



EMERALD
MALDIVES RESORT & SPA

SUSTAINABILITY · 2026

Environmental Policy 2026 Update

Aligned with Green Globe V2.3 · Measurable Targets · Clear Accountability



THE LEADING HOTELS
OF THE WORLD®

From Commitment to Action

2025

Aspirational Commitments

- Values-led statements
- Broad environmental intent
- Informal review cadence
- Team-driven initiatives



2026

Formal Policy & Measurable Targets

- Quantified 2% reduction targets
- Named owners & accountability
- Aligned with Green Globe V2.3
- Quarterly Green Team reviews

An upgrade from broad commitment to structured action — with clear ownership and evidence.

What We Will Achieve

AREA	TARGET	OWNER
 Energy & Emissions	Reduce by ≥ 2% vs annual plan	Engineering
 Water Consumption	Reduce by 2% vs baseline	Engineering
 Waste Diverted	2% of total waste recycled / composted	Housekeeping / Sustainability
 GHG Emissions (Scope 1 & 2)	2% reduction per Long-Term GHG Plan	Sustainability / Engineering

MONITORING

Monthly tracking with quarterly reviews by the Green Team.

SCOPE DEFINITIONS

Scope 1 = direct emissions. Scope 2 = indirect emissions from purchased energy.

Clear Accountability



GM	General Manager Overall accountability and annual policy review.	01
RM	Resort Manager Coordinates monitoring, reporting and training.	02
DE	Director of Engineering Energy, water, wastewater, chemicals and waste.	03
DP	Director of Purchasing Environmentally Preferable Purchasing (EPP).	04
TM	All Team Members Follow environmental practices every day.	05

One policy, five layers of ownership — accountability across every level of the resort.

Key Policy Enhancements



01

Publication & Communication

Intranet, website, Green Book, in-room cards and Supplier Code of Conduct.



02

Chemical Management

MSDS at point of use, spill containment and safe separation per Pollution Management Plan.



03

Smart Energy Management

Strategic use of technology, automation, and data to monitor and optimize energy consumption



04

Recycling Partnerships

Parley for the Oceans (plastic) and Vamco (used cooking oil).

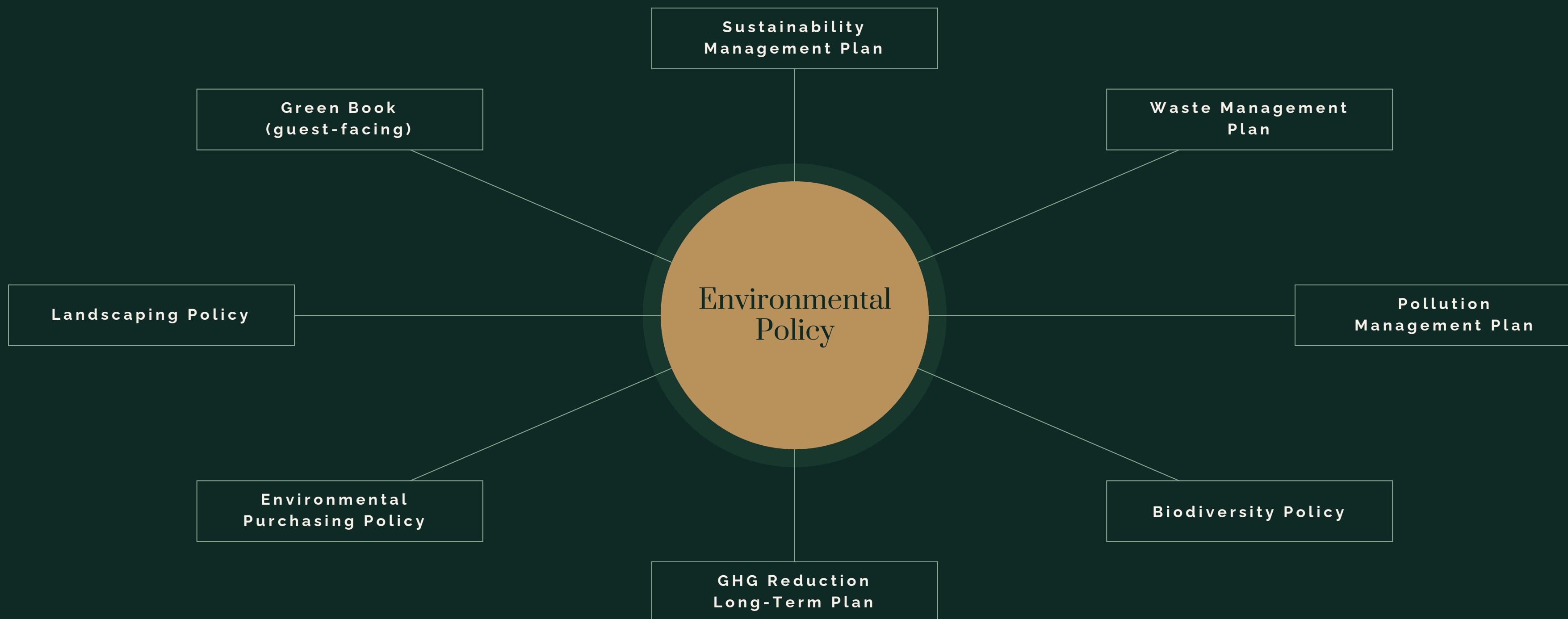


05

IUCN Red List

Formal consideration of threatened species in operations.

The Policy Ecosystem



One policy anchors a family of documents — a single, coherent sustainability framework.

Everyone Has a Role

FOR OUR GUESTS

Guests

- Towel & linen reuse program
- Reef-friendly snorkeling & diving
- Green Book (in-room guide)
- Local & sustainable souvenirs

FOR OUR TEAM

Team Members

- Sustainability orientation & training
- Intranet, noticeboards, QR codes, staff TV
- Green Team participation & feedback
- Sustainable practices at work & home

Sustainability is a partnership — everyone contributes, every day.

IN PRACTICE TODAY

What We Are Already Doing



Energy

- Solar Panel for Water Heaters
- Timers & sensors
- Insulated pipes
- Renewable focus



Water

- Desalination
- Greywater recycling
- Collect rainwater where possible
- Leak detection



Waste

- Composting
- Maldives Ocean Plastics Alliance & Secure Bag
- Maldives Pvt Ltd recycling
- Less single-use plastic



Marine

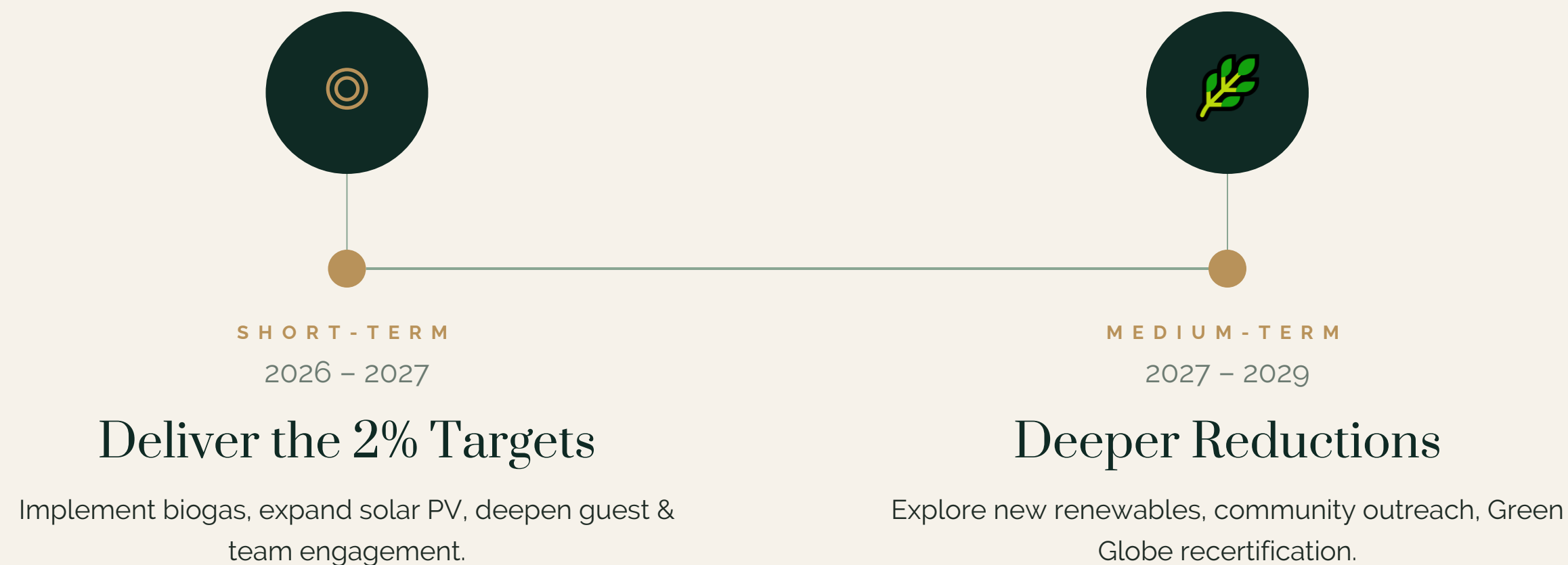
- Ocean clean-ups
- No wastewater discharge
- Reef-friendly education
- Marine partnerships



Procurement

- Local & seasonal
- Bulk purchasing
- Eco-friendly products
- EPP standards

Continuous Improvement





A MESSAGE FROM OUR
GENERAL MANAGER

“

Join us on our journey
toward a greener future.”

ROHIT CHHETTRI
General Manager

ENVIRONMENTAL POLICY 2026

Join Us on Our Journey

TEAM MEMBERS

Own your role. Share your ideas. Be proud.

GUESTS

Read the Green Book. Reuse. Be reef-friendly.

SUPPLIERS

Follow our Code of Conduct. Share our values.

THANK YOU