



Manager, Indigenous Relations

Company, Department: Emera Inc, Corporate Strategy & Planning
Location: Halifax, NS
Closing Date: October 28, 2026

At Emera, you'll be part of an inclusive, respectful workplace where everyone is welcomed and supported. Come build a career as unique as you are: making an impact from Atlantic Canada to the world. Your experience and perspective will help Emera to safely deliver cleaner, reliable energy to our customers. If working in an innovative environment, challenging yourself, and shaping a cleaner energy future inspires you, we want to hear from you.

We are seeking a skilled and relationship-oriented **Manager, Indigenous Relations** to lead and advance the company's engagement with Indigenous communities and organizations across our operating regions.

This role will be responsible for developing, strengthening, and maintaining respectful, collaborative, and mutually beneficial relationships with Indigenous communities while supporting the company's business development objectives and strategic priorities. Working closely with internal stakeholders, external partners, and community leaders, the successful candidate will help identify opportunities for meaningful engagement, collaboration, and partnership.

Reporting to the Vice President, Government & Indigenous Relations, this position will work closely with Business Development and Legal teams to support project development, community engagement initiatives, partnerships, and emerging business opportunities. The role will also engage with government stakeholders as required to support Indigenous relations and broader corporate objectives.

More specifically in this role you will:

- Build, maintain, and strengthen long-term relationships with Indigenous communities, organizations, leadership, and key stakeholders.
- Represent the company in meetings, forums, and industry events involving Indigenous and government stakeholders.
- Foster open, transparent, and respectful dialogue to support trust-based partnerships.
- Develop and implement Indigenous engagement strategies aligned with business and community objectives.
- Identify opportunities for collaboration, partnerships, economic participation, and community investment.
- Provide strategic advice and guidance on Indigenous relations matters, including potential opportunities, risks, and emerging issues.
- Support internal education and awareness initiatives to enhance understanding of Indigenous perspectives and community priorities.
- Prepare briefing materials, reports, presentations, and recommendations for senior leadership.

Qualifications:

- Bachelor's degree in a related field combined with seven years or more of experience working in Indigenous relations, stakeholder engagement, community relations, government relations, business development or a related field.
- Demonstrated experience developing and managing relationships with Indigenous communities, organizations, or governments.
- Experience supporting major projects, business development initiatives, or strategic partnerships is considered an asset.
- Knowledge of Indigenous governance structures, community priorities, and engagement practices.
- Exceptional relationship-building and stakeholder engagement skills.
- Strong ability to influence and build consensus among diverse stakeholders.
- Strong communication, presentation and interpersonal skills.
- Willing and able to travel across Canada and in the USA and possess a valid driver's license with a clean drivers abstract.

The successful candidate will establish trusted relationships with Indigenous communities and stakeholders, help identify opportunities that support both community and business objectives, and serve as a respected advisor on Indigenous relations matters across the organization.

We understand that experience comes in many forms, and we're dedicated to adding new perspectives to the team. So, if your experience is close to what we've listed above, please consider applying.

Why Join our team?

- **Health & Wellbeing:** A comprehensive benefits plan, 24/7 access to virtual health care services for you and your family through Dialogue, Employee and Family Assistance Program, parental leave top-up plan and wellness benefits.
- **Grow Your Career:** Opportunities to advance within and between our affiliate companies, a focus on employee development and available sponsored education programs.
- **Community Engagement & Care:** Corporate investments in the places where our people live and work, mentoring opportunities, fundraising-matching & volunteer programs, and scholarships for children of employees.
- **Competitive Compensation:** A comprehensive benefits plan, short-term incentive plan and a Defined Contribution Pension Plan.

Diversity, Equity, and Inclusion at Emera: At Emera we value diversity, equity, and inclusion. We strongly encourage applications from all qualified candidates, including persons who identify as racially visible, Indigenous, persons with disabilities, women in underrepresented roles and members of the 2SLGBTQ+ community. Applicants from these equity groups may self-identify through the online application process. Emera supports candidates and employees with access and accommodation needs.

Recruitment and Promotion Policy: When filling vacant positions, we are determined to hire the best candidates available. We are committed to providing employees with a fair and equal opportunity to compete for jobs. Hiring and promotion of employees is based on skills, capabilities, knowledge and demonstrated abilities.