



Senior Manager, Government & Industry Relations

Company, Department: Emera Inc, Corporate Strategy & Planning

Location: Halifax, NS

Closing Date: October 28, 2026

At Emera, you'll be part of an inclusive, respectful workplace where everyone is welcomed and supported. Come build a career as unique as you are: making an impact from Atlantic Canada to the world. Your experience and perspective will help Emera to safely deliver cleaner, reliable energy to our customers. If working in an innovative environment, challenging yourself, and shaping a cleaner energy future inspires you, we want to hear from you.

We are seeking a highly motivated and strategic **Senior Manager, Government & Industry Relations** to help advance the company's external affairs, government relations, and stakeholder engagement priorities across our operating jurisdictions. This role will serve as a key representative of the organization with government, industry associations, regulatory bodies, and community groups, while providing strategic support on policy, regulatory, and advocacy matters.

The successful candidate will build and maintain strong relationships with government stakeholders, as well as industry partners and communities. They will monitor legislative, regulatory, and policy developments across Canada and, to a lesser extent, the United States, assessing potential impacts on the business and helping shape the company's response.

Internally, the role will provide critical support through policy analysis, reporting, position paper development, government submissions, lobbying compliance activities, and maintenance of government relations records and registries. This position works closely with Business Development, Legal, and operating company leadership to support business objectives and advance corporate priorities.

More specifically in this role you will:

- Develop and maintain productive relationships with government officials, regulators, industry associations, and community groups.
- Represent the company in meetings with government stakeholders, industry groups, community organizations, and external partners.
- Support strategic engagement initiatives that strengthen the company's reputation and stakeholder relationships.
- Monitor emerging issues and concerns and develop strategies to address opportunities and risks.
- Track and analyze government policy, legislative, and regulatory developments across the company's jurisdictions, primarily in Canada and, where relevant, other parts of the world.
- Assess the potential business impact of proposed policy and regulatory changes and communicate implications to internal stakeholders.

- Research, draft, and coordinate position papers, submissions, consultation responses, briefing notes, and stakeholder communications.
- Assist in the development of communication strategies related to emerging issues and crises.
- Prepare reports, presentations, and updates for senior leadership on government relations activities and emerging issues.

Qualifications:

- Bachelor's degree in related field with 7 years or more experience.
- Experience with government decision-making processes, public policy development, and regulatory frameworks.
- Exceptional written communication skills, with demonstrated ability to develop high-quality briefing notes, positions papers, consultation responses, and executive-level materials.
- Ability to build strong relationships and interact effectively with senior leadership, government officials and external stakeholders at all levels.
- Strong ability to Influence decision-makers and build consensus across diverse groups.
- Ability to handle sensitive matters with discretion and maintain confidentiality.
- Willing and able to travel across Canada and in the USA, and in possession of a driver's license with clean driving abstract.

This is an exciting opportunity to play a critical role in shaping the company's relationships with government, industry, and external stakeholders while helping influence policy and outcomes that support the long-term success of the business. You will work closely with senior leaders across the organization and contribute to strategic initiatives that have a meaningful impact on our communities, operations, and future growth.

We understand that experience comes in many forms, and we're dedicated to adding new perspectives to the team. So, if your experience is close to what we've listed above, please consider applying.

Why Join our team?

- **Health & Wellbeing:** A comprehensive benefits plan, 24/7 access to virtual health care services for you and your family through Dialogue, Employee and Family Assistance Program, parental leave top-up plan and wellness benefits.
- **Grow Your Career:** Opportunities to advance within and between our affiliate companies, a focus on employee development and available sponsored education programs.
- **Community Engagement & Care:** Corporate investments in the places where our people live and work, mentoring opportunities, fundraising-matching & volunteer programs, and scholarships for children of employees.
- **Competitive Compensation:** A comprehensive benefits plan, short-term incentive plan and a Defined Contribution Pension Plan.

Diversity, Equity, and Inclusion at Emera: At Emera we value diversity, equity, and inclusion. We strongly encourage applications from all qualified candidates, including persons who identify as racially visible, Indigenous, persons with disabilities, women in underrepresented roles and members of the 2SLGBTQ+ community. Applicants from these equity groups may self-identify through the online application process. Emera supports candidates and employees with access and accommodation needs.

Recruitment and Promotion Policy: When filling vacant positions, we are determined to hire the best candidates available. We are committed to providing employees with a fair and equal opportunity to compete for jobs. Hiring and promotion of employees is based on skills, capabilities, knowledge and demonstrated abilities.