

President's Message Never say never.

What a difference a year makes!
Update on campus expansion & transition to learning from home.

Financial Blessings
Campaign 2020 Update & Financial Results.

AYA Alumna + AYA Volunteer = What a Team! Strength of an AYA bond.

AYA Family
Meet the Heards.

Annual Fund
Donor List and Contributors.

2019 Benefit Auction Sponsors and Contributors.

GOAL Scholarship Program Update and Contributors.

Volunteers and Committees

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PRESIDENT'S MESSAGE

As responsible stewards of the gifts we receive, we made a fiscally responsible choice to be conservative with the printed size of our annual report. This is the abbreviated version of the report...or one might say the highlights. We have so much good news to convey and numerous people to thank, so it was a difficult decision but one that we felt would be best for our beloved students and families here at AYA.

To download the full report, please go to atlantayouthacademy.com/annualreports.

One thing we know for sure, in our 23 year history we have never been so appreciative of your support as we have been in 2019-2020. With the climate we face today, we initiated an emergency fund to further extend grace to our deserving families. The response was a testament to faith and prayer. Because of you, year after year we are able to support over 90% of AYA's operating budget making it possible for us to provide a scaled tuition model. Families pay eight percent of their gross income, opening the door to all eager students, no matter how economically disadvantaged they may be.

- Never has our work for educational equity and opportunity been more important to our families.
- Never has our example been more poignant to our city, our state and our country.
- Never has our mission been more sure and more clear.
- Never has your partnership and support been more critical.

Many blessings for good health and faithfulness. Thank you.





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WHAT A DIFFERENCE A YEAR MAKES!

March 2020 took the world for a very quick turn. Countries, businesses, organizations of all sizes and schools had to shift and shift quickly. Having never faced a situation like this before, we were uncertain of both our ability to rise to the occasion and how our families would respond to learning from home. We are incredibly proud to say not only did our teachers work overtime to make the transition possible but our families equally worked to ensure the success of going from on-campus to virtual.

We thank you, our partners, for helping us make it possible for all 135 students to have access to computers and connection resources that enable them to get online. We miss the pitter patter of little feet and the broad smiles on campus, and we are excited to get students back on campus. This month, we will begin a phased move back to in-person instruction in the classroom. We will continue to diligently monitor the situation to ensure the safest and healthiest arrangement to educate AYA students.



2020-2021 FACULTY

Stephanie Banner Kindergarten

David Brown
3rd Grade

Shanda Dennis 4th Grade

Jahaira Fray Spanish

Karla Jelks Art

Tracy Johnson After-School Director

Kris Jones 7th Grade

Margaret Lay 2nd Grade

Katie Martin 6th Grade

Christina Pack Learning Specialist

Danielle Pauling Pre-K

Davonte Simmons 5th Grade

Angela Simpson-Juhan Academic Director & Librarian

August Smith 1st Grade

Billie Snieder Science

Kathryn Stanley 8th Grade

Devron Woodruff Physical Education

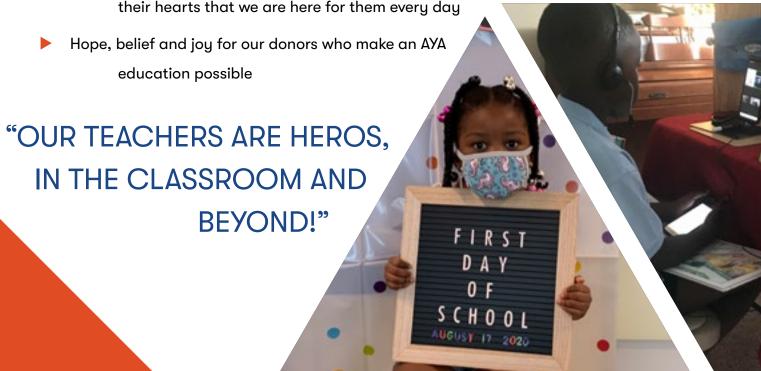
SUPPORTING OUR STUDENTS VIRTUALLY & BEYOND

I can learn in a box, with a fox or in a house, with a mouse! Well, maybe not...but we have learned that our amazingly talented and committed teachers have the power to teach online. They rose to the occasion in March and have tweaked, modified and strengthened their online approach to make sure our students feel their presence.

Everything from Chapel, PE and story time have been held using Zoom sessions. Teachers interact with students in groups and one on one and, just because we are out of physical sight, we remind our students they are not out of mind. Our daily prayers are centered around a few key factors...

Strength, knowledge and endurance for our teachers to Zoom into every household of our students and teach them

Faith, grace and understanding for our students to know in their hearts that we are here for them every day



FINANCIAL BLESSINGS

Campaign 2020 Update

As we approach 2021, we feel blessed to report we are well on our way to reaching all of our goals...because of you!





CAMPAIGN 2020 NEW **INITIATIVE CONTRIBUTORS**

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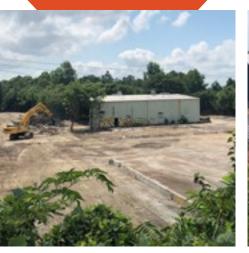
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CAMPUS UPDATE

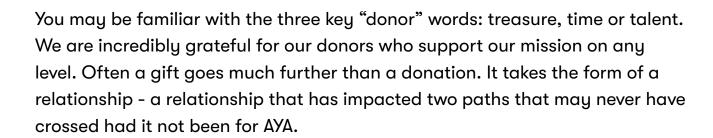
Looking back just 15 months to our Ground Breaking Ceremony, it is humbling to see how far God had brought us. In May 2019, AYA's campus consisted of two modular classroom buildings, a modest gymnasium that also functioned as a cafeteria and auditorium, a small playground, and two athletic fields. These facilities served our students and teachers well for more than a decade.

Today, after having purchased the 6-acre adjacent parcel of land covered with abandoned warehouses, AYA has an 18-acre campus with brand new facilities, an outdoor plaza area, a renovated gymnasium and a much larger playground. Our original campus has been transformed into an expansive academic campus of which any school would be proud.

Using the same entrance gates, one now travels up the hill to the left to Weston Hall, a new two-story academic building. With ample classroom space for our current needs as well as room to expand, the academic building houses all things academic including a vastly larger Lewis H. Beck Library as well as spacious visual and performing arts rooms. Directly behind Weston Hall is the Fellowship Building which is home to the Roddy Chapel and the Cathy Dining Hall. The newly named Teem Gymnasium has been renovated for After-School Care with several new break-out spaces where students can work on homework or have tutoring.

Having never had the luxury of these types of spaces, the AYA community is excited about putting these beautiful facilities to use. Of course, students are most excited about the new playground that is 2.5 times larger and has additional swings and playscapes!

AYA ALUMNA +
AYA VOLUNTEER
WHAT A TEAM!



David Plyler (volunteer) and Dasja Baggett (AYA'14, Rabun Gap'18, KSU'22) were introduced when Dasja was in 8th grade. Hear in their words about how their relationship impacted one another.

STRENGTH OF AN AYA BOND.

We've been involved with every 8th grade class since 2005 and have had a chance to meet special students like Dasja Baggett (AYA'14). Most people associate me with AYA now and it is such an honor to be connected with the school in a special way with a weekly leadership class and customized summer internship program that we created.

Our goal with the summer intern program is to give a student the ability to be around non-academic adults in a business environment. When our first intern, Anthony Gates, told me he was spending his first paycheck on school clothes for his sister the next year and on funding costs to start an AYA alumni social media arrangement, I knew I was dealing with special young people.

Dasja is a quiet leader with tremendous values and understanding of her community. We have 25% of our staff that are black women and she has been a great voice within our office as we have discussed and explored the recent social justice issues. AYA students make great transitions from a school environment to a professional environment because core values are instilled in them and that always carries the day in any kind of transition. Probably,

it is also about the power of networking and how these students, if they realize the power of the volunteers they meet at AYA, can create opportunities they could not have achieved at another school.

I am not unique; all of the volunteers want to make a difference in the lives of AYA students, even if it is just one. You just never know where things can lead for any student with the right attitude, work ethic and approach (let's not forget the Holy Spirit, either)!

When I reflect on my time at AYA, I think of family. Family pushes you to be your best, look your best, and act your best at all times. That was my experience at AYA, always challenging me to be better. I have carried that with me even as my journey has continued beyond the school.

Mr. Plyler is known in the AYA family as a mentor and a teacher of an 8th grade leadership class. He also awards an internship to deserving student each year. I had the opportunity to serve as an intern at his company, Gleneagles, and it was an experience that shaped my future. So much so that I ended up deciding to major in accounting at Kennesaw State and asking for a second internship!

My experience with Mr. Plyler in leadership class and at Gleneagles taught me how to be a strong leader, that there are various types of leaders and how being a mentor can have an incredible impact on a persons life. I carried his encouragement and lessons with me as I moved on from AYA to Rabun Gap, Agnes Scott and now Kennesaw State. I will forever be grateful for Mr. Plyler's mission to lift others up.

The leadership class is only one example of how AYA challenged and prepared me both in the classroom and in my faith. The teachers kept classes difficult but doable. As I moved beyond AYA, I found that the amount of work we were given, tests that we took, and the class schedule were all pretty similar to what I was used to. I even began taking honors courses my freshman year at Rabun Gap.

AYA's process to help prepare students for the outside world really works and I'm forever grateful for that.

N DASJA'S WORDS

AYA FAMILY: THE HEARDS



The Heard family has been a part of AYA since 2007. It was a leap of faith they were unsure they could manage financially but after taking the first step to visit and going through the process to apply, they realized they could work within the unique scaled tuition model AYA offers. Because of donors, an educational opportunity opened up that they thought was not possible. In Ms. Heard's words...

In 2007, I was working at Bible Way Ministries, across the street from what was to be AYA's new campus. Derrick Lockwood, Larry Teem, and Chuck Johnston came to introduce themselves. 3 years later my brother encouraged me to enroll my son but I didn't do it right away because I was afraid what the cost would be. In 2011, after having a conversation with a few parents of AYA and a teacher, I decided to enroll my son in Kindergarten there. My daughter started Pre-K three years later.

AYA's mission is advancing the Kingdom of God and offering excellent Christ-centered education. From the time my children walked through the doors at AYA, they have been exposed to some of the best experiences, not only in the classroom but outside the classroom as well. From the Civil Rights and College tour and community service projects to leadership and etiquette classes, this school has helped prepare my children for high school and beyond. William is now a freshman in high school and he is using his experiences at AYA to help him achieve academic success.

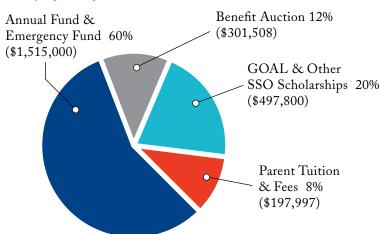
This pandemic really changed our way of interaction with others. At the end of the 2019-2020 school year, virtual learning was a bit frustrating because it was fairly new to students and some teachers. With the start of the new school year there was a little more confidence in online learning. My children, although they do fairly well with classwork, have struggled with not being around their peers and not having in-person communication with teachers. Gabrielle is now in 6th grade and AYA has done a great job in making sure that she has necessary school supplies and resources to make virtual learning run smoothly.

AYA is a family...faculty, staff, parents and students are all family.

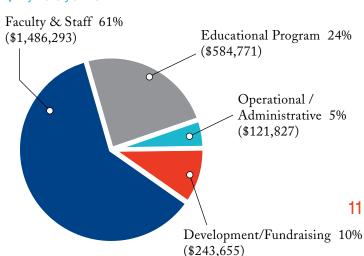
FINANCIAL RESULTS 2019-2020

OPERATING BUDGET & PROJECTED ACTUALS

INCOME \$2,535,819



EXPENSES \$2,436,546



2020-2021

2019-2020

AYA is blessed with support from individuals, foundations, businesses and churches. In some years, gifts are received after the close of our fiscal year on July 31. We appreciate these gifts and the supporters and will recognize their help in next year's annual report.

2019-2020

ATLANTA YOUTH ACADEMY & FOUNDATION WORKING OPERATING BUDGET AND PROJECTIONS

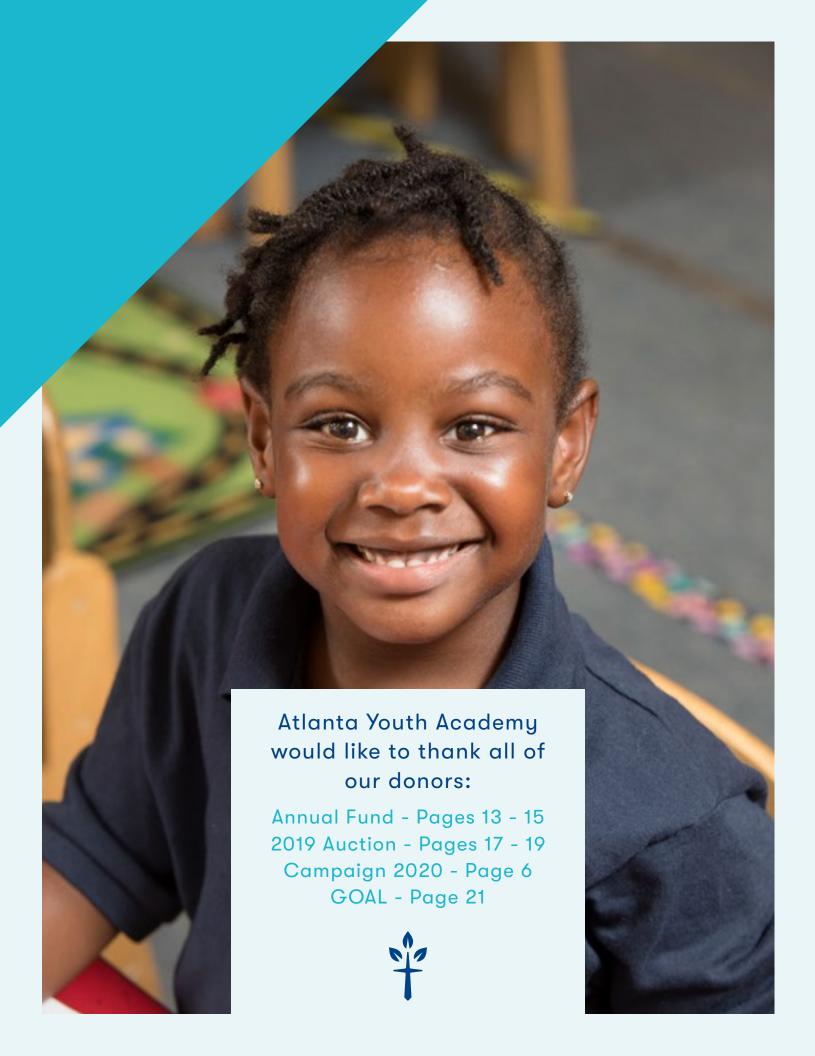
INCOME	BUDGET	ACTUAL	BUDGET
ANNUAL FUND EMERGENCY FUND	\$1,500,000	\$1,458,000 \$57,000	\$1,550,000
TUITION AND FEES			
PARENT TUITION	\$245,000	\$145,342	\$175,000
GOAL/ARETE FUNDS	\$385,000	\$497,800	\$450,000
AFTER SCHOOL AND OTHER PARENT INC	\$45,000	\$52,655	\$48,000
AUCTION & OTHER SPECIAL EVENTS	\$290,000	\$301,508	\$335,000
ENDOWMENT	\$20,000	\$23,514	\$20,000
TOTAL INCOME	\$2,485,000	\$2,535,819	\$2,578,000
EXPENDITURES			
GRANT & CONTRACTS			
SALARIES & RELATED EXPENSES	\$1,710,000	\$1,732,082	\$1,761,300
OTHER PERSONNEL	\$53,000	\$48,343	\$50,000
NON-PERSONNEL	\$325,000	\$294,598	\$325,000
OCCUPANCY	\$155,000	\$142,165	\$225,000
FIELD TRIPS/TRAVEL	\$34,000	\$26,177	\$34,000
STAFF DEVELOPMENT & CONFERENCES	\$34,000	\$20,498	\$20,000
MEETINGS/EVENT EXPENSES	\$45,000	\$69,960	\$55,000
FOOD SERVICE	\$30,000	\$17,540	\$20,000
MISCELLANEOUS (OHTER EXPENSES)	\$60,000	\$47,183	\$60,000
OPERATING RESERVE	\$38,000	\$38,000	\$27,600
TOTAL EXPENDITURES	\$2,484,000	\$2,436,546	\$2,577,900

ENDOWMENT, SPECIAL FUNDS AND CAPITAL GIFTS

ENDOWMENT BALANCE AS OF 7/31/20
OPERATING RESERVE BALANCE AS OF 7/31/20

\$551,472 \$512,916 All contributions to the Atlanta Youth Academy go through our fundraising foundation, Atlanta Youth Academies Foundation, Inc.

Atlanta Youth Academies, Inc. and Atlanta Youth Academies Foundation, Inc. are audited each year by Mauldin & Jenkins, LLC. As of Oct. 1 2020, the audit for the school year 2019-20 is not complete. At your request, we would be pleased to provide you with a copy of our audited financial statements.



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AYA's Annual Benefit Auction takes place every December. It is an evening to rejoice with each other over what God has done in, through and for our school, as well as raise money to continue our mission as a school. The auction includes 16 300 silent auction items followed by a live auction. Attendees mingle, peruse the wonderful silent auction items and enjoy appetizers and drinks. Students walk the floor engaging with everyone. It is a sight to see those impacted and those enabling the impact interact. Raising over \$300,000, the auction is the largest fundraising event AYA hosts. We would like to thank everyone



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We are excited to have John Pearson join our AYA Foundation Trustees for a 3-year term beginning in 2020-2. He moved to Atlanta in 1980 and began a career with the DeKalb County Police Department. Rising to the rank of Deputy Director of Police Services, he successfully managed Georgia's second largest police department. After retiring from the DeKalb Police Department, he served as the Asst. Police Chief for the City of Hogansville and Deputy Commissioner for the Georgia Department of Juvenile Justice.

John is a Dean's List Graduate of Atlanta Metropolitan State College with a degree in Criminal Justice. John serves as the Senior Elder of the Word In Action Ministries International. Additionally, John serves as the National Chaplain for the National Organization of Black Law Enforcement Executives.

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