

POLICY

<p style="text-align: center;">BLOMFIELD SPECIAL SCHOOL & RESOURCE CENTRE HEALTH & SAFETY POLICY</p>
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RATIONALE:

Blomfield Special School & Resource Centre has a statutory obligation to maintain a physically and emotionally safe environment. In addition, Blomfield School Board of Trustees has a responsibility to be a good employer.

PURPOSE:

The Board of Trustees is committed to ensuring the health and safety of all workers, students, visitors and contractors by complying with relevant health and safety legislation, regulations, New Zealand standards, and approved codes of practice.

GUIDELINES:

The Board of Trustees is committed to providing and maintaining a safe and healthy workplace for all workers, students, and other people in the workplace. We will achieve this through:

- making health and safety a key part of our role
- working with our workers to improve the health and safety system at our school
- promoting mental wellbeing and educating staff about stress and stress management
- promoting well being for staff and students including the importance of self-care and positive relationships
- doing everything reasonably possible to remove or reduce the risk of injury or illness
- making sure all incidents, injuries and near misses are recorded in the appropriate place
- investigating incidents, near misses and reducing the likelihood of them happening again
- having emergency plans and procedures in place
- ensuring everyone is informed about hazards and risks so everyone can work safely
- providing appropriate induction, training and supervision for all new and existing workers
- helping workers who were injured or ill return to work safely
- making sure contractors and subcontractors working at the school operate in a safe manner.

All workers are encouraged to play a vital and responsible role in maintaining a safe and healthy workplace through:

- being involved in improving health and safety systems at work
- following all instructions, rules, procedures and safe ways of working
- reporting any pain or discomfort as soon as possible
- reporting all injuries, incidents and near misses
- helping new workers, staff members, trainees and visitors to the workplace understand the safety procedures and why they exist
- reporting any health and safety concerns or issues through the reporting system
- keeping the workplace tidy to minimise the risk of any trips and falls
- wearing protective clothing and equipment as and when required to minimise exposure to workplace hazards.

Others in the workplace

All others on the workplace including students and visitors are encouraged to:

- follow all instructions, rules and procedures while in school grounds
- report all injuries, incidents, near misses to their teacher or other staff members
- wear protective clothing and equipment as and when required to minimise exposure to hazards while learning
- contribute to a safety conscious culture at the school

Students are provided with basic health and safety rules, information and training and are encouraged to engage in positive health and safety practices.

Health and Safety is everyone's responsibility.

This policy should be read in conjunction with the Blomfield School Health and Safety Manual, which is inclusive of the school's current Hazard Register and Controls. This Manual is accessible in all areas of the School.

Adopted by the Board of Trustees: 29.3.2011

Reviewed and adopted by the Board of Trustees: 21.05.2022

Reviewed and adopted by the Board of Trustees: 14.08.2025

Presiding Member: Date: 14.08.2025

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