

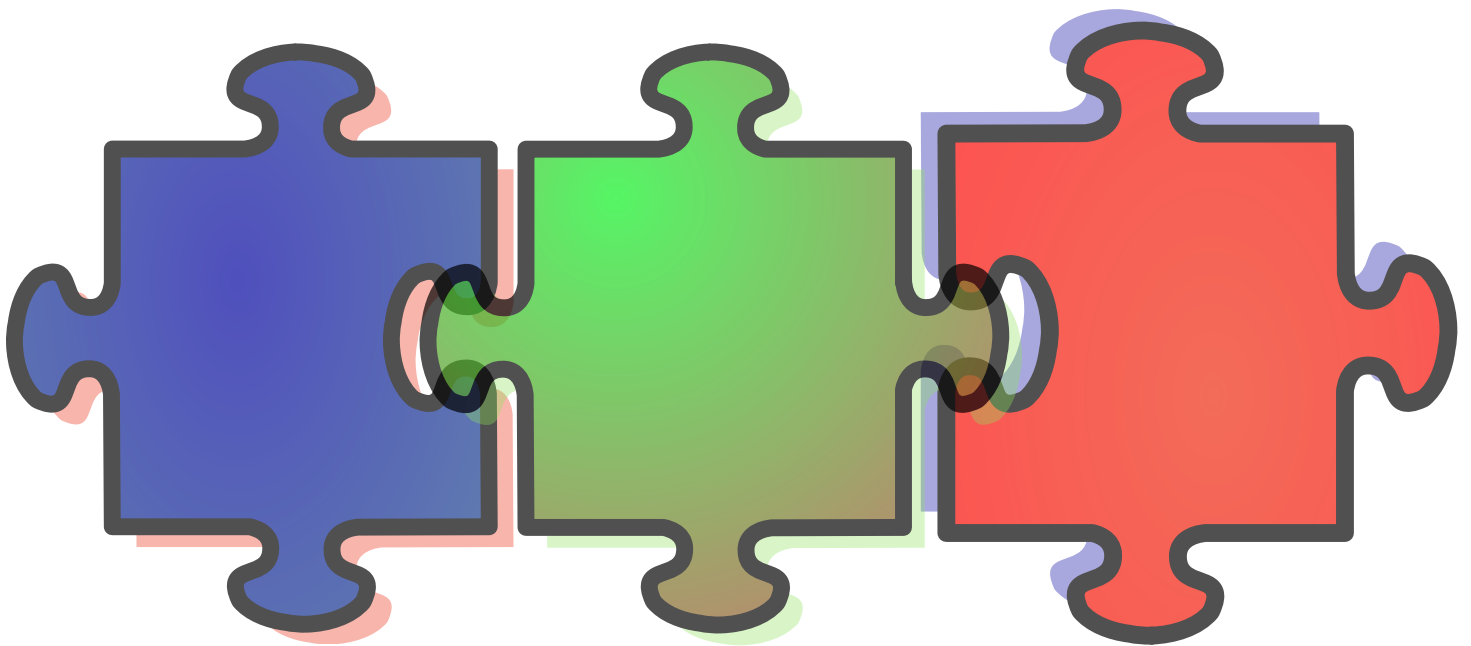


The
Nesbitt
Centre

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ANNUAL REPORT

APRIL 2024 – MARCH 2025



ENGAGE . ENRICH . EMPOWER .

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ABOUT THE NESBITT CENTRE LIMITED

Established in 1993, The Nesbitt Centre Limited (TNC) is a leading Hong Kong charity dedicated to providing comprehensive life development support for English-speaking adults with learning disabilities. From our learning facilities in Sai Ying Pun and Chai Wan (Pamela Youde/PY), we empower individuals through tailored education, training and vocational programmes, grounded in the principles of engage, enrich and empower.

Since 2013, TNC's six social enterprises have provided vital vocational training and employment. As of end March 2025, our portfolio included The Nest at St. John's Cathedral, Museum Café 8, The Nest Coffee Shop at St. Andrew 's Church, and The Nest Bakery in Chai Wan (closed in May 2025). In December 2024, we worked with a corporate partner to launch a new F&B venture for their staff members (not open to the public). The Nest Coffee Shop at SPCA Animal Hospital, Tsing Yi was opened in January 2025.

TNC remains committed to learners' empowerment and community integration. While our e-learning programmes have discontinued, we continue to foster creative expression through our Craftable initiative, which launched in 2021.

- Our **VISION** is that people with special needs lead full and meaningful lives in a diverse, inclusive world.
- Our **MISSION** is to engage, enrich and empower people with neurodivergent special needs. For The Nesbitt Centre to be the leading English-speaking provider of support for neurodivergent adults in Hong Kong, contributing to a society where everyone has unique opportunities to develop and use their talents and skills
- We will build an amazing team of inspired people, who are selfless, compassionate and patient, and who obtain personal happiness from helping others. We will provide the very best resources, tools and facilities to achieve our mutual goals.

To drive its long-term goal as an excellent provider of services for people with disabilities, The Nesbitt Centre Limited has set its focus on pursuing these four strategic directions to:

- develop and support our excellent staff so that they can continue to deliver top quality programmes
- focus on our unique value proposition of skills-to-training-to-jobs by creating opportunities to develop capabilities and allow our learners to realise their full potential in society
- increase our community impact through expanded partnerships with other NGOs, business, academia and government
- broaden awareness of TNC and of the role of people with special needs, through active communications and engagement with government, NGOs, media, parents and customers of our social enterprises



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Message from Chairman

Andrew Sheard

The last year has been one of challenge and revival!

Thanks to a grant from The Jockey Club, we were able to revitalise our Learning Centre premises to improve the learner and staff experience. This project has been led by Christopher Liu, Board member, and the renovated Centre has been well received by all who use it. The Programme for Life continued throughout the renovation, and I recognise the resilience of all our staff who were relocated during the building works and handled the challenges remarkably well.

At the end of the financial year, we employed over 50 people including 40 with disabilities at our six social enterprises. Sadly, we had to reduce the number of employees and reduce hours for those remaining at Museum Café 8 due to adverse the economic conditions which have affected many food and beverage outlets in HK. Thank you to everyone who visits our cafés and to all our social enterprise staff who work tirelessly to make them a success.

In early 2025 we were able to open two more social enterprises, providing more employment opportunities for people with disabilities. We are delighted to partner with the SPCA at Tsing Yi where our new café provides a service to staff and visitors at the animal hospital.

During the year we also set up a working group to explore whether there is a solution for providing a residential home for adults with special needs. This is a complex issue and the group's work is at an early stage.

Finally, Dr Surinder Punjya completed 25 years with The Nesbitt Centre in early 2025 and retires later in 2025 at TNC's normal retirement age. He joined The Nesbitt Centre when there were around 10 learners on the programme (now 40+) and before we moved to our "home" in Sai Ying Pun. He pioneered our entry into the field of social enterprises in 2013 with the opening of The Nest at St. John's and has continued to expand the range of employment opportunities through the use of social enterprises. He has nurtured a deep care for our learners and staff which is one of the hallmarks of The Nesbitt Centre, and is a dedicated advocate for people with disabilities. I thank him from the bottom of my heart for all he has contributed to The Nesbitt Centre over the years.

Andrew Sheard
Board Chair
The Nesbitt Centre



Report from Executive Director

Surinder Punjya

To Our Amazing Team

A huge thank you to all our staff for your strong commitment to helping adults with learning disabilities. Your hard work, kindness, and ability to keep going are why we make a difference. Thank you for making sure everyone feels included every single day.

Our Centre is Newly Renovated!

In October 2024, we finished major updates to our centre, thanks to generous funding from The Hong Kong Jockey Club Charities Trust. Our learning space is now much better! A big thank you to our staff for handling the temporary move to St. Andrew's and PY Centre so well, making sure our learners kept getting support. Special thanks also to Christopher Liu, our Board of Director for overseeing this project.

New Partnership with SPCA (HK)

We have started an exciting partnership with the SPCA (HK). Our new shop at their Tsing Yi Centre opened in January 2025, creating employment opportunities in the community. We are very grateful to Ms. Fiona Cummings, CEO of SPCA (HK), her visionary collaboration and commitment to inclusion.

Food & Beverages Business Challenges

All the F&B Social Enterprises faced tough times, like higher costs and changing customer habits. Despite these challenges, we optimised staffing structures for greater efficiency and engaged cost-effective supplier partnerships. We sincerely thank our loyal customers, donors and supporters whose patronage, and generosity sustain this critical work, alongside the dedication of our managers and staff.

A Great Success Story: The Nest Coffee Shop

One of our biggest successes is The Nest coffee shop at St. Andrew's. It is run entirely by staff with learning disabilities. This shows that when we believe in and support our team, they can run things themselves! It truly shows our goal of Engaging, Enriching and Empowering people with learning disabilities. We look forward to use this successful approach in more of our projects should there be any opportunities for collaboration.

With best wishes

Dr Surinder Punjya
Executive Director
The Nesbitt Centre



Report from Head Of SEN

Gabriel Lai

Dear TNC Community,

This year's theme, "Resilience in Growth," embodies our commitment to empowering learners with special educational needs (SEN) through innovative programmes and unwavering community support. I extend heartfelt gratitude to everyone who has contributed in any way to our shared mission.

Key Achievements This year

TNC's participation in the Standard Chartered Charity 10km Run was a resounding success, raising HKD230,000 to enhance our therapy offerings and expand our programmes. The successful overnight camp, attended by 60 learners and families, fostered socialisation and skill-building through tailored activities, with many participants displaying great joy and excitement. Our photography and craft workshops engaged 30 learners, sparking creativity and building confidence through hands-on experiences, with their photographs showcased across multiple exhibitions.

Challenges and Resilience

The renovations at our Centre in Sai Ying Pun presented logistical challenges, including temporary relocations to ensure uninterrupted services. Our staff, interns, and volunteers worked tirelessly to coordinate these transitions, securing alternative venues and maintaining programme continuity. We also launched a new parent engagement initiative to keep families informed, ensuring a smooth experience despite space constraints. I would like to take this moment to express my gratitude for our learners' and the community's patience, resilience, and support whilst we grow our Centre to provide much needed services to our ever-growing community.

Impact & Outcomes

Our learners have made inspiring strides this year. Through our more structured programming and increased collaboration with parents, carers, and community partners, our learners have gained greater independence through personalised support, reflecting the impact of our dedicated interventions and opportunities outside the Centre.

Looking Ahead

In the coming year, we aim to launch a new vocational training programme for older learners and expand our community outreach to further promote inclusion. With our renovated facilities and strengthened partnerships, we are poised to elevate our impact. As we move forward, I am inspired by our collective commitment to creating a nurturing, inclusive environment for every learner. Together, we will continue to transform challenges into opportunities for growth.

Warm regards,

Gabriel Hok Hang Lai
Head of SEN, TNC

TNC Learning Centre Refurbishment Completion

The TNC Learning Centre (DAC) in Sai Ying Pun, with support from the Hong Kong Jockey Club Charities Trust and spearheaded by Board member, Christopher Liu, completed a major renovation this year.

After several months of renovation work, the transformed centre reopened in October 2024. The renovation resulted in modernized and flexible training areas, uncongested internal pathways for improved accessibility, upgraded ventilation and accessible personal care facilities for better health and well-being, and a dedicated reception area and collaborative meeting spaces for enhanced communication. The revamped centre now offers a more comfortable and supportive learning environment and TNC welcomed learners back to experience the new facilities and programmes.



CELEBRATING CONNECTIONS:**A SPECIAL VISIT FROM JOCKEY CLUB SARAH ROE SCHOOL
AND
KOREAN INTERNATIONAL SCHOOL**

We were delighted to host representatives from the Jockey Club Sarah Roe School and the Korean International School at our newly renovated centre. This visit held particular significance as several of our current learners are proud alumni of these esteemed institutions. Our guests were given a comprehensive tour of our transformed facilities, highlighting the enhanced learning environment we now provide.



Our Achievements

Employment of People with Disabilities (PwD) and Neurodiversities



The Nesbitt Centre remains dedicated to the Work Orientation and Placement Scheme initiative and celebrates the continued employment of several participants. In January 2025, the Centre received a Certificate of Appreciation from the Hong Kong Labour Department. TNC continues to provide on-the-job training and support, empowering individuals with disabilities to develop skills, build confidence, and contribute in the community.



Museum Café 8's commitment to inclusivity was recognised with a Certificate of Appreciation from CareER. CareER is the first non-profit organisation in Hong Kong to provide charitable job-matching services for employers and candidates with any type of disability.

This award celebrates the Café's support of the CareER RunnERthon Online 2024, and acknowledges its contribution to creating opportunities and promoting diversity and inclusion for individuals with disabilities, and special education needs in higher education and employment.

Our Achievements

Recognition for Social Impact: Second 'My Way' Award (2025)



Museum Café 8 was honoured with a second award on March 1, 2025 from Tung Wah Group of Hospitals on 'My Way' Life Planning Educational Project for Secondary Schools. This project, a collaboration with Youth Development Blueprint aims to empower youth through internship programmes.

Museum Café 8 is committed to welcome youth through internship to foster inclusivity among young people. Over the past two years, we have deepened our impact by mentoring interns from diverse backgrounds, equipping them with practical skills in the hospitality sector while nurturing their confidence and creativity. These experiences not only prepare interns for future careers but also inspire fresh perspectives, strengthening a more diversified workplace culture, and amplifying social responsibility goals.



Our Achievements

Striding Towards Inclusion: Nesbitt Centre's Marathon Success

The Nesbitt Centre was honoured to be selected as a beneficiary of the 2025 Standard Chartered Hong Kong Marathon, a valuable opportunity that significantly raised awareness for inclusion within the broader community.

Our participation was marked by inspiring training sessions that united dedicated runners, fostering community spirit and a shared commitment to TNC's mission. We were immensely proud as learners Katy, Bryan and Henri successfully completed the 10km run, showcasing their determination alongside the support of their trainer Gabriel and parent Michelle.

Combined with the efforts of our 18 dedicated charity runners and the generous contributions from sponsors JEF Industrial, AVOHK, Ikigai and Bon Chef, a total of HKD 230,000 was raised. These vital funds will directly support initiatives such as additional therapy sessions and the acquisition of a much-needed electric wheelchair for our learners.

We extend our sincere gratitude to all runners, supporters and partners for making this event a success, contributing meaningfully to the lives of our community members.



ABOUT The Learning Centre

The Nesbitt Centre: Empowering Adults with Disabilities

The Nesbitt Centre Limited (TNC) is an ASDAN Certified Centre dedicated to empowering adults with learning disabilities through holistic, strength-based programmes. Our mission is to foster independence, unlock potential, and create an inclusive community where every learner thrives.

Operating Hours

- **Monday–Thursday:** 9:00 AM – 5:00 PM
- **Friday:** 9:00 AM – 4:00 PM

Locations

- Learning Centres: Sai Ying Pun (SYP) and Pamela Youde (PY) Centre, Chai Wan

Preparing for Adulthood Programme

Our Preparing for Adulthood programme equips learners with essential life skills to live independently and confidently. Through engaging activities, learners develop competencies in:

- Cooking and self-care
- Communication and social skills
- Mental and physical health
- Budgeting and job searching

These skills empower learners to advocate for themselves, make informed choices, and gain greater autonomy in their lives.

Vocational Training Programme

Through partnerships with community businesses and major corporations, TNC's Vocational Training Programme provides learners with hands-on work experience in diverse industries. Supported by expert mentors, learners build professional skills while promoting inclusive employment practices. These collaborations raise awareness, challenge stereotypes, and create meaningful opportunities for both learners and community partners.

Social and Recreational Activities

TNC offers a vibrant array of social and recreational activities, including sports, arts, crafts, music, internal parties, and community outings. These activities foster social connections, self-expression, and healthy interests in a fun, supportive environment. Families are warmly invited to join parties and outings, creating shared memories and celebrating the TNC community together.

A Safe and Inclusive Community

The Nesbitt Centre is a welcoming space where learners feel a sense of belonging and can be their authentic selves. By connecting with like-minded peers, learners support each other, build friendships, and grow together in a safe, inclusive environment.

Making a Difference Through Social Enterprises

Our social enterprises provide employment opportunities for learners, helping them develop skills and confidence while raising community awareness. By breaking down stereotypes and promoting inclusion, TNC contributes to a more equitable society. The Nesbitt Centre is a vital asset to Hong Kong, offering education, training, and employment opportunities for adults with learning disabilities, and fostering a more inclusive community for all.

At The Learning Centre

Renovation, Relocation and Welcome Party at St. Andrew

During the renovation period of the Sai Ying Pun Learning Centre, programmes were temporarily relocated to St. Andrew's. A welcome party was held to introduce learners to the new space, which included an introduction to St. Andrew's, a tour of the premises and a musical gathering with snacks. Learners enjoyed the temporary location and the activities provided.



Fire Safety Training at PY Centre

The Nesbitt Centre always prioritizes learner safety. Staff and learners' caregivers together with learners took part in a fire safety training session provided by the Hong Kong Fire Services Department. The training particularly highlighted the procedures in assisting learners' evacuation and enhancing the safety of learners with physical disabilities during a fire. Both staff and caregivers participated in an evacuation drill to review the standard evacuation procedure and to ensure that the process can be completed quickly and safely. The Hong Kong Safety Department also conducted a fire safety evaluation of our Chai Wan (PY) Centre to ensure that all learners are provided with a safe learning environment.



EMPOWERING INDEPENDENCE

Hands-On Cooking Programmes Enhance Essential Home Skills

Through a hands-on programme, TNC learners honed essential cooking skills. The programme's focus on hygiene, preparation, and cooking was successfully demonstrated as learners got to enjoy the food they prepared. This structured approach effectively fostered skill development.



Life Skills Development: Mastering Mobility with the MTR APP

Learners honed their life skills by learning various transportation apps, specifically the MTR app. They explored features like fare calculation, travel time estimation, interchange options and other trip details. Through self-directed practice, learners planned their own MTR journeys, input necessary information within the app and visually represented their routes. After several weeks, learners demonstrated competency by independently using the app and accurately completing related assignments.



ENRICHING THROUGH COMMUNICATION

Social Skills

Learners focused on improving communication skills, including body language and conversation topics, through role-playing interactions with guests at a mock art exhibition. They practiced self-introductions, describing the Nesbitt Centre and the art show, and discussing their own artwork, including concepts, materials and creation time. This practice, guided by a social work intern, significantly improved the learners' confidence.



Listening skills

Learners made great progress in practicing good listening skills during the social skills sessions. They learnt about social stories that highlighted the importance of listening to others and explored the positive impact it has on people's feelings. They engaged in various games designed to enhance listening abilities, such as Sound Bingo, Passing the Paper Cup Message, Listening to Phone Conversations and playing the colour twister. We are proud to see learner's active participation and their demonstration of good listening skills throughout these sessions. We are pleased with the progress being made and look forward to their continued growth in developing good social skills.



ENHANCING LEARNING THROUGH GENEROUS SUPPORT

The Nesbitt Centre extends its heartfelt gratitude to The Board of Management of the Chinese Permanent Cemeteries (BMCP) for their generous funding of 10 new iPads, significantly enhancing our learners' experiences. These devices have been seamlessly integrated into our programmes, notably through the "Go Talk Now" app, empowering non-verbal learners with effective communication tools. Extensive staff training ensured the successful implementation of this resource, which has become integral to communication and life skills development, fostering greater independence. We are deeply appreciative of BMCP's support, which has empowered our learners and advanced our commitment to inclusivity and innovative practices.



EMPOWERING EMPLOYMENT THROUGH CONNECTION

Inclusive Employment Workshop

The Nesbitt Centre and Barclays co-hosted an Inclusive Employment workshop to celebrate the employability of people with learning disabilities. As part of the Connect with Work Programme, the event featured personal stories from learners, employers, and mentors. The discussion also highlighted the support available to current and prospective employers, with a special thank you to Barclays for their partnership and sponsorship.



Inclusive Recruitment Days

In partnership with the Labour Department's Selective Placement Division and DEI@WORK, three of our learners participated in the Inclusive Recruitment Days. This event connected individuals with disabilities and special needs to job opportunities from ten different companies. With dedicated guidance and support, our learners successfully navigated the process, and two were able to interview for a Librarian Assistant position. This experience not only offered valuable insight but also gave them a significant boost in confidence.



EXPERIENTIAL LEARNING: OUT AND ABOUT WITH TNC LEARNERS

Learners participated in enriching outings to the Wetland Park, Science Museum, and Children's Discovery Museum, designed to extend learning beyond the classroom. These experiences engaged learners through interactive activities, fostering curiosity and exploration of science, nature and social interaction. By providing hands-on opportunities, these trips enriched their understanding of the world.

These outings also empowered learners by building confidence and independence in public settings. They practiced vital life skills, such as using transportation and interacting with others, leading to increased self-reliance. The excursions proved to be both enjoyable and effective in promoting learning and personal growth, demonstrating the value of experiential education for learners with disabilities.



OUTING

Wetland Park



Science Museum



Hong Kong Children's Discovery Museum



EMPOWERING THROUGH FASHION: ENGAGING LEARNERS IN INCLUSIVE STYLE AND PRACTICAL SKILLS

GU Hong Kong hosted two inclusive events for learners, combining fashion education with practical life skills. The first event, a styling workshop, guided participants in dressing for various occasions, from formal to casual wear. Learners selected clothing and accessories to express their personal style, culminating in a photoshoot. The images, featured on GU's Instagram and website, showcased their confidence and our learners' joy, promoting inclusivity, and raising awareness of special needs.

The second event, a dedicated shopping outing, allowed learners to apply their knowledge in a real-world setting. GU staff provided a guided tour, educating participants on seasonal fabrics and how to choose weather-appropriate clothing. This hands-on experience fostered decision-making, personal style development and independence in navigating a retail environment. Thanks to GU's generous sponsorship, learners selected five items at no cost, making the outing both memorable and rewarding. Together, these events highlighted GU's commitment to inclusivity, empowerment and practical learning.



BUILDING CONFIDENCE AND SKILLS: ACTIVE ENGAGEMENT

Learners engaged in a variety of activities designed to promote holistic well-being and skill development. Drumming sessions fostered teamwork and individual expression through rhythmic exploration, while dance activities enriched physical and emotional health, building confidence and coordination. Ikigai Yoga introduced mindfulness and a sense of purpose, empowering learners to connect with their inner selves.

Additionally, Fluid X sessions combined vocational training with a dynamic water bag workout. Learners practiced following visual instructions to prepare their equipment, then engaged in exercises that enhanced balance, coordination, hand-eye coordination, and proprioception. These activities provided a diverse range of opportunities for physical, emotional and cognitive growth, contributing to learners' overall well-being and sense of accomplishment.

Drumming



Dancing



Ikigai Yoga



Fluid X



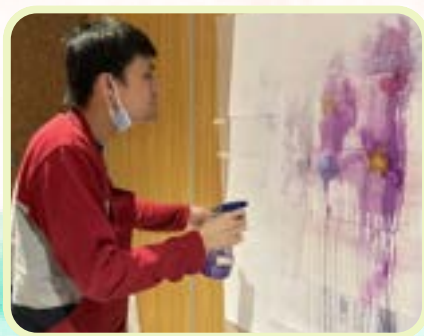
THROUGH THE LENS: PHOTOGRAPHY PROJECT

Funded by the Social Welfare Department, The Nesbitt Centre successfully executed a photography project for fourteen learners with disabilities, providing 30 hours of professional training and hands-on workshops covering digital printing, black-and-white development and cyanotype techniques. The project resulted in a well-attended three-day exhibition at the Jockey Club Creative Arts Centre in February 2025, showcasing the learners' impressive creativity and technical skills developed using both film and digital cameras. We were particularly proud to see learners confidently guiding visitors through the exhibition, sharing their experiences and highlighting their achievements, reinforcing our commitment to fostering their talents.



CREATIVE EXPRESSION AND SKILL DEVELOPMENT THROUGH ART

Art sessions provided a joyful and engaging platform for learners to express themselves creatively. Through the creation of various crafts, learners enthusiastically followed instructions, demonstrating focus and skill development. The process of crafting, from concept to completion, fostered a sense of accomplishment and brought visible joy to the participants. These sessions engaged learners in a meaningful activity, enriched their artistic expression and empowered them with a sense of accomplishment and pride in their creations.



COMMUNITY ENGAGEMENT BRACELET WORKSHOP

In collaboration with the International Social Service Hong Kong Branch, a group comprising of newly arrived mainland and local women in Hong Kong visited TNC for a bracelet workshop with the learners. The workshop was divided into two sessions: the first session focused on teaching self-introduction and questioning techniques through role-playing, while the second session involved learners sharing information with visitors and engaging in bracelet-making activities to practice their social skills. The workshop fostered joy and connection among learners and visitors, achieving its goals of social integration and skill development.



POST OFFICE

Learners celebrated the holiday season by creating personalized Christmas cards for their loved ones. This activity provided a practical lesson in letter writing and the postal system, offering a fun and engaging way to learn about mail delivery.



EMBRACING DIVERSITY: CELEBRATING KEY FESTIVALS WITH LEARNERS

Demonstrating a commitment to cultural exposure and inclusive learning, TNC celebrated both Christmas and Chinese New Year.

The December Christmas party was a heartwarming event where learners showcased their talents through various performances and enjoyed interactive activities with families.



In January, our Chinese New Year celebration immersed learners in the vibrant traditions of the festival, including a festive catwalk, engaging game competitions with red packet prizes, and a cultural food session. These initiatives aimed to broaden the learners' understanding and appreciation of different cultural celebrations throughout the year.



IMPACT OF CAMPING EVENT

In February, TNC successfully hosted a centre-wide camping event involving over 60 learners, families and carers. This initiative facilitated significant community engagement and provided a platform for learners to develop key skills. Participation in challenging activities like rock climbing and archery fostered resilience, courage and a growth mindset. The overnight stay enhanced learners' independence through practical application of self-care and responsibility. The event contributed to a sense of achievement and personal growth among learners, creating positive and lasting memories for all involved.



Our Objectives and Achievements *At The Learning Centre – Craftable*



Craftable: Bridging the Gap Through Creativity

Craftable is a unique programme designed to bridge the gap to employment for learners with high support needs. It fosters a nurturing environment where learners can develop their creative talents and gain valuable vocational skills. This programme empowers individuals who may face challenges entering the traditional workforce, allowing them to build confidence and experience the satisfaction of creating beautiful handcrafted goods.

Through participation in Craftable, learners not only develop marketable skills but also discover a sense of accomplishment and community. Every Craftable purchase directly supports this journey towards greater independence and social inclusion.



Learners continued their creative work for Craftable, contributing significantly to the design and production of handmade crafts. They played an integral role in selecting colour palettes for coasters and trays, mixing paints and creating unique patterns. For candle making, they chose dried flowers to complement candle scents and personalized their creations with decorative floral arrangements. These handcrafted items are then featured at Craftable pop-up shops held on selected weekends at Museum Café 8.

Our Objectives and Achievements

At Pop-up Stalls - Craftable

Craftable items are featured on the existing Café Counter Display at Museum Café 8 and at The Nest at St. Andrew's Church, with its new display setup completed in June 2024. Pop-up stalls were also a great success, with special weekend booths at Museum Café 8 and stalls hosted at corporate offices such as Standard Chartered Bank and public locations like the Handmade Hong Kong market. These events provided invaluable opportunities for learners to engage directly with the community, showcasing their skills and products, and serving as a powerful platform for advocacy and social inclusion.

Booth at Museum Café 8



New Counter Display at The Nest, St. Andrew's Church



Standard Chartered Corporate Event



Handmade Hong Kong Market



Handmade Hong Kong Christmas Market



ABOUT The Social Enterprises

Social Enterprises' Locations:

The Nest at St. John's Cathedral – 4, Garden Rd, Central.

Museum Café 8 at The Hong Kong Maritime Museum Pier 8 Central.

The Nest Coffee Shop at St. Andrew's Church – 138, Nathan Road, Jordan.

The Nest Bakery at Chai Wan (Closed in May 2025)

The Nest, an in-house café in Central (Not open to the public).

The Nest at SPCA, Tsing Yi, G/F, 38 Cheung Fai Road, New Territories.

At the beginning of the year, The Nesbitt Centre Limited operates six social enterprises, each designed to engage, enrich, and empower individuals with learning differences. These enterprises create supportive work environments where individuals can acquire new skills, build confidence and actively participate in the community. By embracing the social enterprise model, the Centre fosters inclusivity and integration within the broader community.

These enterprises provide valuable employment opportunities, allowing individuals to develop practical skills and gain confidence. The cafés and retail spaces offer hot and cold drinks, plus cakes, pastries, and snacks to the community, generating revenue that supports the social enterprise mission.

Beyond employment, these initiatives significantly enrich the lives of individuals with learning differences. They offer comprehensive training, and skill development, leading to improved employment prospects. They provide consistent opportunities for social interaction, fostering a sense of belonging and value. Ultimately, they instill a strong sense of purpose and self-worth, boosting confidence and motivation.

The Nesbitt Centre's social enterprises are a valuable community asset, providing essential employment opportunities, training and skill development. They play a vital role in creating a more inclusive and integrated society, empowering individuals with learning differences to thrive and lead fulfilling lives.

The Nest Coffee Shop



Museum Café 8



The Nest Bakery

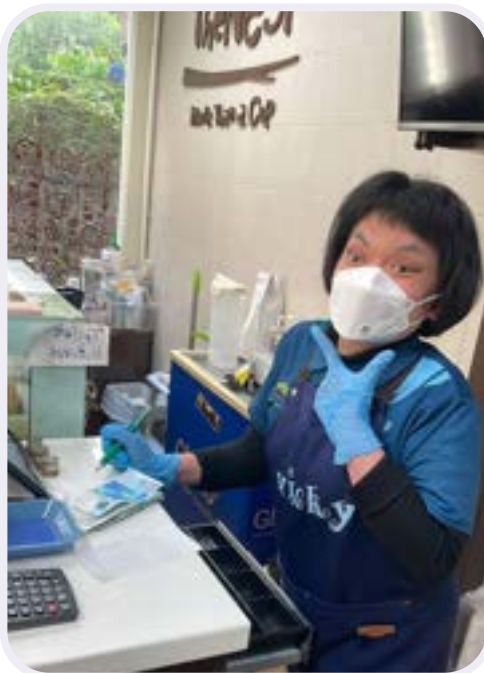




The Nest at St. John's Cathedral

4 Garden Road, Central

The Nest at St. John's Cathedral, located within the Cathedral grounds, offers a wide range of coffees, hot and cold drinks, as well as cakes, pastries, and snacks. Established in 2013, it operates as one of the earliest social enterprises providing training and employment opportunities for individuals with disabilities. Measuring approximately 100 square feet, the building was specifically designed to enable adults with learning disabilities to realize their full potential and actively participate in the community.



Engaging: Providing our staff with opportunities to learn and grow in their food preparation skills, and to use their skills to contribute in production for sales.

Enriching: Helping our staff to develop skills and knowledge, both in food preparation, serving customers, Point of Sales System (POS) and other areas related to their work.

Empowering: Giving our staff the confidence and authority to make decisions and take ownership of their work.



Museum Café at Pier 8, Central



Museum Café 8, a rooftop cafe located at the Hong Kong Maritime Museum, is a social enterprise dedicated to empowering individuals with learning disabilities. Museum Café 8 was the second Social Enterprise established in the year 2013 to provide training and employment for our learners with disabilities, fostering social inclusion, and skill development for its staff.

Through community events and customer support, Museum Café 8 ensures its long-term sustainability.

Empowering Through Experience: The Museum Café's 2024 Initiatives



In 2024, Museum Café 8 hosted two wine tasting events to train staff with learning disabilities and neurodivergence in hospitality skills like wine pairing, presentation and customer service. Led by professionals and the café manager, the sessions featured hands-on activities, including demonstrations, role-playing, and Q&A, fostering an inclusive learning environment. Participants gained confidence in pairing wines, presenting dishes, and serving clients while enhancing teamwork. Staff also sold event tickets, gaining practical sales experience. The positive feedback received highlighted the programme's effectiveness, with staff expressing immense pride in their professional advancement and newfound capabilities.

Museum Café 8: A Beacon of Inclusion and Skill Development



ORDER TAKING - P.O.S. OPERATION



FOOD PREPARATION



CUSTOMER SERVICE



PRE-WASH SORTING



**DISHWASHING,
LOAD/UNLOAD DISHWASHER**



DISH DRYING & STORAGE



COMPUTER: DATA / MENU

Museum Café provided valuable on-the-job training throughout the year, offering adults with learning disabilities real-world work experience. Staff engaged in all aspects of café operations, from customer service and P.O.S system, usage to kitchen duties, fostering essential life and vocational skills. This practical, hands-on approach directly improved eye-hand coordination and the ability to follow instructions within a dynamic work environment. The Café significantly boosted participants' independence, confidence and social integration, demonstrating our commitment to inclusivity by creating a supportive space where individuals contribute meaningfully and feel valued as integral members of the community.



The Nest at St. Andrew's Church

138 Nathan Rd, Tsim Sha Tsui

The Nest Coffee Shop at St. Andrew's Church is situated in a prime spot of St. Andrew's Church. The Nest coffee shop offers quality food and beverages for staff, congregation of St. Andrew's Church and residents of the vicinity. The Nest coffee shop was established in 2018 to enhance the employment of people with disabilities.



The Nest Bakery

Chai Wan [Closed in May 2025]

The Nest Bakery complements The Museum Café 8 and The Nest Coffee shops by providing fresh, high-quality baked goods. Focused on inclusivity, the bakery offers individuals with disabilities opportunities to develop baking and essential delivery skills, fostering independence and meaningful participation in a supportive community initiative.

The Nest at SPCA Tsing Yi

G/F, SPCA Jockey Club Centennial Centre, 38 Cheung Fai Road, Tsing Yi

Launched in January 2025, The Nest SPCA at Tsing Yi is a social enterprise coffee shop that creates employment for individuals with learning disabilities. Through its presence and awareness-raising efforts, The Nest connects animal lovers, people with disabilities, and the community, reflecting our commitment to compassion and inclusion.



Social Enterprise: Commitment to Inclusion and Empowerment

Operating social enterprises for individuals with disabilities and neurodivergence is both challenging and rewarding. Despite economic pressures, we remain committed to creating spaces where our staff can grow, thrive, and realize their potential.

At our core, we believe everyone deserves the opportunity to contribute and succeed. This year, we upheld our mission by maintaining inclusive workplaces that celebrate diversity and unlock potential. Our employees' unique talents, and dedication continue to drive our success, demonstrating the power of true inclusion.

To our supporters, customers and partners – thank you. Your belief in our mission sustains our progress. Together, we are breaking barriers and building a future where everyone belongs. Because of you, lives are transformed.



Celebrating another year of resilience, growth and shared achievements at our annual staff gathering. Together, we champion inclusion and empowerment every day.

Board of Directors



David Nesbitt
Founder and Chairman Emeritus



Andrew Sheard
Chairman of the Board of Directors



Simon Booker



Connie Chue



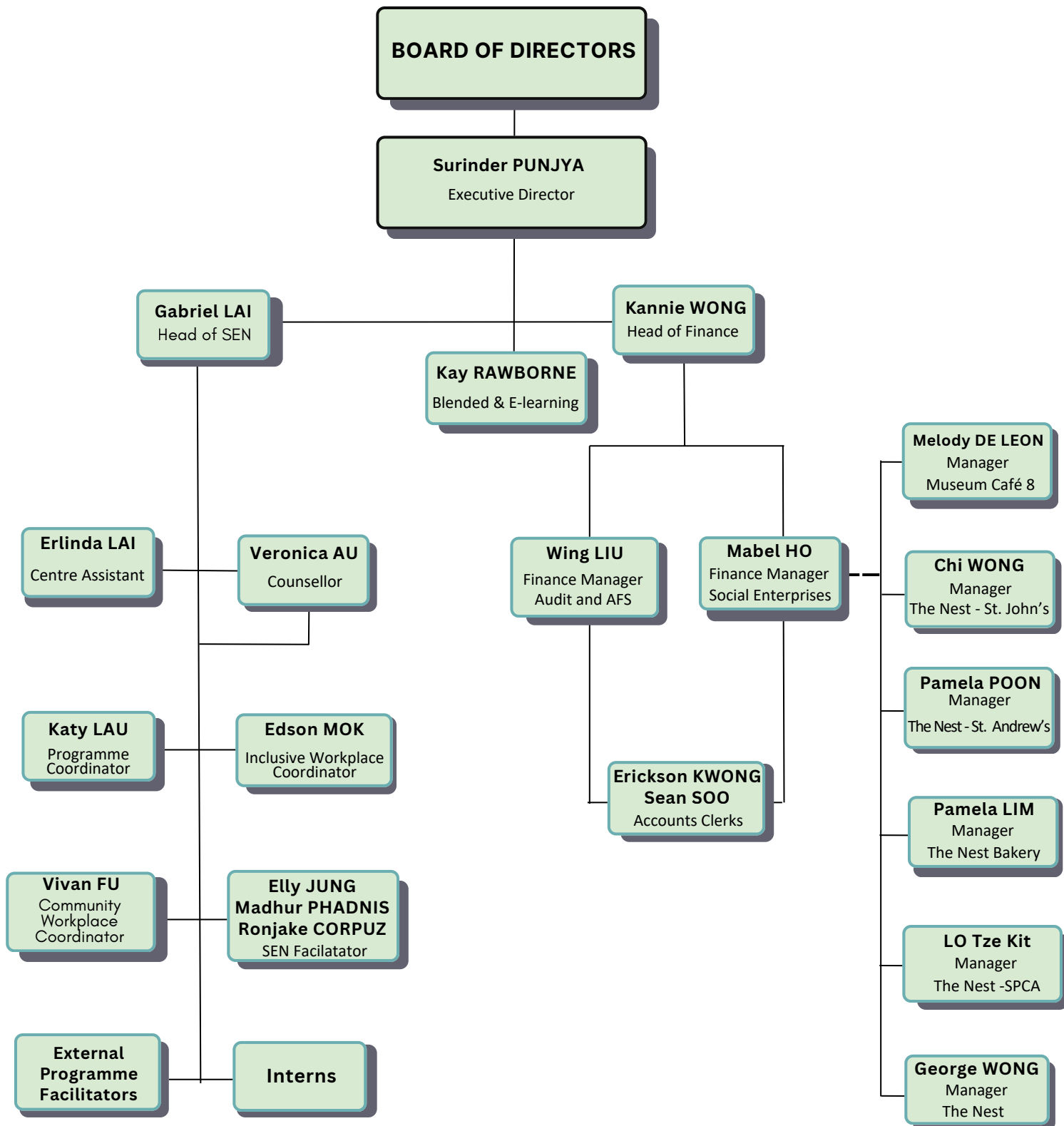
Lydia Lee



Christopher Liu

ORGANISATION CHART

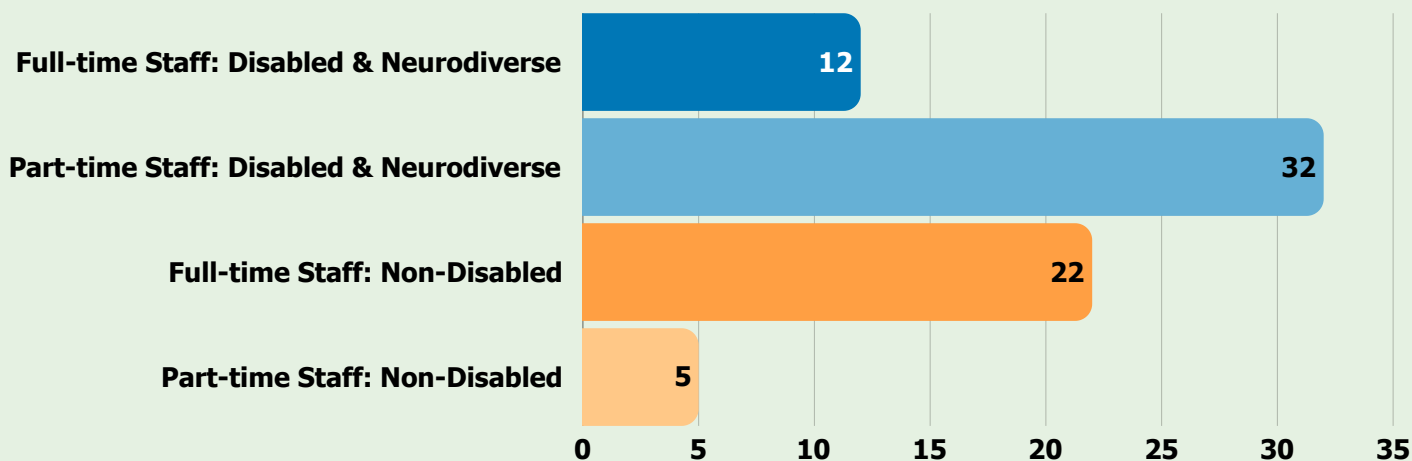
THE NESBITT CENTRE LIMITED
AS AT MARCH 2025



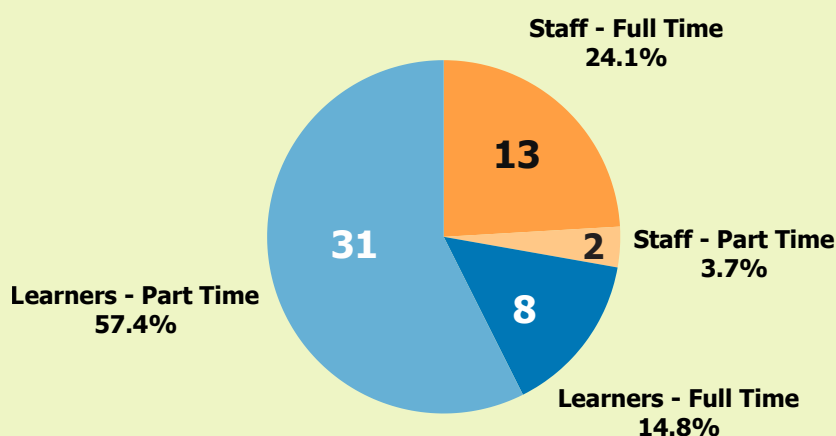
DEMOGRAPHIC - The Nesbitt Centre Limited as at 31 March 2025

OVERALL STAFF: 71

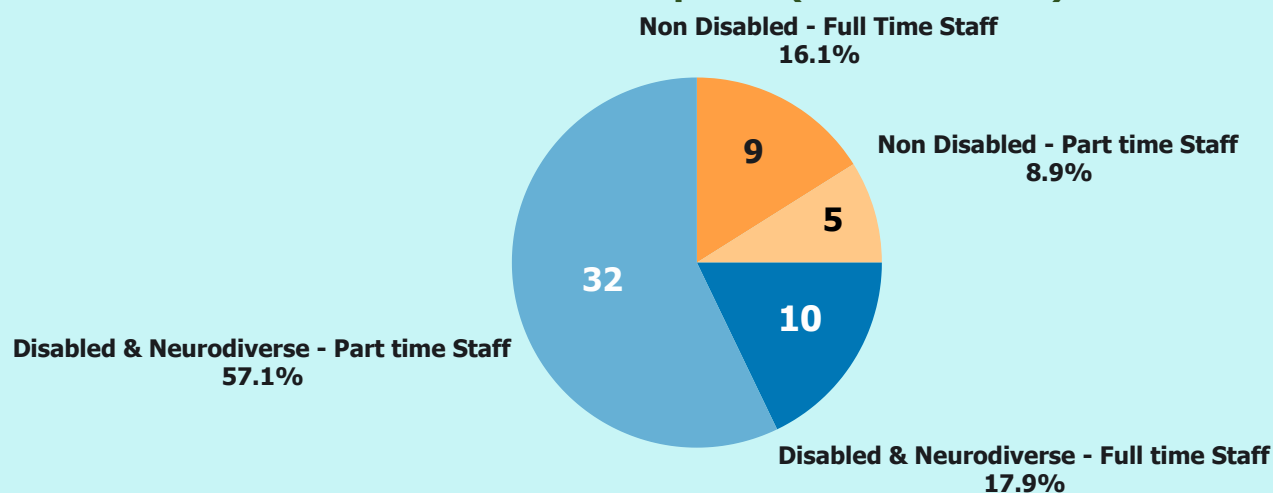
Management/Administration & Finance, Learning Centre (DAC) & 6 Social Enterprises



Staff & Learners of Learning Centre (DAC)/Residential-PY Learning Centre



Staff of 6 Social Enterprises (Total Staff: 56)



STATISTICS AND FINANCIAL SUMMARY as at 31 March 2025

The Audited Financial Statements, including detailed income and expense data for the year ended 31 March 2025 will be available on our website in December 2025.

ACKNOWLEDGEMENT OF DONORS

We are grateful for the following individuals & organisations who have made donations in the year in support of our work and programmes.

The Nesbitt Centre Ltd (TNC)

Canadian International School HK
Charitable Choice Ltd
Elizabeth Daniel
Eva To
Mayer Brown HK LLP
Mervin Nambiar
Telefield Charitable Fund Limited
The Cakery
The Shamdasani Foundation
Victoria Ahn
Anonymous supporters

Patron's of Alfred Yu's donated artwork:

Agnes Kuan
Christine Ng
Gloria Yu
Lim Dong Jun
Sophia Au
Susan Khua
Stevie Ho

Museum Café 8

Alfred Yu
Bank Negara Indonesia
Billion Bright (HK) Corporation Limited
Empact HK Ltd
Green Drinks
Hong Kong Welsh Male Voice Choir
JP Morgan
Knitting Ladies
Linda Chan
Gina Littlefair
Theresa C.Derrick
The Cathedral Clares
WISH

Patron's of Alfred Yu's donated artwork:

Susan Khua
Leona
Lim Dong Jun

Learning Centre (DAC)

BNP Paribas
Charitable Choice Limited
JEF Industrial Limited
KWM Charity Ltd
St. Patrick's Society of HK Ltd.
The Hong Kong Jockey Club Charities Trust

The Nest at St. John's Cathedral

Ho & Fung Charitable Foundation Ltd
St. John's Cathedral
The Cathedral Clares

The Nest Bakery

German Swiss International School

How Can You Make a Difference?



DONATIONS are important to us

The Nesbitt Centre Limited secures funds from three major sources:

- Fees from learners attending programmes at our learning centre in Sai Ying Pun and residential and homeskills facility in Chai Wan
- Subvention from the Social Welfare Department of the HKSAR Government
- Corporate and Private donations from the community

Every year we receive generous donations from various walks of life in Hong Kong. This generosity has substantially empowered us to enrich services provided to our learners. Our donations supported:

- Additional therapy services and teaching aids at the TNC Learning Centre in Sai Ying Pun
- General enrichment of the TNC learning programmes, enhancing the music therapy programme at TNC & much more

A heart-felt thank you to all individuals and organisations who have supported and continue to support us.

Your support makes a difference. If you would like to make a donation, please fill out the Donation Form on the following page.

Or scan here



If you have any spare time – WOULD YOU LIKE TO BECOME A VOLUNTEER?



The Nesbitt Centre provides a professional platform for our volunteers and interns to contribute their time and expertise to support our students both at our learning centre in Sai Ying Pun, at our residential facility in Chai Wan and in the community.

If you are interested in becoming a volunteer or an intern, please email:



info@nesbittcentre.org.hk

DONATION FORM 捐款表格

You may choose to make an online donation at www.nesbittcentre.org.hk

閣下亦可在本會的網站作網上捐款 www.nesbittcentre.org.hk

Thank you for your donations, please complete this form for receipting purpose and return it to The Nesbitt Centre by Post or Facsimile or Email
感謝閣下的捐款，請填妥本表格作收據編發用途，選擇下列其中一種方式交回本會。



LG/F Sai Ying Pun Community Complex
2 High Street, Sai Ying Pun, Hong Kong



+852 2813 4536



info@nesbittcentre.org.hk

All donations of HK\$100 or above are tax deductible. 捐款港幣一佰元或以上，可申請免稅。

Donor Information 捐款者資料

☐ Corporate donor 機構捐款

☐ Individual donor 個人捐款

Organisation 機構名稱

Name 姓名

Address 地址

Phone number (Day Time) 日間聯絡號碼

Email address 電郵地址

☐ Donated by Credit card 以信用卡捐款

I would like to be a monthly donor
我希望以月捐方式支援貴會服務

Monthly donation amount 月捐金額

☐ HKD 200

☐ HKD 400

☐ HKD 600

☐ Other amount 其他金額 HKD _____

I would like to donate

我希望捐贈下述款項支援貴會服務

One-Off donation amount 單次捐款金額

☐ HKD 400

☐ HKD 600

☐ HKD1000

☐ Other amount 其他金額 HKD 港 _____

☐ Visa



☐ Master Card

萬事達



The authorization for The Nesbitt Centre Ltd. debit the specified amount on a one-off or monthly basis from below stated credit card account will continue after the expiry date of the credit card and with the issuance of a new card until further notice.

Cardholder's name 持卡人姓名

Card no. 信用卡號碼

Expiry date 有效期:

Month 月 ____/Year 年 ____

Cardholder's signature 持卡人簽名

☐ Direct Deposit 直接存款至 to The Nesbitt Centre Ltd Bank Account



HSBC 滙豐銀行

172-9-056208

Please send this form together with the original bank receipt by fax or email.

請連同收據正本傳真或電郵回本會。

☐ Crossed cheque 劃線支票



Payable to The Nesbitt Centre Limited

Please write donor's name and phone number at the back of the cheque.

支票背面請寫上捐助者姓名及電話號碼並郵寄回本會。

☐ Paypal 貝寶



Via Paypal - The Nesbitt Centre Limited

Please send a screenshot of the successful payment page with donor's name and phone number by email.

請把成功付款的頁面截圖連同捐款者姓名及電話號碼並電郵回本會。

☐ PayMe Code



Please scan the PayMe code or click the link below:

請掃描PAYME 二維碼或登入以下連結:

☐ The personal data collected will be treated as strictly confidential and will be used only for receipting and communication purposes only.
If you would not like to receive any mailings from us, please check this box.

本表格所收集的個人資料將保密處理，只作為寄發收據及通訊用途。若閣下不欲收到本會郵寄或電郵的定期通訊，請在左方格子內加上剔號。

Donors will be acknowledged at our Annual Report. 為答謝閣下的慷慨捐助，捐贈者芳名將刊載於本會年報。

請在以下其中一個方格內加上剔號，表達閣下同意本會的年報捐助者鳴謝欄目上顯示閣下的姓名。

☐ To use the donor name 使用表格上的捐款者姓名

☐ I would like to use another name:

☐ No, thank you. 不用，謝謝。

欲刊登的名字為: _____



Donation Enquiry 捐款事項查詢 : 852 2813 4550