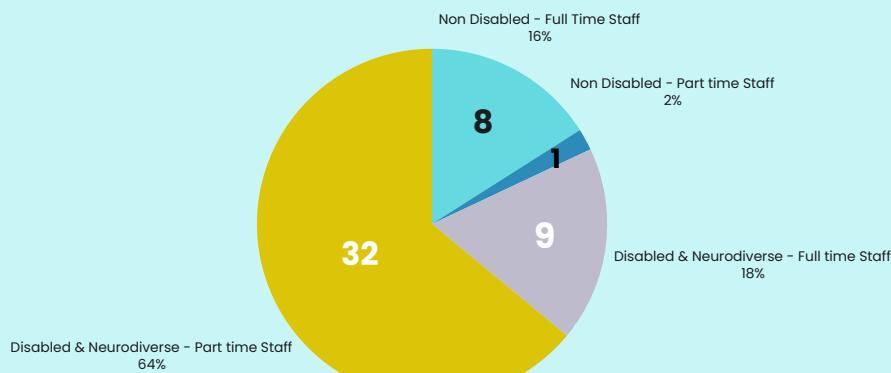
#### Management/Administration & Finance, Learning Centre (DAC) & 4 Social Enterprises



#### Staff & Learners of Day Activity Centre Residential/PY Learning Centre



#### Staff of 4 Social Enterprises



## STATISTICS AND FINANCIAL SUMMARY as at 31 March 2024

*The Audited Financial Statements, including detailed income and expense data for the year ended 31 March 2024 will be available on our website in December 2024.*

## ACKNOWLEDGEMENT OF DONORS

We are grateful for the following individuals & organisations who have made donations in the year in support of our work and programmes.

### **The Nesbitt Centre Ltd (TNC)**

South Island School  
Raymond Chow  
Charities Trust  
Starbucks Coffee Asia Pacific Ltd.  
Kenny Man  
CDNIS  
Charitable Choice Ltd.  
Susanna Li and Elsie Fung  
Martin Matsui  
Annie Leung  
The Cathedral Clares  
Elaine Ng  
Billion Bright (HK) Corporation Limited  
St James's Place Charitable Foundation  
Andrew and Jin MacGeoch  
The Shamdasani Foundation  
David Ravenscroft  
Brian Eaton  
Telefield Charitable Fund Ltd.  
The Hong Kong Jockey Club Charities Trust  
Estella Chiu  
Victoria Ahn  
Steven Wise  
Neville Metcalfe  
Jess  
Shirley Loo (Alfred Yu's painting)  
Mayer Brown

### **The Nest at St John's Cathedral**

Ho & Fung Charitable Foundation Ltd.

### **Museum Café 8**

Green Drinks  
What The Folk HK (music event by Mark Rawson)  
Shatin College  
Athletic Veterans HK  
Thomas

## HOW YOU CAN SUPPORT US



### DONATIONS

are important to us

The Nesbitt Centre Limited secures funds from three major sources:

- Fees from learners attending programmes at our learning centre in Sai Ying Pun and residential and homeskills facility in Chai Wan
- Subvention from the Social Welfare Department of the HKSAR Government
- Corporate and Private donations from the community

Every year we receive generous donations from various walks of life in Hong Kong. This generosity has substantially empowered us to enrich services provided to our learners. Our donations supported:

- Additional therapy services and teaching aids at the TNC Learning Centre in Sai Ying Pun
- General enrichment of the TNC learning programmes, enhancing the music therapy programme at TNC & much more

A heart-felt thank you to all individuals and organisations who have supported and continue to support us.

**If you would like to make a donation, kindly fill the Donation Form on the following page**

Or scan here



### If you have any spare time – WOULD YOU LIKE TO BECOME A VOLUNTEER?



VOLUNTEER

The Nesbitt Centre provides a professional platform for our volunteers and interns to contribute their time and expertise to support our students both at our learning centre in Sai Ying Pun, at our residential facility in Chai Wan and in the community.

If you are interested in becoming a volunteer or an intern, please email:



[info@nesbittcentre.org.hk](mailto:info@nesbittcentre.org.hk)

# DONATION FORM

You may choose to make an online donation at [www.nesbittcentre.org.hk](http://www.nesbittcentre.org.hk)

[www.nesbittcentre.org.hk](http://www.nesbittcentre.org.hk)

Thank you for your donations, please complete this form for receipting purpose and return it to The Nesbitt Centre by Post or Facsimile or Email

LG/F Sai Ying Pun Community Complex  
2 High Street, Sai Ying Pun, Hong Kong

 +852 2813 4536

 [info@nesbittcentre.org.hk](mailto:info@nesbittcentre.org.hk)

All donations of HK\$100 or above are tax deductible.

## Donor Information

Corporate donor

Individual donor

Organisation

Name

Address

Phone number (Day Time)

Email address

Donated by Credit card

I would like to be a monthly donor

Monthly donation amount

- HKD 200
- HKD 400
- HKD 600
- Other amount

HKD \_\_\_\_\_

I would like to donate

One-Off donation amount

- HKD 400
- HKD 600
- HKD 1000
- Other amount

HKD \_\_\_\_\_

Visa



Master Card



The authorization for The Nesbitt Centre Ltd. debit the specified amount on a one-off or monthly basis from below stated credit card account will continue after the expiry date of the credit card and with the issuance of a new card until further notice.

Cardholder's name		
Card no.	Expiry date : Month _____ / Year _____	Cardholder's signature

Direct Deposit to The Nesbitt Centre Ltd Bank Account



**172-9-056208**

Please send this form together with the original bank receipt by fax or email.

Crossed cheque



**Payable to The Nesbitt Centre Limited**

Please write donor's name and phone number at the back of the cheque.

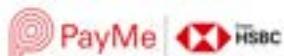
Paypal



**Via Paypal - The Nesbitt Centre Limited**

Please send a screenshot of the successful payment page with donor's name and phone number by email.

PayMe Code



Please scan the PayMe code or click the link below:

**PAYME**

: \_\_\_\_\_

The personal data collected will be treated as strictly confidential and will be used only for receipting and communication purposes only. If you would not like to receive any mailings from us, please check this box.

Donors will be acknowledged at our Annual Report.

To use the donor name

I would like to use another name:

No, thank you.

: \_\_\_\_\_



**Donation Enquiry**

**852 2813 4550**