The Nesbitt Centre
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Beyond the Centre, Into the Community

Learning, contributing and belonging across Hong Kong

The Nesbitt Centre Annual Report

April 2025 - March 2026

Everyone Can Make a Difference

Since 1993, **The Nesbitt Centre (TNC)** has supported English-medium adults with disabilities and diverse support needs to build skills, make choices and contribute within the community. We have spent over three decades creating a world where every individual has the opportunity to thrive. We provide a supportive environment built on three core pillars:
Engage, Enrich, and Empower.

Our VISION is that people with disabilities and diverse support needs lead full and meaningful lives in a diverse, inclusive world.

Our MISSION is to engage, enrich and empower people with disabilities and diverse support needs. The Nesbitt Centre will be the leading English-medium provider of support for neurodivergent adults in Hong Kong, contributing to a society where everyone has unique opportunities to develop and use their talents and skills.

We will build an amazing team of inspired people who are selfless, compassionate and patient, and who obtain personal happiness from helping others. We will provide the very best resources, tools and facilities to achieve our mutual goals.

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Who We Are —
Over 30 Years of Inclusion

Since 1993, **The Nesbitt Centre** has supported English-medium adults with disabilities and diverse support needs to build skills, make choices and contribute within the community.

Three decades, one belief

Everyone can make a difference.

1993
The Centre is Founded
Created in response to the need for meaningful adult services in English.

2013
Training Meets Real Work
Social enterprise expands learning into authentic workplace experience.

2025–26
Across the Community
Learning, work and partnership create more ways to participate and contribute.

PLACE

Where We Work

Learning begins at our centres and continues across Hong Kong.



● Learning Centre ■ Social Enterprise

Real-world learning connects personal goals with workplaces, neighbourhoods and community partners.

PATH

How Support Becomes Opportunity

A person-centred journey shaped around each learner's goals.

01 ENGAGE
Build relationships and express preferences.

02 ENRICH
Grow everyday and vocational skills.

03 EMPOWER
Take on choices, responsibility and work.

CHAIR'S PERSPECTIVE



Andrew Sheard

Chairperson, Board of Directors
The Nesbitt Centre

2025-26 was a year of transformation and renewed purpose for The Nesbitt Centre.

Guided by our mission to empower neurodiverse adults through education, employment, and community engagement, we achieved significant milestones that strengthen our impact in Hong Kong.

After 25 years of extraordinary leadership, Dr Surinder Punjya retired as Executive Director. His vision pioneered our entry into social enterprises and fostered a culture of care that continues to define us. He remains a dedicated advocate and continues to support our community as a consultant, ensuring his insights continue to benefit our community.

In July 2025, we welcomed Dr. Billy Yeung as our new Executive Director. With extensive experience in both business and recently in the NGO sector, Dr Yeung has already brought fresh energy and strategic insight, positioning us for the next stage of growth.

Our programmes expanded significantly, with learner numbers rising by 50% in the past two years. To meet this demand, we now operate from both our Sai Ying Pun Centre and renovated premises at Pamela Youde Hospital in Chai Wan. This expansion reflects the growing need for English-medium services for adults with special educational needs in Hong Kong.

Our social enterprises continue to provide meaningful employment for 30 adults with SEN. While we made the difficult decision to close Nest Bakery in May 2025, this step ensures the long-term sustainability of our enterprises, which are now operating in a more encouraging environment than in recent years.

We were also delighted to welcome two new members to our Board of Directors. Colette Davis, an educationalist with 12 years of experience in Hong Kong, brings deep expertise in special needs education. David Russell, with a background in banking has a personal connection to our mission through his son, who works in Museum Café 8 and attends our programme.

None of these achievements would have been possible without the steadfast support of our donors, partners, staff, volunteers, and friends. Your commitment enables us to grow, innovate, and create opportunities for neurodiverse adults to thrive. As we look ahead to 2026, we remain focused on expanding our programmes, strengthening partnerships, and deepening our impact across Hong Kong.

Andrew Sheard

Andrew Sheard

The Nesbitt Centre

EXECUTIVE DIRECTOR'S PERSPECTIVE



Dr. Billy Yeung
Executive Director
The Nesbitt Centre

In the past year, our journey has continued to be shaped by resilience, compassion, and a shared commitment to empowering individuals with special educational needs. Each Learner, Family Member, Facilitator and Supporter has played a vital role in building a community where differences are not only accepted but celebrated.

This year, we have witnessed meaningful growth—not only in the skills and confidence of our Learners, but also in the strength of our partnerships and the depth of our impact. Through tailored programs, dedicated support, and innovative approaches, we have helped unlock potential and create opportunities for every individual to thrive at their own pace.

Behind every milestone achieved is a story of perseverance. Whether it is a Learner mastering a new skill, a parent finding renewed hope, or a teacher going the extra mile, these moments remind us why our mission matters. They reflect the power of patience, understanding, and belief in every person's unique abilities.

We are deeply grateful to our Staff, Volunteers, Partners, and Donors whose unwavering support makes our work possible. Your contributions—big and small—have helped us create a nurturing environment where everyone feels valued and included.

As we look ahead, we remain committed to strengthening our services, expanding our reach, and advocating for a more inclusive society. Together, we will continue to break barriers, challenge perceptions, and open new pathways for those we serve.

Thank you for being part of this journey. With your continued support, we are confident that the future holds even greater possibilities.

Dr. Billy Yeung

Billy Y.

The Nesbitt Centre

SEN DIRECTOR'S PERSPECTIVE



Gabriel Lai

SEN Director
The Nesbitt Centre

As we reflect on the past year at TNC, I am filled with immense pride for the incredible growth, creativity, and resilience demonstrated by our learners. Through the unwavering support of our parents, carers, and community partners, this year has been defined by groundbreaking events, vital community engagement, and bold approach toward innovative inclusive employment opportunities.

Expanding to Meet Growing Demand To support the growing demand from our community, we have had a remarkable year of expansion, welcoming nearly 20% more learners into our TNC family. To match this growth and maintain our high standards of individualized care, we expanded our teaching team by 25%. A major milestone was the official opening of our PY Campus. This refurbished facility allowed us to accommodate our rising learner numbers and served as a catalyst for life skills development. Notably, the location has significantly supported the growth of our learners' independent traveling skills. Through initial guided support and tailored travel training, many of our learners are now confidently navigating the community on their own.

Diversifying Vocational Training & Paid Employment Led strictly by the unique interests and strengths of our learners, this year we launched our newest explorations and innovations to diversify paid employment opportunities. In a major breakthrough, our partnership with FluidX trained learners to step into the role of fitness trainers, co-leading active wellness sessions for staff at Victoria Shanghai Academy (VSA) and Barclays. Meanwhile, our collaboration with Christie's Auction House allowed learners to discover and shine in other areas of passion, confidently managing diverse roles including event photography, serving popcorn, and running temporary tattoo booths.

Learners Taking the Lead Our learners also demonstrated remarkable leadership and empathy on a broader social scale. When tragedy struck our local community, our learners were deeply moved by the hardships faced by the victims of the Tai Po fires. Demonstrating great initiative, our learners proactively advocated to raise money to support those affected. Taking full ownership of the cause, they spearheaded a campaign to donate 100% of their Craftable workshop profits directly to Habitat for Humanity Hong Kong to help rebuild lives.

Unforgettable Milestones & Firsts This year was also marked by unforgettable celebrations that brought our community together. We hosted our inaugural **Family Fun Day** alongside the very first **TNC Carer Christmas Party**, launching our Carers' Welfare Initiative. We also partnered with Citibank for the **Citi Mural Project**, where our learners transformed the Citi Cafe into a vibrant "Garden of Imagination."

Our outings were equally magical, highlighted by our **Disneyland Outing** in March 2026, which brought together over 80 learners, parents, and carers. We are deeply grateful for the trust you place in us and look forward to reaching new heights together next year.

Gabriel Lai

Gabriel Lai

The Nesbitt Centre

ENGAGE —
Belonging Beyond the Centre

Throughout the year, TNC learners took part in shared experiences that strengthened friendships, widened community connections and created new ways for families and carers to participate. Our largest outing brought more than 80 people together at **Hong Kong Disneyland**, while visits to **H2Ope Centre**, **Hong Kong Cricket Club** and **Wired Sensations Museum** encouraged learners to explore unfamiliar places alongside people they trust.

The year also brought important firsts. Our inaugural **Family Fun Day** welcomed learners and families into one shared celebration, while the first **Carer Christmas Party** created a dedicated opportunity to connect with and appreciate carers. Through joint activities with community partners—and TNC's participation in the **Autism Community Summit**—we continued to build a community in which learners and their support networks are included and heard.

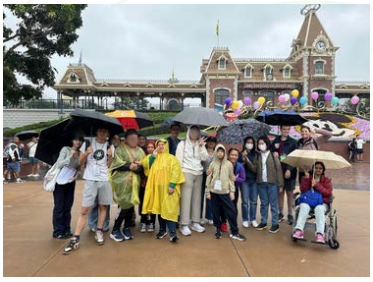
A MAGICAL DAY TOGETHER



In March 2026, more than 80 learners, parents and carers came together for TNC's biggest outing of the year—a memorable day at Hong Kong Disneyland. The group began by sharing lunch at the Royal Banquet before exploring attractions including Flying Dumbo, "It's a Small World" and the Cinderella Carousel.

Participants also enjoyed a Mickey musical show and gathered for the spectacular parade at the end of the day.

Beyond the rides and performances, the outing created opportunities for learners to make choices, explore a busy community setting with familiar support, and share new experiences with family and friends. Filled with laughter, connection and magical moments, the day captured what Engage means at TNC: belonging, participation and enjoying the wider community together.









ENGAGE — Belonging Beyond the Centre

EXPLORING OUR CITY Across Hong Kong, our learners explored new environments through conservation, adaptive sport and sensory discovery — building confidence while enjoying meaningful time together.







【Hong Kong Cricket Club, May 2025】 Adaptive cricket and team games encouraged movement, coordination and confidence, followed by a relaxed lunch and time outdoors.

【Wired Sensation Museum, June 2025】 Our learners explored calming ASMR environments, created their own sounds and enjoyed immersive transport simulations.













【H2Ope Centre, September 2025】 Our learners explored water conservation through interactive exhibits and games, discovering practical ways to protect this essential resource.

Celebrating the people who help our learners thrive

A YEAR OF FIRSTS FOR FAMILIES TNC marked two important firsts this year. Our inaugural **Family Fun Day** brought learners, families and carers together through adaptive sports, music and wellbeing activities. Later, the **first event under our Carers' Welfare Initiative** gave carers and staff time to connect, unwind and celebrate Christmas. Carers play such a key role in the lives of their SEN they look after, that we want to support and celebrate their contribution. Both occasions strengthened relationships across our community and recognised the people who help learners thrive.



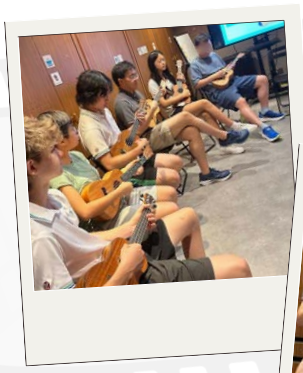
【FIRST Family Fun Day】 Learners, families and carers connected through adaptive sports, music and inclusive wellbeing activities at our first Family Fun Day.



【FIRST Carer Christmas Party】 Carers and staff took time to connect, relax and celebrate at the first event under our Carers' Welfare Initiative.

ENGAGE — Belonging Beyond the Centre

COMMUNITY CONNECTIONS Music and celebration brought our community together throughout the year. Learners connected with South Island School through TNC's first ukulele lesson and jamming session, shared their talents at our Christmas Party, and enjoyed themed celebrations that encouraged self-expression, friendship and a strong sense of belonging.

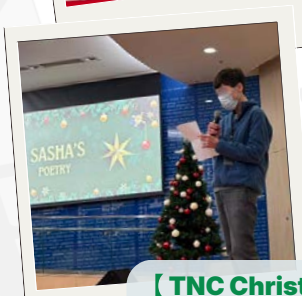






【 SIS Music Session 】
Music became a bridge as TNC learners and South Island School (SIS) students learned, performed and jammed together.









【 TNC Christmas Party 】
Our learners took centre stage with singing, dance, ukulele and poetry after weeks of practice.









【 Themed Parties 】
Hawaiian, Disney and Under the Sea parties created joyful opportunities for friendship and self-expression.







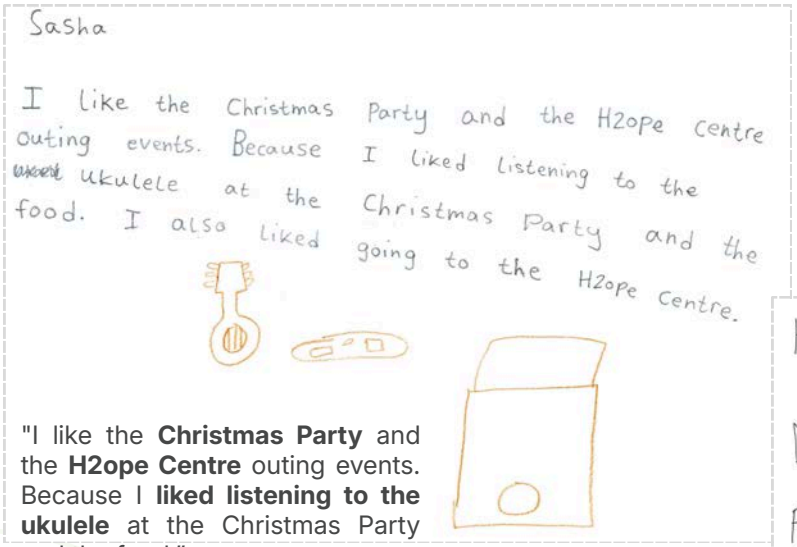


PARTNERSHIP AND VOICE At the 2nd **Autism Community Summit 2025**, TNC's Workplace Inclusion Coordinator, Edson Mok, joined the Vocational Panel to advocate for sustainable, inclusive employment. He highlighted the need for adequate human resources, open communication and new employment models, reinforcing TNC's commitment to meaningful opportunities for people with disabilities. Our **first partnership with Christie's** also created paid, hands-on roles for learners at its Family Fun Fair—see **Enrich, p.11**.

IN THEIR OWN WORDS

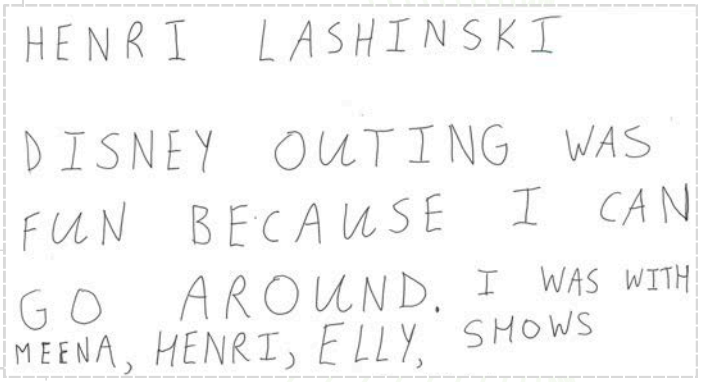
Feeling Connected

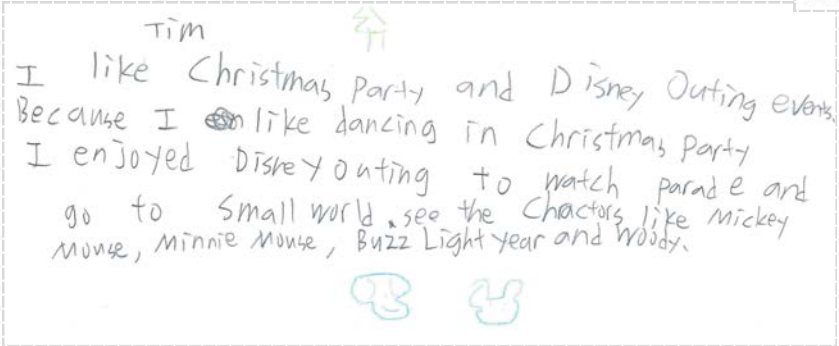
Engagement means more than simply taking part. It is about spending time with others, exploring new places and feeling a sense of belonging. We invited learners to share the activities they enjoyed most and the moments that helped them feel happy, included and connected.



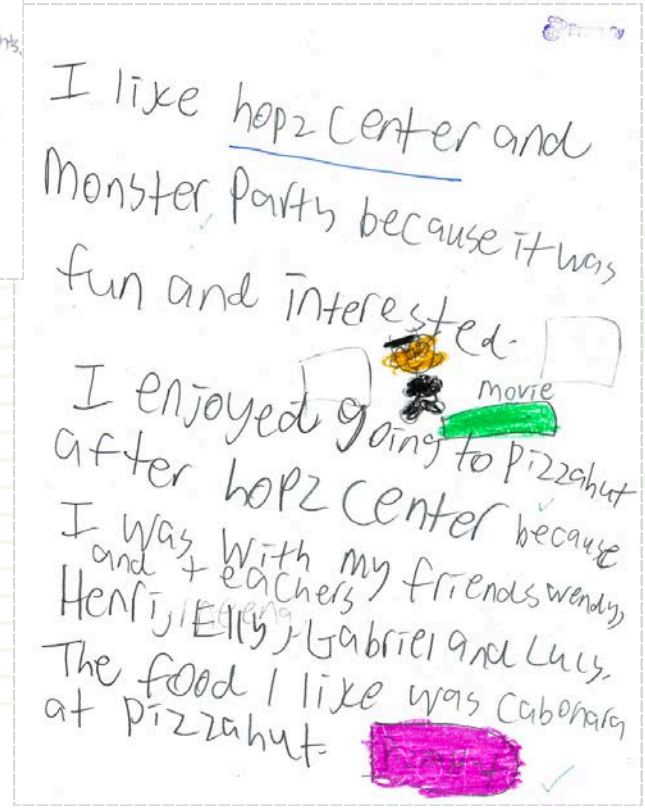
"I like the **Christmas Party** and the **H2ope Centre** outing events. Because I **liked listening to the ukulele** at the Christmas Party and the food."
—— ***Sasha***

"**Disney outing was fun** because I can go around. I was **with Meena, Henri, Elly.**"
—— ***Henri Lashinski***





"I like **Christmas Party** and **Disney Outing** events. Because I **like dancing** in Christmas Party. I enjoyed Disney outing to **watch parade** and go to Small World **see the characters** like Mickey Mouse, Minnie Mouse, Buss Light Year and Woody."
—— ***Tim***



"I like **H2ope Centre** and Monster Party **because it was fun and interested**. I enjoyed going to Pizzahut after H2ope Centre beacause **I was with my friends Wendy, Henri, and teachers Elly, Gabriel and Lucy.**"
—— ***Bryan Sy***

ENRICH —
Skills That Lead Somewhere

Learning became most meaningful when learners could apply it in real situations. Through regular **Craftable workshops**, participants developed practical making skills, concentration and familiarity with a structured work process. For some learners with lower support needs, this progression led to paid or structured work opportunities—turning repeated practice into greater responsibility and confidence.

Learners also gained workplace experience through **booths with Sensational Foundation and Blotto**, training at **Ren Food Parc**, and TNC's **first collaboration with Christie's Family Fun Fair**. Creative projects—including the **CITI mural**, the **Optism video shoot** and **Fluid X sessions**—offered different ways to communicate, collaborate and complete a shared piece of work. Together, these opportunities enriched not only what learners could do, but also how they saw their own potential.

FROM PRACTICE TO PAID OPPORTUNITIES Through regular Craftable training, learners developed the skills and confidence to move from making products to helping lead corporate workshops. They supported wax night light and fluid art coaster sessions, guiding participants through each step, answering questions and working alongside volunteers.



Our learners represented TNC at workshops with partners including Prudential, Citibank, Fitch Group and BNP. Taking on assistant and teaching roles allowed them to apply their creativity in real settings, strengthen communication and teamwork, and connect with the wider community. Importantly, these were paid opportunities, recognising the value of their time, skills and contribution. Craftable shows how sustained training can lead to meaningful responsibility, greater independence and a growing sense of professional pride.



ENRICH – Skills That Lead Somewhere

FIRST-TIME OPPORTUNITIES New partnerships with Christie's and Ren created practical routes into work. Learners took paid assistant roles at **Christie's Family Fun Fair**, building teamwork and customer-service skills. Avengers learners also trained weekly at **Ren's Foodparc**, preparing ingredients, assisting chefs and serving customers. Supporting sessions on CVs, interviews and workplace etiquette strengthened confidence and employment readiness.





【 Photo booth, Temporary Tattoo Station & Popcorn Stand in Christie's Family Fun Fair 】




【 Preparing ingredients and assisting chefs at Ren's Foodparc 】



CREATIVE CONFIDENCE Through the **Citi Mural Project and Optism Video Shoot**, learners shared their creativity and experiences with wider audiences. They worked with Citi Hong Kong to transform the Citi Café at One Bay East with a collaborative mural, and joined in an Optism video shoot. Both projects strengthened teamwork, communication and confidence while sharing TNC's mission with the wider community.

LEARNING THROUGH WORK At the **SENsational Inclusion Community Carnival**, **Blotto's Mother's Day pop-up** and **Fluid X fitness sessions**, learners gained paid experience in real community settings. Craftable learners welcomed customers, introduced handmade products and supported sales, while Fluid X trainees demonstrated exercises, explained activities and engaged with visitors. Ongoing training also led to an invitation to support a fitness session with VSA students as assistant trainers. Across retail and fitness roles, learners strengthened communication, teamwork, responsibility and confidence while contributing their skills to real events.

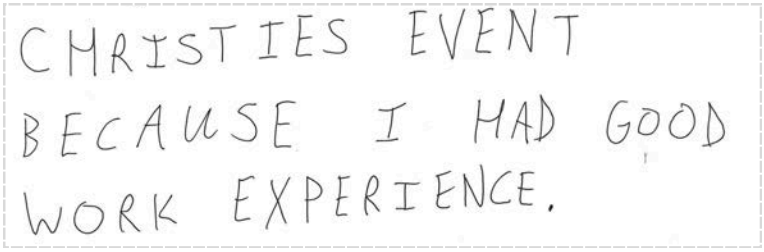





IN THEIR OWN WORDS

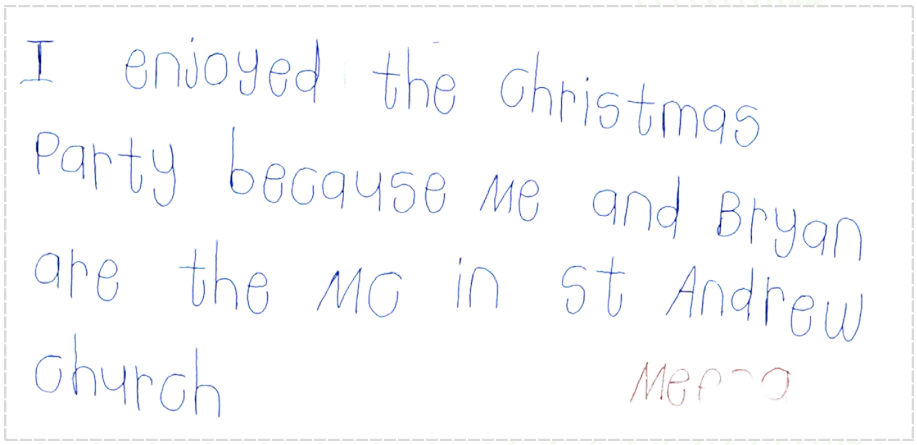
Learning and Growing

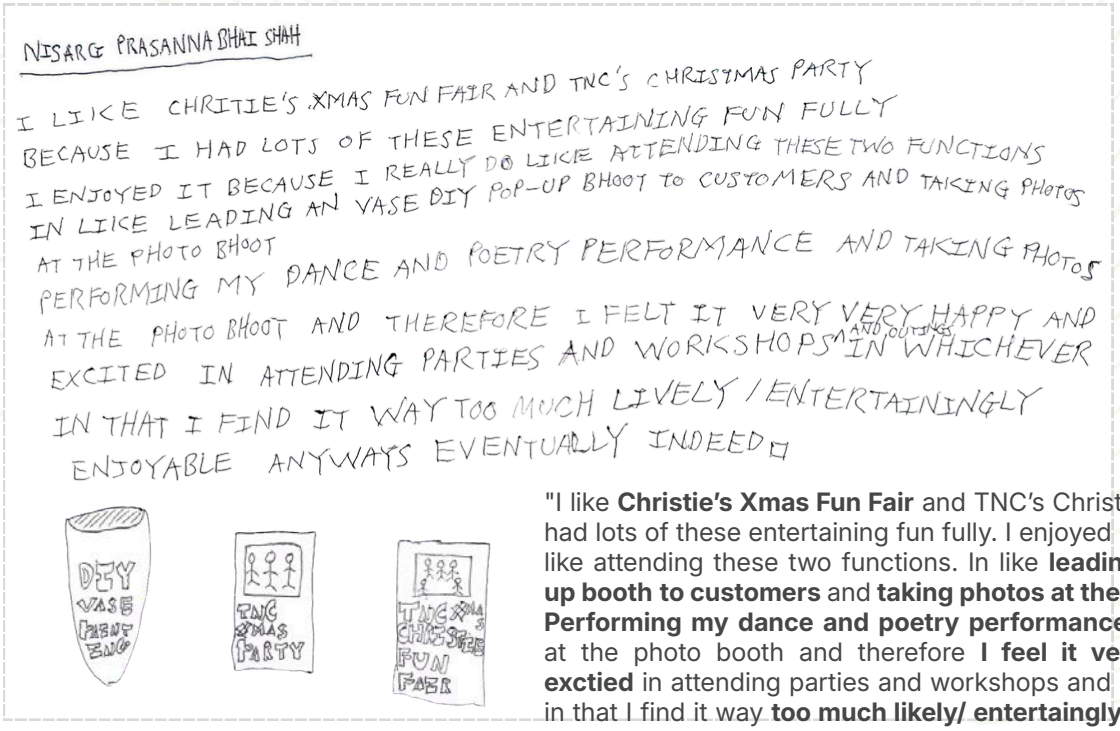
Every learner grows in a different way. Through creative workshops, vocational training and real work opportunities, learners discovered new abilities and took on meaningful challenges. Here, they share the experiences that made them feel proud, what they learned and what they hope to try next.



"Christie's Event because **I had good work experience.**"
—— ***Henri Lashinski***

"I enjoyed the Christmas Party because **me and Bryan are the MC** in St. Andrew's Church."
—— ***Meena***





"I like **Christie's Xmas Fun Fair** and TNC's Christmas Party because I had lots of these entertaining fun fully. I enjoyed it because I really do like attending these two functions. In like **leading an vase DIY pop-up booth to customers** and **taking photos at the photo booth. Performing my dance and poetry performance and taking photos** at the photo booth and therefore **I feel it very very happy and exctied** in attending parties and workshops and outings in whichever in that I find it way **too much likely/ entertaingly enjoyable anyways eventually indeed.**"
—— ***Nisarg Prasanna Bhai Shah***

EMPOWER — Opportunities That Open Doors

Empowerment grows when people are trusted with real roles, meaningful choices and space to pursue their ambitions. From café operations and events to Daisy's special pop-up shop, partnerships with VTC SHINE and Tung Wah, and Elaine's workplace journey, these stories show how opportunity and support build confidence, contribution and greater independence.

Real Roles, Real Responsibility

CAFÉ OPERATIONS AND EVENTS

At the heart of TNC's social enterprises is the belief that real work builds real independence. Throughout the year, our learners and SEN staff took on essential roles across our cafés, supporting daily operations, serving customers and contributing to high-quality service.






Beyond everyday duties, they also supported special events and corporate functions hosted at our venues. By trusting them with these responsibilities in busy, public-facing environments, they develop not only practical hospitality skills but also the problem-solving abilities, teamwork and professional confidence needed to thrive in the wider workforce.





BAKING A DREAM INTO REALITY Empowerment is not just about finding a job; it is about having the opportunity to build something of your own. **Daisy** is **a talented French pastry chef with a dream of opening her own bakery**. When Simon Squibb — whose work focuses on helping people take action on their entrepreneurial dreams — introduced her to TNC, we saw an opportunity to support Daisy in taking that crucial first step.

She partnered with Museum Café 8 to bring her pastries directly to customers through a special pop-up shop. The collaboration gave Daisy space to showcase her skills, make sales and learn from real customer feedback — turning a long-held ambition into practical experience. Café 8 opened the door, but Daisy led the way with her talent, ideas and determination. **Her story reflects Empower**: creating opportunities for people to take ownership, test their potential and move their own dreams forward.

EMPOWER —
Inclusive Opportunities Through Partnership

REAL WORK · REAL CUSTOMERS · FAIR PAY

PARTNER NGO
Participants are introduced through trusted NGO partners.

PREPARE
Roles and workplace expectations are explained and practised.

WORK & EARN
Participants complete café duties and corporate catering assignments in paid roles.

GROW
Real experience develops skills, confidence, independence and employment readiness.

Through The Nest (St. Andrew's Church), TNC works with partner organisations — including **VTC SHINE and Tung Wah Group of Hospitals** — to provide their SEN graduates and learners with **paid work opportunities in real café and catering environments starting from February 2026**. Participants learn daily café operations, including serving customers, cleaning work areas and distributing leaflets.

They also support off-site catering services for The Nest's corporate customers, gaining experience in unfamiliar workplaces and interacting with a wider range of people. These paid roles recognise their contribution while strengthening communication, teamwork and practical workplace skills. Most importantly, these paid roles recognise participants' contribution while building confidence, independence and readiness for future employment.

NGO Partners
- VTC SHINE
- Tung Wah Group of Hospitals

Paid Participants
22

Paid Work Hours
500+

** Data reflects the period: 04.02.2026 - 31.03.2026*





< Left Pic.
Dr. Billy Yeung (TNC Executive Director, far left); Wing (Project Coordinator, second from left); and participating learners (right)

> Right Pic.
Participants gain paid experience supporting the daily operation of The Nest.







【Corporate Catering】
Off-site catering introduces participants to new workplaces, real customers and different service expectations.

Nine Years On. Still Growing : Elaine's Workplace Story



> *My learning journey to be like a barista is very long time ago. I enjoy to be a café assistant and I'm feeling really excited! I learned by my colleagues! I meet new different kinds of another friendships.*
>
> —— *Elaine*





After more than nine years as a valued member of the The Nest team, **Elaine took on a new challenge: learning to prepare coffee**. Although she faced difficulties with steaming milk, regular practice, clear guidance and encouragement helped build greater skill and confidence.

The journey shows that empowerment does not end when someone secures a job — it continues when employees are trusted to learn, take on new responsibilities and grow throughout their careers.

THE CHALLENGE

"A memorable moment — and a tough challenge — was learning to **steam milk**. I often **forgot the correct order of the steps**." mentioned by Elaine.

BUILDING CONFIDENCE THROUGH PRACTICE

With guidance from colleagues, Elaine has approached barista training with focus and persistence. Steaming milk remains challenging, but she continues to practise each step and build her confidence. Her progress over the past two years is moving her steadily towards her goal of handling the full coffee-making process independently.

MANAGER'S PERSPECTIVE

"Elaine plays an important role during our busiest periods, helping prepare and finish drinks so that **service runs smoothly**. She has also **taken the initiative to improve her Mandarin** as we welcome more Mandarin-speaking customers. Her growing communication skills now help both colleagues and guests, particularly during her Saturday shifts."

—— *Chi Wong, Manager, The Nest at St. John's*

Social Enterprises at a Glance

TNC's social enterprises are more than dining destinations. They are real working environments where adults with disabilities and diverse support needs develop hospitality skills, gain practical experience and connect confidently with the community.



Museum Café 8

Roof Level, Hong Kong Maritime Museum,
Central Pier 8, Hong Kong

The Nest (St. John's Cathedral)

G/F, St. John's Cathedral,
4-8 Garden Road, Central, Hong Kong

The Nest (St. Andrew's Church)

G/F, St. Andrew's Christian Centre,
138 Nathan road, Tsim Sha Tsui, Hong Kong

The Nest (Tsing Yi SPCA)

G/F, The SPCA Jockey Club Centennial Centre,
38 Cheung Fai Road, Tsing Yi, Hong Kong



Museum Café 8 — Where Heritage Meets Heart

At Central Pier 8, Museum Café 8 combines harbour views with practical hospitality training. Learners gain experience in dining service, customer interaction and event support, while private and corporate bookings create further opportunities. Every meal and event helps support inclusive training, employment and greater confidence.



The Nest — More Than a Cup

Across three locations, The Nest provides real hospitality experience in welcoming community cafés. Learners develop practical skills in café operations and customer service at Tsim Sha Tsui, Central and SPCA Tsing Yi. Every cup supports greater confidence, community connection and a more inclusive workforce.

SEN Staff Employed

**Covers four locations as at 31.03.2026*

44

Events Hosted

**In Museum Café 8 from 01.04.2025 to 31.03.2026*

182

Total Transactions

**Covers four locations from 01.04.2025 to 31.03.2026*

70,740

VISIT WITH PURPOSE Enjoy a coffee, book an event or partner with us to create more inclusive work opportunities.

Governance & Organisation

The Nesbitt Centre is governed by a Board of Directors, which provides strategic direction, governance and oversight. Board members bring a range of professional experience and perspectives, working with the management team to advance TNC's mission and ensure responsible stewardship of the organisation.

BOARD OF DIRECTORS



David Nesbitt
Founder and Chairman Emeritus



Andrew Sheard
Chairman of the Board of Directors



Christopher Liu
Board Director



Simon Booker
Treasurer



Connie Chue
Board Director



Lydia Lee
Board Director



David Russell
Board Director



Colette Davis
Board Director

COMMITTEES AND WORKING GROUPS

Marketing Committee

Dr. Billy Yeung
Lydia Liu
Gabriel Lai
Winky Chan

Finance Committee

Simon Booker
Andrew Sheard
Dr. Billy Yeung
Kannie Wong
Carrie King

Independent Living Group

Andrew Sheard
Christopher Liu
Dr. Billy Yeung
Kay Rawbone
Surinder Punjya
Cansy Li
Esther Chan
Anny Leung
Viv Yeung
Gill Tong

Fundraising Committee

Andrew Sheard
Christopher Liu
David Russell
Dr. Billy Yeung
Gabriel Lai
Kannie Wong
Carrie King

Curriculum Committee

Andrew Sheard
Colette Davis
Dr. Billy Yeung
Gabriel Lai
Anna Sampson

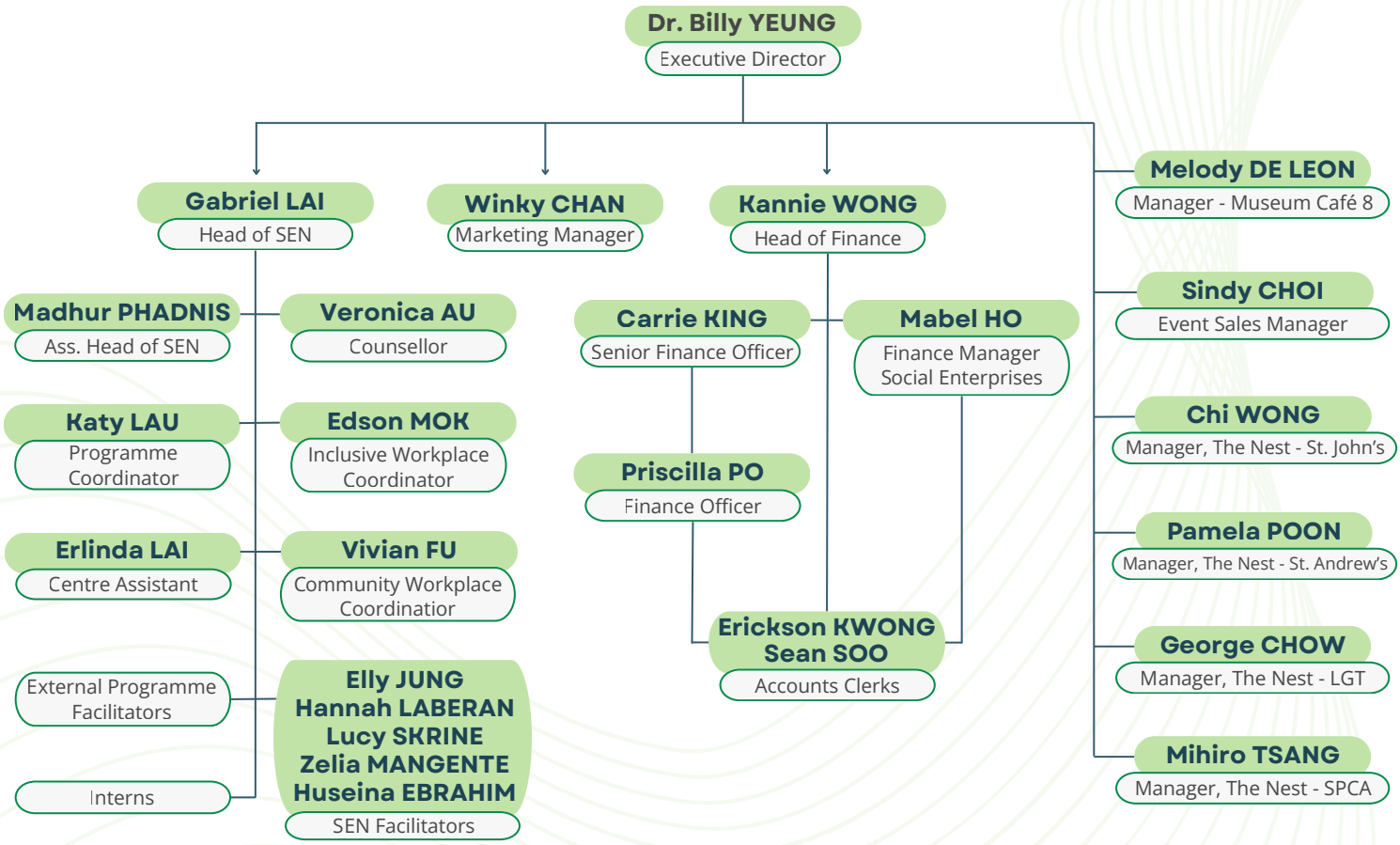
Museum Café 8 User Group

Dr. Billy Yeung
Connie Chue
Melody De Leon
Kannie Wong
Carrie King

Governance & Organisation

The organisation chart below shows how governance, leadership and operational teams work together across TNC. From learning programmes and vocational development to social enterprises, partnerships and organisational support, each team contributes specialist expertise while collaborating towards a shared goal: creating meaningful opportunities for learners to engage, enrich and empower.

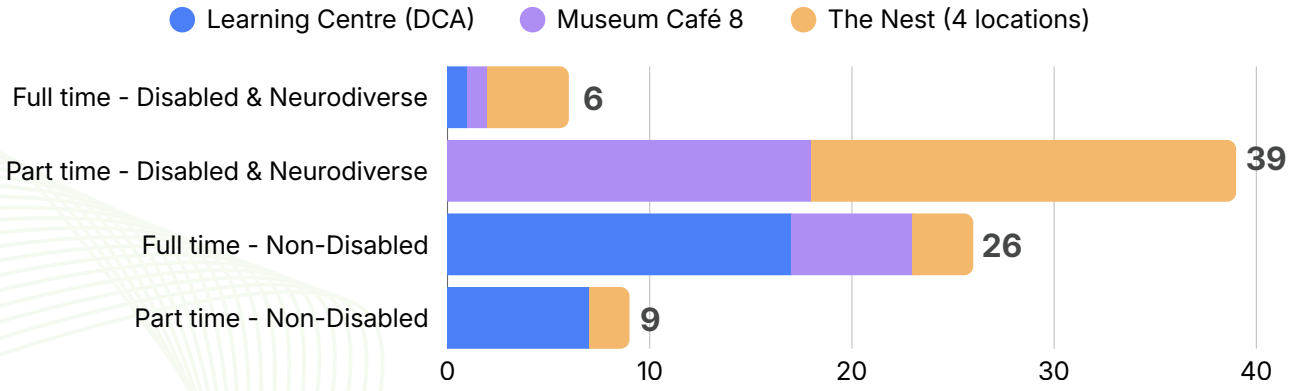
ORGANISATION CHART



Our Year in One View—
People and Financials

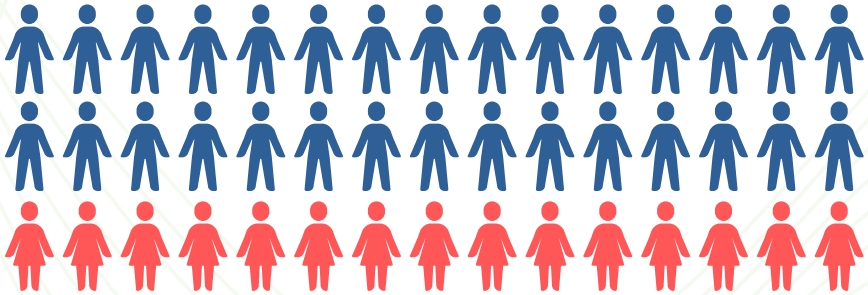
*As at 31 March 2026

STAFF DEMOGRAPHIC (Total 80)

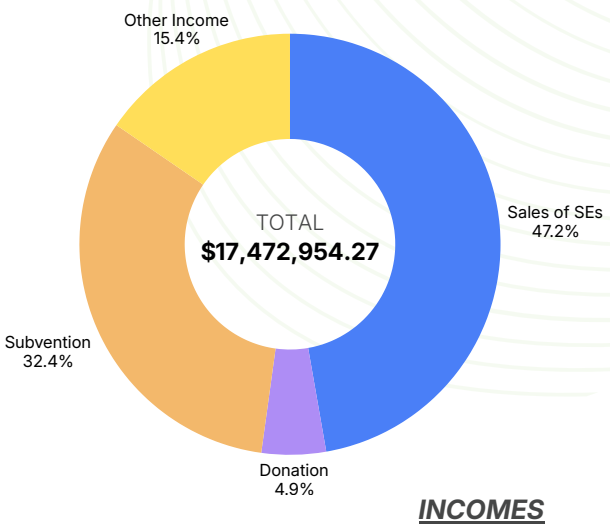


LEARNER DEMOGRAPHIC

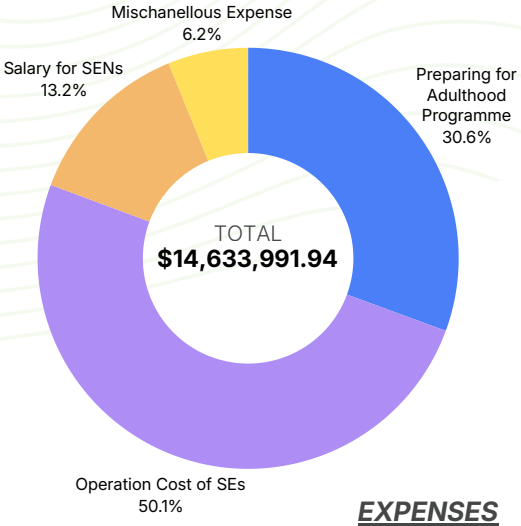
45
Learners



FINANCIALS 2025/2026



INCOMES



EXPENSES

With Thanks

Every opportunity in this report has been made possible by people who believe that adults with disabilities and diverse support needs deserve meaningful choices, connections and roles in the community. Through your time, expertise, venues, partnerships and donations, learners have explored new places, developed practical skills, gained paid work experience and grown in confidence. We are grateful to every partner, volunteer, donor and supporter who has walked with us this year. Together, we can create more pathways for learners to engage, enrich, empower and contribute.

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Shrewsbury Hong Kong
Standard Chartered
Victoria Shanghai Academy

Looking Ahead to 2026–27

As we look to 2026–27, TNC will continue creating practical pathways from learning to community participation, work and greater independence. A major focus will be our **Entrepreneur Programme** — Hong Kong's first SEN-led entrepreneurship programme — supporting learners to develop ideas, shape products and services, make business decisions and engage with customers. Alongside this flagship initiative, we aim to deepen vocational training, expand meaningful paid opportunities and strengthen partnerships with employers and community organisations. Together, we can create more ways for learners to lead, contribute and turn their potential into opportunity.

FLAGSHIP INITIATIVE - ENTREPRENEUR PROGRAMME

Ideas led by learners. Enterprises shaped by their strengths.

Learners will take an active role throughout the entrepreneurial journey—from developing ideas and testing products to presenting, selling and learning from customers.

Join Our Journey

DONATE
Create More Opportunities

Support a specific programme or give where the need is greatest. Every contribution helps learners build skills, confidence and greater independence.

BECOME A VOLUNTEER
Share Your Time and Skills

Join us as an activity volunteer, event supporter, workplace mentor or professional adviser, according to your experience and availability.

PARTNER WITH TNC
Build Inclusive Pathways

Offer vocational training, paid work, venues, professional expertise or meaningful community experiences for our learners.

PLAN YOUR VISIT
Support Our Social Enterprises

Visit our social enterprises, choose learner-supported products and services, and help share our mission with others.

Museum Café | TheNest More Than a Cup | Craftable

Stay Connected

The Nesbitt Centre

Everyone can make a difference.

LG/F, Sai Ying Pun Community Complex,
2 High Street, Sai Ying Pun, Hong Kong

(852) 2813 4550

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ENGAGE. ENRICH. EMPOWER

Everyone can make a difference.