



EMERALD
MALDIVES RESORT & SPA

Sustainability Management Plan 2026

*“We reimagine luxury by gracefully infusing it
with an enduring homage to our planet’s grandeur.”*



THE LEADING HOTELS
OF THE WORLD®

OUR COMMITMENT

Harmony between luxury and nature.

At Emerald Maldives Resort & Spa, we believe true luxury flourishes when it honours the natural world that surrounds it.

- Eco-conscious construction, renewable energy, and sustainable dining across the resort.
- Marine conservation programmes safeguarding coral reefs and native species.
- Minimising plastic waste while supporting the livelihoods of neighbouring communities.
- An invitation to guests, partners, and team members to journey with us.





DRIVING PURPOSE

The purpose behind our plan.

A framework guiding every operational and business decision toward a lasting positive impact.

- Reduce long-term environmental impact through considered, eco-friendly practices.
- Enhance the well-being of our guests, our team, and local communities alike.
- Balance environmental, socio-cultural, quality, human rights, and safety priorities.
- Anchor sustainability at the heart of the guest experience.

OUR FRAMEWORK

Five key pillars for 2026.



I

Environmental

Resource conservation, renewable energy, pollution reduction, and biodiversity protection.

II

Socio-Cultural

CSR, community development, fair trade, and respect for local cultures.

III

Economic Quality

Sustainable value, competitive advantage, and exceeding guest expectations.

IV

Human Rights

Upholding the UN Declaration; ending forced labour, child labour, and discrimination.

V

Health & Safety

Full regulatory compliance and unwavering protection of guests and team.

ENVIRONMENTAL SUSTAINABILITY

Operational eco-efficiency.

01 Energy Efficiency

LED lighting, sensors, and smart management systems throughout the resort.

02 Renewable Energy

On-site solar array with commissioned capacity powering daily operations.

03 Water Conservation

Water-saving aerators, desalination, and full wastewater treatment.

04 Waste Management

Reduce, reuse, recycle — food composting and reduced single-use plastics.



BIODIVERSITY & COMMUNITY

Protecting life above & below.

- Preserve local flora and fauna; avoid ecosystem disruption.
- Coral plantation and sea turtle protection programmes.
- Environmental education and continuous team training.
- Community engagement with Maduvvari and Meedhoo islands.
- Local, organic sourcing with biodegradable amenities.



SOCIO-CULTURAL RESPONSIBILITY

Honouring people and place.

- Respect for local traditions and customs in every guest experience.
- Celebration of Maldivian arts, crafts, and cultural performances.
- Priority hiring of locals with fair wages and career development.
- Support for education, healthcare, and community infrastructure.
- Ethical sourcing aligned with fair labour standards.
- Alignment with international human rights principles.





QUALITY & HUMAN RIGHTS

Excellence with integrity.

Service Excellence

- Guest satisfaction measured via surveys and continuous feedback.
- Tailored services meeting each guest's individual needs.
- Ongoing team training in a supportive work environment.

Human Rights

- Upholding the UN Human Rights Declaration.
- Zero tolerance for forced labour, child labour, and discrimination.
- Enforcement of Human Rights Policy and Modern Slavery Statement.

HEALTH & SAFETY

Peace of mind, by design.

- Rigorous cleaning and disinfection of public spaces and villas.
- Regular water testing for drinking, cooking, and swimming pools.
- Emergency response plans for natural disasters, fire, and medical events.
- Clear emergency guidance provided to every guest.
- Comprehensive surveillance, fire safety, and risk assessments.



CORE INITIATIVES & MONITORING

Accountability, measured.

Our Sustainability Management Plan is reviewed annually and supported by tracked metrics and governing policies.

We Track

- Electricity & water consumption
- GHG emissions — Scope 1 & 2
- Waste generation & recycling rate
- Staff and guest satisfaction

Governed By

- Environmental Policy
- Health & Safety Policy
- Waste Management Plan
- Human Rights Policy
- Disaster Management Plan
- GHG Reduction Long-Term Plan



OUR GREEN JOURNEY

A promise to the Maldives.

We are dedicated to preserving the fragile ecosystems of the Maldives — reducing waste, conserving water, and supporting our communities — while creating an eco-friendly, unforgettable experience for every guest.



Rohit Chhettri

GENERAL MANAGER



EMERALD
MALDIVES RESORT & SPA

OUR GREEN INITIATIVES

An ongoing journey, not just a destination.

Sustainability is a continuous commitment — to responsible operations, to community, and to the extraordinary ecosystem entrusted to our care. We invite you to join us.



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