



Town of South Vinemont Work Session Minutes

Thursday, September 4, 2025 @ 6:00 p.m.
Town of South Vinemont Town Hall | 36 Patton Drive Cullman, AL 35058

Mayor Radginal Dodson called the meeting to order, welcomed all present.

Visitors: Ashley Shrader

Members Present:

Mayor Radginal Dodson-Present
Kelley Little-Present
Nina Justice-Present
Ross Campbell-Present
Bonnie Goodwin-Present
Grady Malone- Present

Members Present: Kayece Sasser-Town Clerk, Madison Stewart-Assistant Clerk

Review of new business

Clerk reviewed over the 2025-2026 Proposed Budgets, made council aware that the general fund and municipal park budget includes increase for health insurance and COLA for full time employees. Clerk did make council aware that there may be a few adjustments to the budget to include a few other things not listed for community center sewage. Discussion followed.

Clerk reviewed the new Employee Policy and Procedure Manual, which would include added holidays, sick time, modifications for vacation time, and updated across the board. Discussion followed

Clerk reviewed Employee's Retirement System of Alabama, clerk made council aware that per the study that was done we would be Tier II and it would cost the town roughly \$1447.00 per pay period, employees are paid biweekly. Clerk also made them aware that anytime in the future the council can adopt a resolution to offer Tier II employees Tier I benefits but it will cost roughly \$2089.00 per pay period, the council can also adopt a policy to convert sick time into a retirement time for days, weeks, months for service. Discussion followed.

Other general town business/new business/council updates

Mrs. Bonnie Goodwin asked about putting basketball goal up behind the fire station made her aware we have the post but have not purchased a goal yet.

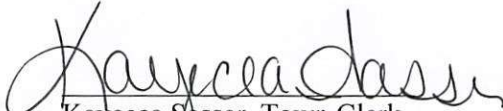
Motion to adjourn:

Ross Campbell made a motion to adjourn at 7:07, 2nd by Bonnie Goodwin.
All I's and None Nays



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Kayceea Sasser, Town Clerk


Radginal Dodson, Mayor

