

INTERNAL REFERRAL PROGRAM

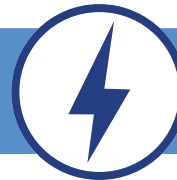


It pays to know
smart & talented
people.

Please check this list regularly, as these positions will change.

\$15,000 referral bonus.*

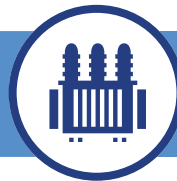
Sr. Electrical Engineer - Beta



Location: Pineville, LA (Remote or Hybrid Option Available)

[Position Description & Requirements](#)

\$15,000 referral bonus.*



Sr. Substation Engineer - Beta

Location: Pineville, LA (Remote or Hybrid Option Available)

[Position Description & Requirements](#)

\$15,000 referral bonus.*

Sr. Civil Engineer - Beta



Location: Pineville, LA (Remote or Hybrid Option Available)

[Position Description & Requirements](#)

\$15,000 referral bonus.*



Structural Design Engineer - DTPS

Location: Pineville, LA (Remote or Hybrid Option Available)

[Position Description & Requirements](#)

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* Not all team members are eligible to receive a referral incentive as some exclusions may apply.
Please contact referrals@crestoperations.com with any questions.