



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



July 1, 2025

MEMORANDUM OF UNDERSTANDING

ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS SEVEN-PERIOD DAY

In alignment with Article XVIII of the Collective Bargaining Agreement between Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA), collectively known as "Parties," the following is hereby agreed and understood for the period of July 1, 2025 through June 30, 2026.

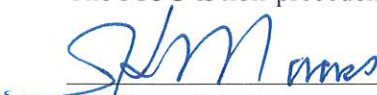
The MOU is signed by the parties in support of Vineyard Elementary School continuing a seven-period day for Grades 6-7-8. The seven-period day will assist Vineyard Grades 6-7-8 staff to provide all students:

- An ELD, Intervention or Enrichment class;
- An elective class including Vineyard's STEAM progression;
- Targeted Social-Emotional Learning time;
- Maintain class size of no more than 31 students per class and a per period maximum of 32 per Grade 6-7-8 teacher; and
- Ensure 155 or less student contacts per Grades 6-7-8 teacher.

The impacted parties acknowledge and agree that the following conditions of work will apply to the classroom teachers participating in instructing a seven-period day:

1. The seven-period day will comply with the 155/225 student maximum contacts per day. District with Association support, will ensure that no teacher exceeds the 155 student contacts by exercising District student transfer/overflow procedures; and
2. A stipend of \$1,500 will be paid in two equal installments on or about December 2025 and June 2026, to each participating unit member. The unit member must work a minimum of three (3) months per each six (6) month period of seven-period day to be eligible for the stipend.

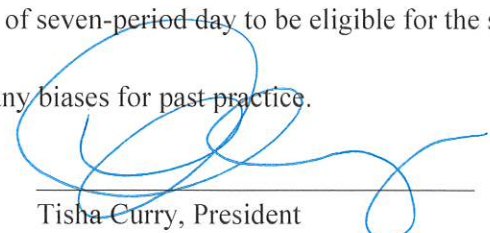
The MOU is non-precedent setting nor form any biases for past practice.



Dr. Hector Macias
Deputy Superintendent

Date

8/5/25



Tisha Curry, President
Ontario-Montclair Teachers Association

Date

8/5/25