

Opportunities Abound



Atlanta Youth
Academy

2017-2018
ANNUAL REPORT



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President's Note



Thank you for making opportunities abound for AYA. As we look back on our over 20 year history, we are reminded of the grace of God. The way He opened doors our founders never thought they could open. The way He answered prayers to keep lights on, keep our children safe and healthy, and guide Christ-centered faculty and staff to us to help raise the children of our future. This year we enjoyed a glorious celebration of God's goodness and blessing on AYA's first 20 years!


The AYA mission has stayed at the forefront of every activity and of all major decisions that have been made. This year's accomplishments reflect our progress towards our strategic priorities and the energy

around our community:

- Academic achievement in every grade level and successful high school placements
- Steady progress toward joint accreditation with SAIS and AdvancED
- The purchase of 6 acres of land adjacent to the campus
- The successful launch of a \$20M comprehensive campaign to fund the priorities of the strategic plan. We are blessed to have gifts and pledging exceeding \$10M to date
- The chance to honor a key AYA community member and volunteer Sivan Hines as the Volunteer Fundraiser of the Year in the state of Georgia
- Sharing the "AYA Story" as we highlighted on social media the service the Passion City Church's leadership team provided us during their Love Atlanta Week - what a blessing!

Now is the time in our history to be thankful for our past and to drive forward even stronger than before. Knowing our faith has brought us this far, we can look upward to what our faith and strong academic program will bring for our future...for our students' futures.

Blessings,

3 
Peter Rooney
President

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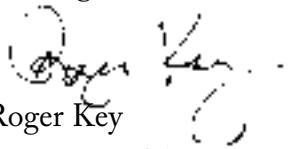
Opportunities Our History Has Provided



AYA's strong leadership has provided strength and vision

In 1997, a man had a vision... our founder Larry Teem recognized the lasting impact a year-round youth program could have on low-income urban children and Atlanta Youth Academy began. There are many things that have contributed to the success of AYA, but the most important has been the active pursuit of God's word, and the spirit-filled community that it has created.

I'd like to thank Larry for his vision and our steadfast leaders, board members, faculty, and volunteers. We could not have made it to where we are today without every one of you! Some leaders are bold and expressive providing a path that is easy to identify, others are thoughtful and soft spoken leading in a way that cannot be denied. At the end of the day, our community has been blessed to have many visionaries and leaders that are first and foremost faithful in providing the kind of passion and commitment that has made AYA a very special place.

Blessings,

Roger Key
2018-2019 Chair, Board of Trustees

2017-2018 Governing & Advisory Boards

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- Mr. David Songy
- Mr. Zach Young

Welcome 2018-2019 New Board Members

Jan Linder

Jan Linder comes to AYA with a heart to community and serving. She retired in 2000 as owner of Linder Design Group/ Jan Linder Interiors and began to focus on community service. She has served in a leadership capacity on various non-profit Boards, charitable organizations, and community groups throughout the Atlanta area. Jan also supports non-profits nationally and internationally. She is married to Thomas Linder, Jr. and they have two sons and four grandchildren.



Jeff Terry

Jeff Terry is Founding Partner and CMO of Peachtree Tents & Events. Prior to launching Peachtree Tents & Events he worked with several respected hospitality organizations in the Atlanta market such as Proof of the Pudding by MGR, Fifth Group Restaurants and Novare Events. Jeff grew up in Atlanta and graduated from Georgia State University with a degree in Hospitality Management. Jeff is actively involved with Leadership Ministries and the Friday Morning Men's Fellowship and is also on the board of the Atlanta Hospitality Prayer Breakfast. He is married to Rachael Terry and they have three daughters.





Leading Our Students

Mrs. Alisha Torres joined AYA this year as our new Dean of the Academy. If you have been blessed enough to see her smile, you knew right away she has a heart for education and each child with whom she interacts.

Alisha’s strong educational background makes her the perfect fit to elevate our academic program and ensure that every AYA graduate is prepared for the next step in their education. However, what makes Alisha most unique and suited to AYA is her faith. In her words...

“I felt led to AYA because of the strong emphasis on faith-based education. In my 21 years of educating children, I have never shied away from the fact that this work is a “calling”

and for me, it’s my ministry. God has led me to help create a better world by improving the lives of children. I look forward to being able to do this work in a place where it is valued, appreciated and encouraged.”

Since her first day on campus, Alisha’s energy has been a guiding light. As she has become acclimated and gotten to know our dedicated staff, she comments, “The most unique characteristic about AYA is that we fit together so well like an expertly designed puzzle. Each of us has our our unique abilities, gifts, and personalities but we somehow fit together creating this beautiful tapestry call AYA!”



2018-2019 Faculty

- Stephanie Banner, Kindergarten

Boo Clements, 1st Grade

Shanda Dennis, 4th Grade

Corinne Harper, 2nd Grade

Karla Jelks, Art

Kris Jones, P.E. Teacher & After-School Director

Katie Koerten, 6th Grade
- Areli Macias, Spanish

Christina Pack, Learning Specialist

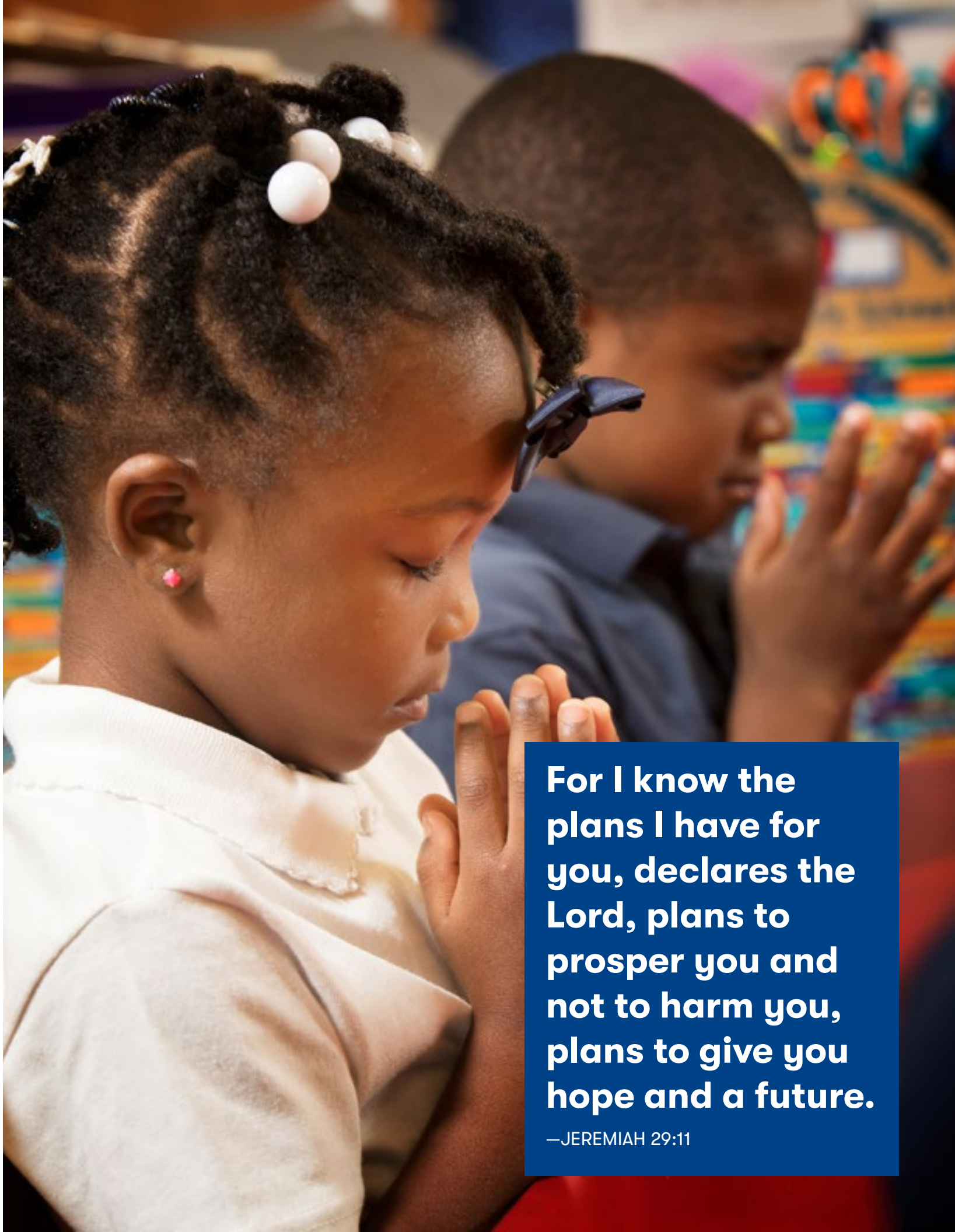
Davonte’ Simmons, 3rd Grade

Angela Simpson-Juhan, Pre-Kindergarten

Kathryn Stanley, 8th Grade

Wesley Toomer, 7th Grade

Paulette Woodruff, 5th Grade



For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future.

—JEREMIAH 29:11

Transformation is Underway

Since launching our comprehensive \$20 million, five-year campaign at our 20th Anniversary Celebration in March of this year, we are proud to say we have raised over 50% towards the overall goal. Our families, partners, and broader community are rising to the challenge and making opportunities available to students who otherwise have limited opportunities.

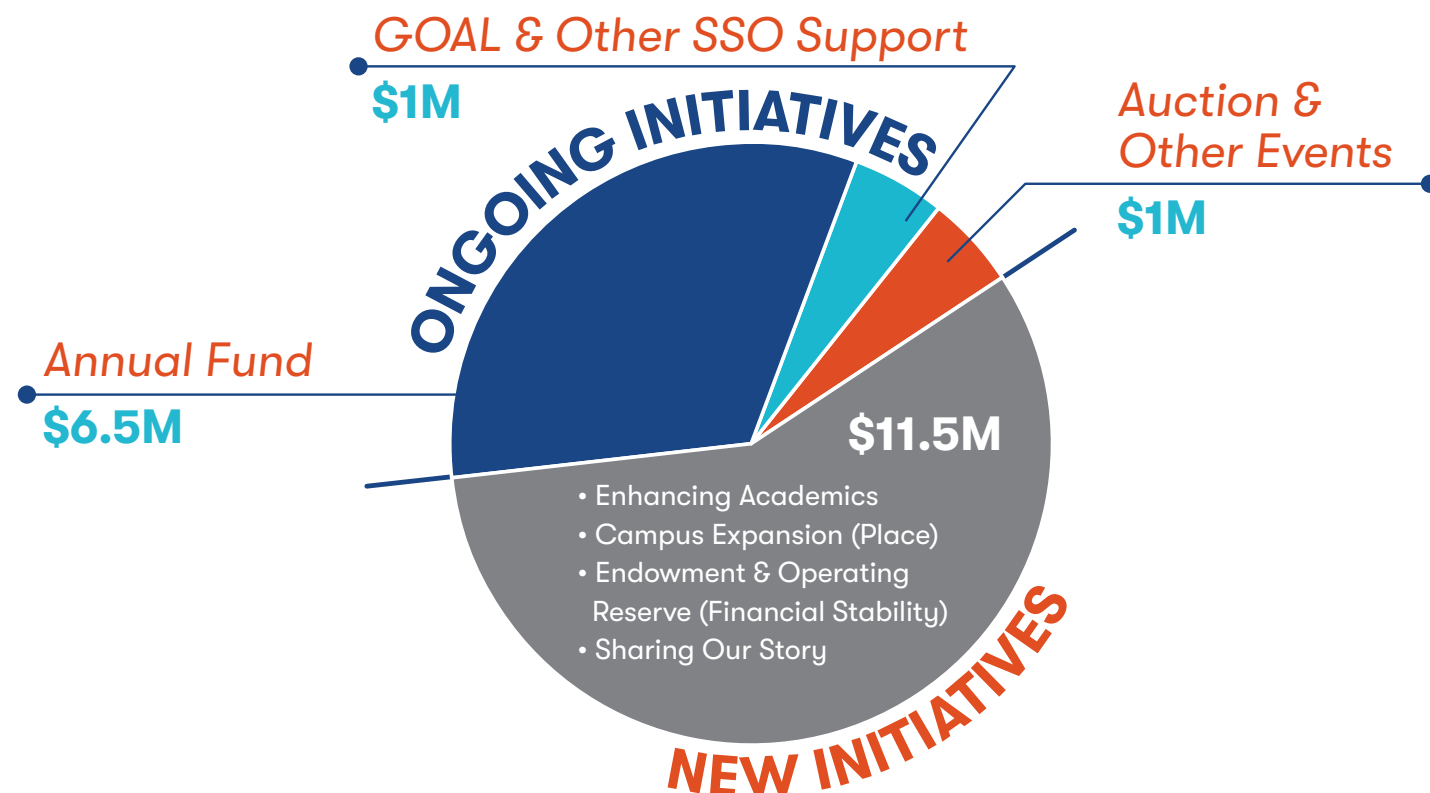
Transformation is well underway across all of our strategic priorities:

- Learning spaces, equipment, resources, and supplies are being improved and upgraded
- Adjacent property has been purchased and architectural planning for new and renovated facilities is well underway
- Finances are being bolstered with an emphasis on annual fund, new endowed funds, increased operating reserve funds, and planned gifts to keep the school fiscally strong well into the future
- AYA's story and brand have been given new life - with a new website and communication strategy we are building excitement and a deeper understanding of the transformation that takes place under our school roof

With continued support, AYA can continue to focus on it's Christ-centered mission to serve the underserved, helping students be the best they can possibly be. AYA appreciates your prayerful consideration as we focus on transformation, one student and one family at a time.

Campaign 2020: Twenty Years of Transformation

\$20M Comprehensive Campaign 2017-2020



New Campus Master Plan



New Initiatives: Campaign 2020 Contributors*

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Studie and Zach Young

**Gifts and pledges received as of 9/30/18.*

Ongoing Initiatives

Annual Fund Contributors *List reflects gifts received August 1, 2017 - July 31, 2018.*

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A Benefit for All

2017 AYA Benefit Auction

What started as a small art auction in 2003 has grown over the past decade to include hundreds of items such as fine art by local and nationally known artists, jewelry, vacation-home stays, exclusive chef’s dinners, tickets to sporting and theater events, and restaurant and spa gift certificates. As AYA’s largest fundraising event, every dollar raised has funded important programs at AYA, with the 2017 Auction raising more than \$215,000.

AUCTION HOST COMMITTEE

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Karen and Jim Bailey
Kaki and Mike Behr
Joanne and Jack Brown
Neysa Dillon Brown
Ansley and Mark Conner
Jeff and Cathy Cravens
Laura Deisley
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THANK YOU FOR A SUCCESSFUL 2017 AUCTION

Our Community Lifts Us Up

AYA’s unique school experience is dependent on and blessed to have numerous volunteers and mentors. Some have educational backgrounds but most are professional business men and women who have been drawn to our mission. They spend time with students sharing their wisdom and experiences. They also spend time tutoring, talking about career aspirations, encouraging high school choices, assisting in classrooms or enjoying a read-aloud time with a class. They are a real-world display of positive character and a reminder to students that someone cares!

Ellen Synder, AYA Volunteer

I came to AYA out of curiosity after reading an article in the Northside Neighbor. As I began my volunteer work, I was cautiously optimistic. But then I met the kindergarteners and fell in love with the whole happy, bouncy group. It’s not hard to make AYA a priority because it’s personal now. I feel like part of a team and I want to celebrate with the students as they learn to read. AYA is my happy place!

CJ Byrd, AYA Mentor

As a mentor, I spent time on campus, during the “Black History Live Wax Museum” program. Students were so excited to share what they had learned. My mentee is a huge baseball fan and he was able to dress up as Jackie Robinson. I was impressed that AYA has a fun and interactive nature about their curriculum that helps students learn. AYA is a purpose driven school that has a very strong “why.” I believe that AYA has the ability to enhance the lives of every child who walks through its doors.

Jennifer Key, AYA Mentor

After years of watching the amazing students AYA produced, I wanted to do more on a personal level. Mentoring has allowed me to go from being an observer to actively investing in a child’s life. It has been so fulfilling to witness my mentee’s Christian and academic growth. We play and pray together. My hope is I am passing on wisdom that will assist Isabella in pursuing a successful future.



“We hope the students of AYA grow up to be advocates for their community and help pull others up around them.”

– AYA Donor



Strength in Numbers

Over
400
Volunteers

5000+
Hours of
Service

100%
How much AYA
faculty and
supporters
are behind our
students

Volunteers & Committees

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Much to Celebrate

Dr. Sivan Hines exemplifies AYA's mission of giving and serving. As one of our Trustees, and as the founding Chair of our AYA Benefit Auction, she was recognized as *2017 Volunteer Fundraiser of the Year* by the Greater Atlanta Chapter of the Association of Fundraising Professionals (AFP). This year we are so blessed to celebrate the 15th year of our Benefit Auction that has raised more than \$1M for AYA students since its inception.

Dr. Hines started this "small" benefit auction for the school originally to display and auction various pieces of African-American art. It has now grown to include hundreds of items from artwork to Braves tickets to Chef's dinners. It has also become one of our most successful fundraisers we host each year. Dr. Hines is overly deserving of our gratefulness and of this award!

Honoring Dr. Sivan Hines



AYA's 20th Anniversary

"From 9 to 150 students, from less than 900 sq ft of classroom space in the basement of a blacksmith shop to 18 acres, from a \$40,000 budget to \$2M!! Students going to the top schools in Atlanta (and boarding schools). Students going to Emory, Wake Forest (and even NYU!!)

"Faith is the assurance of things hoped for, the evidence of things not seen. We couldn't see – We just believed! God is good! But I still believe – the best is yet to come!"

- Larry Teem, AYA Founder,
20th Anniversary Speech



Last year we celebrated AYA's 20th anniversary. It was an evening dedicated to reflecting on where we have been and how far we have come. It was also an opportunity to inspire our future. We embark on the next phase in our growth focused on our mission: to advance the kingdom of God by offering an excellent Christ-centered education to low-income, urban communities.



Beyond AYA

AYA welcomes students, who are often from hard circumstances and limited opportunity, into our family and prepares them to succeed as learners and thinkers, as action-oriented leaders, and as persons of moral character and spiritual strength. The results of our program are strong: 100% of our eighth-grade graduates go on to complete high school and 98% matriculate to college. The graphics below show a representation of the high school and colleges to which our graduates have matriculated since our founding. For a complete listing of all alumni and their high schools and colleges, visit atlantayouthacademy.com.

2017-2018 High School Selections Include:

WOODWARD
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GREATER ATLANTA
CHRISTIAN SCHOOL

HOLY INNOCENTS'
EPISCOPAL SCHOOL

KIPP ATLANTA
COLLEGIATE

College Matriculations 2004-2018 Include:



Go to atlantayouthacademy.com to read more stories about where our students are going and where they have been.



AYA ALUMNI COUNCIL

Anthony Gates '06

Maya Riddles '12

Chloe Johnson '12

Stephanie Simpson '14

Alexandria Allen '15

Loi Morris-Smith '16

Friends of AYA



Friends of AYA is a community of young professionals (22-35 yr olds) who support AYA through service and leadership. Cartwheel was created in 2017 to give young, business professionals an impactful way to give back. It was started by recent college graduates who understand the challenges of busy schedules and life balance.

The Cartwheel Ball is a festive, black-tie gala held in July. These energetic volunteers also organize an event to interact with AYA students. All proceeds raised support AYA scholarship funds. To find out more about the organization and upcoming events, go to cartwheelball.com.

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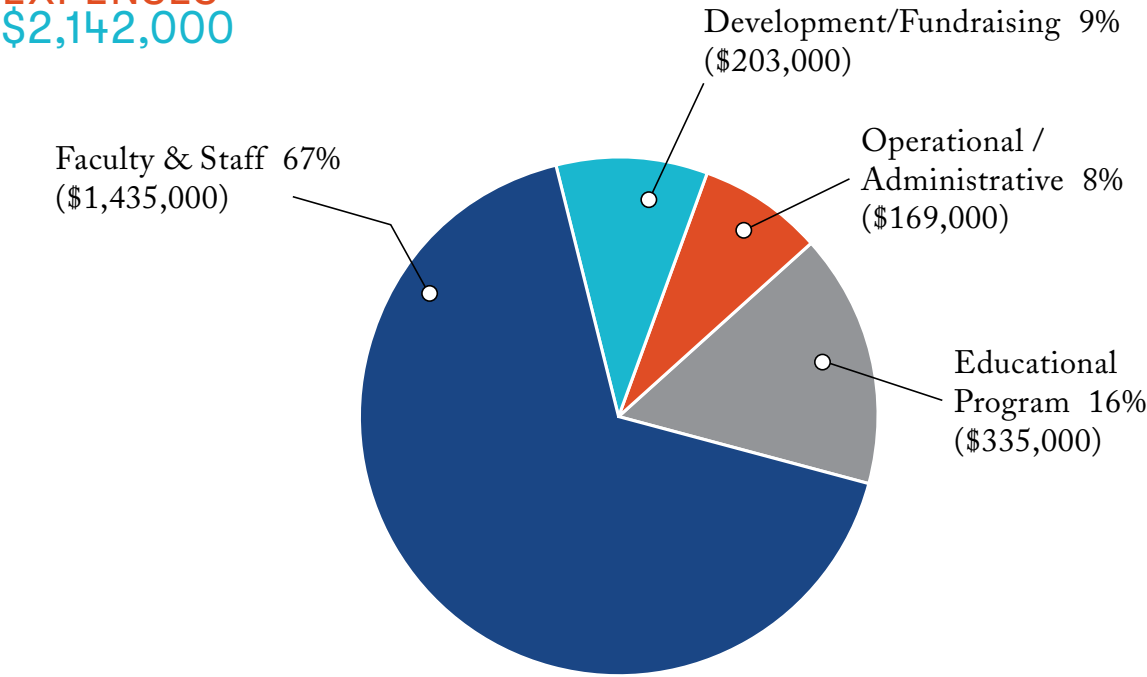
“Dear children, let us not love with words or speech but with actions and in truth.”

– 1 JOHN 3:18

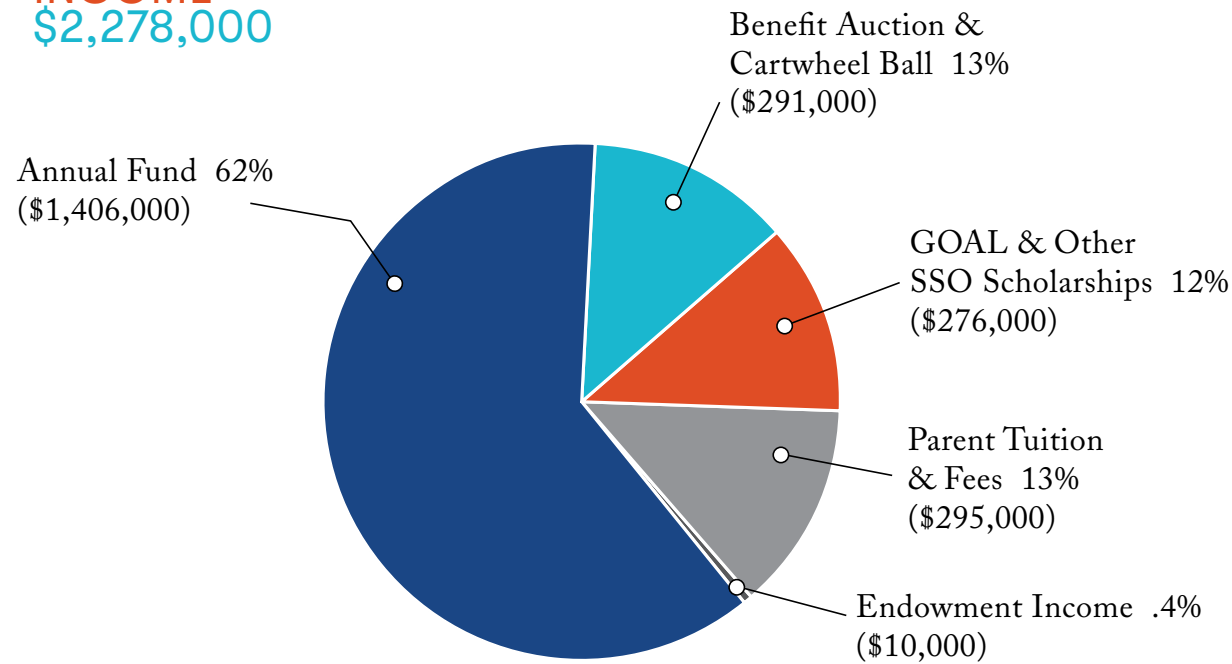
2017-2018 Financial Results



EXPENSES \$2,142,000



INCOME \$2,278,000



AYA is blessed with support from individuals, foundations, businesses and churches. In some years, gifts are received after the close of our fiscal year on July 31. We appreciate these gifts and the supporters and will recognize their help in next year's annual report.

All contributions to the Atlanta Youth Academy go through our fundraising foundation, Atlanta Youth Academies Foundation, Inc. Atlanta Youth Academies, Inc. and Atlanta Youth Academies Foundation, Inc. are audited each year by Mauldin & Jenkins, LLC. As of Oct. 1 2018, the audit for the school year 2017-18 is not complete. At your request, we would be pleased to provide you with a copy of our audited financial statements.

WORKING OPERATING BUDGET AND PROJECTIONS (PRELIMINARY, UNAUDITED)

	2017-2018 ACTUAL	2018-2019 BUDGET
INCOME		
CONTRIBUTED INCOME		
ANNUAL FUND	\$1,406,000	\$1,450,000
AUCTION & CARTWHEEL	\$291,000	\$235,000
OTHER INCOME		
GOAL & OTHER SSO SCHOLARSHIPS	\$276,000	\$315,000
PARENT TUITION	\$262,000	\$245,000
PARENT FEES AND OTHER INCOME	\$33,000	\$43,000
ENDOWMENT INCOME	\$10,000	\$18,000
TOTAL INCOME	\$2,278,000	\$2,306,000
EXPENDITURES		
FACULTY/STAFF SALARIES	\$1,435,000	\$1,600,000
EDUCATIONAL PROGRAM	\$335,000	\$340,100
OPERATIONAL/ADMINISTRATIVE	\$169,000	\$165,290
DEVELOPMENT/FUNDRAISING	\$203,000	\$200,000
TOTAL EXPENDITURES	\$2,142,000	\$2,305,590

ENDOWMENT, SPECIAL FUNDS AND CAPITAL GIFTS

In implementing our strategic priority of ensuring AYA's financial stability, our goal is to grow the endowment and operating reserve.

ENDOWMENT BALANCE AS OF 7/31/18	\$592,458
OPERATING RESERVE BALANCE AS OF 7/31/18	\$475,000



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opportunities
for you to be a
part of AYA...

*Please mark your
calendars and plan to
join us.*



2018 Holidays

AYA Benefit Auction

December 2, 2018

3:00pm - Mason Fine Art

Winter 2019

Business Lunch February 22, 2019

Career Week February 19 - 21, 2019



Spring 2019

Spring Luncheon April 10, 2019

Graduation May 23, 2019

Please contact us for more information.

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