



About this survey

Schools are given an Ofsted Staff and Pupil questionnaire for completion during an inspection. However, these questionnaires can be really useful even when your school is not under inspection so we include them on our platform for your use.

This set of questions is designed for completion by all staff in school.

1.1 Please pick your management level/role

- I would rather not say ☐
- Middle Leader ☐
- Other ☐
- Senior Leader ☐
- Support Staff - Other ☐
- Support Staff - Teaching ☐
- Teacher ☐

2.1 Were you working at this school when it was last inspected?

- No ☐
- Yes ☐

3.1 Do you think this school has improved since it was last inspected?

- Neither better nor worse ☐
- No - a little worse ☐
- No - a lot worse ☐
- Yes - a little better ☐
- Yes - a lot better ☐



4.1 How much do you agree or disagree with the following statement: "I am proud to be a member of staff at this school"

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

5.1 How much do you agree or disagree with the following statement: "Pupils are safe at this school"

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

6.1 You have said that pupils may not be safe at this provider. Please can you tell us why this is? (Please do not make a child protection disclosure. If you wish to make a disclosure you must contact your safeguarding lead)

☐

7.1 Staff consistently manage the behaviour of the pupils well

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

8.1 The pupils' behaviour is at least good at this school

Agree

☐

Disagree

☐



Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

9.1 Leaders support staff well in managing behaviour

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

10.1 You've said that leaders do not support staff in managing behaviour well. Please would you share the reason for your answer?

☐

11.1 The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying)

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

12.1 Leaders use professional development to encourage, challenge and support teachers' improvement

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐



Strongly Disagree

☐

13.1 Leaders do all they can to ensure the school has a motivated, respected and effective teaching staff

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

14.1 Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

15.1 This school has a culture that encourages calm and orderly conduct and is aspirational for all pupils

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

16.1 The school challenges all pupils to make at least good progress

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐



17.1 This school is well led and managed

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

18.1 Please would you share the reasons for your answer?

☐

19.1 Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

20.1 I feel well supported working in this school

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

21.1 All staff are treated fairly and with respect at this school

Agree

☐

Disagree

☐



Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

22.1 Leaders and managers are considerate of my well-being

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

23.1 I enjoy working at this school

Agree

☐

Disagree

☐

Neither agree nor disagree

☐

Strongly Agree

☐

Strongly Disagree

☐

24.1 Although the survey is anonymous, our school is keen to understand results by various groupings that will help us be better informed and ensure we provide the right support in the right areas. Therefore please do answer the following questions. We want to give you the security of knowing that the results can only be shown for each grouping if there is at AT LEAST 2 participant replies by category. This ensures no responses can EVER be traced back to any particular individual. What is your current age?

24 or under

☐

25-34

☐

35-44

☐

45-54

☐

55-64

☐

65+

☐

Prefer not to say

☐

25.1 What is your gender?



Female ☐

Male ☐

Other ☐

Prefer not to say ☐

26.1 What best describes your current role in the school?

Middle Leadership ☐

Other ☐

Senior Leadership ☐

Support staff ☐

Teacher ☐

27.1 What would best describe the nature of your role in school? (You may select more than 1 option)

Both Subject focus and Pastoral focus ☐

Non-teaching/Support/Other ☐

Pastoral focus only ☐

Subject focus only ☐

28.1 Which Key stage/s do you teach? (You may select more than 1 option)

EYFS ☐

KS1 ☐

KS2 ☐

KS3 ☐

KS4 ☐

N/A ☐

29.1 What best describes your current role status?

Full time ☐

Part Time ☐



Prefer not to say

☐

Short or long term cover

☐

30.1 What best describes your current employment status?

Agency/Supply Staff

☐

Employed by Local Authority

☐

Employed by school

☐

Prefer not to say

☐

31.1 What are your total years in this current school?

0-1 years

☐

2-3 years

☐

4-5 years

☐

6-7 years

☐

8+ years

☐

Prefer not to say

☐

32.1 Have you worked in another school before

No

☐

Prefer not to say

☐

Yes

☐

33.1 What are your total years of teaching experience?

0-1 years

☐

2-3 years

☐

4-5 years

☐

6-7 years

☐

8+ years

☐

N/A

☐



Prefer not to say

☐



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Visit our website ->

www.bouncetogether.co.uk

or email bob@bouncetogether.co.uk