



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



September 3, 2025

MEMORANDUM OF UNDERSTANDING

ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS SEVEN-PERIOD DAY

In alignment with Article XVIII of the Collective Bargaining Agreement between Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA), collectively known as "Parties," the following is hereby agreed and understood for the period of July 1, 2025 through June 30, 2026.


The MOU is signed by the parties in support of Edison Elementary School continuing an ungraded Universal Access (UA) period that is in addition to a 5-period teacher schedule. The additional ungraded shortened Universal Access (UA) period day will assist Edison Grades 6-7-8 staff to provide all students:

- Opportunity for intervention and enrichment based on student need;
- Flexible instructional time to be used collaboratively by team and administration to meet student needs;
- Maintain class size of no more than 31 students per class and a per period maximum of 32 per Grade 6-7-8 teacher.

The impacted parties acknowledge and agree that the following conditions of work will apply to the classroom teachers participating in instructing with the additional Universal Access (UA) period:

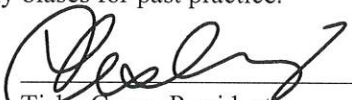
1. The remaining 5 periods will comply with the 155/225 student maximum contacts per day. District with Association support, will strive to ensure that no teacher exceeds the 155 student contacts by exercising District student transfer/overflow procedures;
 - a. If teacher contacts are between 156 - 160 for the remaining 5 periods, they will be compensated per contract language at \$10.00 per day;
2. There will be no additional compensation paid for the addition of the shortened ungraded Universal Access (UA) period.

The MOU is non-precedent setting nor form any biases for past practice.



Dr. Hector Macias
Deputy Superintendent

9.5.25
Date



Tisha Curry, President
Ontario-Montclair Teachers Association

9/5/25
Date



Mauricio Gormaz
Principal

Renee Peterson
Assistant Principal

Terri Castanon
Administrative Assistant

Date: August 28, 2025

TO: Hector Macias, Assistant Superintendent, Human Resources
Tisha Curry, OMTA President

FR: Mauricio Gormaz, Principal

RE: OMTA Collective Bargaining Agreement, Article XVIII

Edison administrative team and impacted teachers in grades 6,7, and 8 have agreed to the following for the period of July 1, 2025 through June 30, 2026.

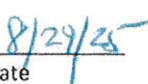
We are in support of Edison Elementary School continuing a shortened and ungraded period, that is collaboratively agreed to by school administration and impacted teacher teams, in addition to a 5-period teacher schedule. The additional shortened and ungraded period(s) will assist Edison Grades 6-7-8 staff to provide all students:

- Opportunity for intervention and enrichment based on student need;
- Flexible instructional time to be used collaboratively by impacted teacher teams and administration to meet student needs;

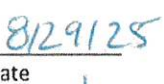
The impacted parties acknowledge and agree that the following conditions of work will apply to the classroom teachers participating in instructing with the additional shortened and ungraded periods that are collaboratively agreed to by impacted teacher teams and administration:


1. The remaining 5 periods will comply with the 155/225 student maximum contacts per day. District, with Association support, will strive to ensure that no teacher exceeds the 155 student contacts by exercising District student transfer/overflow procedures;
 - a. If a teacher's contacts are between 156 - 160 for the remaining 5 periods, they will be compensated at \$10.00 per day
2. There will be no additional compensation paid for the addition of the shortened ungraded period(s) that are collaboratively agreed to by administration and impacted teacher teams.

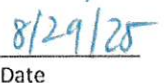

Mauricio Gormaz, Principal


Date 8/29/25

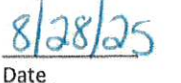

Michael Bui, Teacher

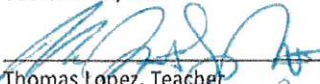

Date 8/29/25

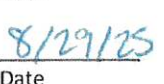

Teevri Soun, Teacher


Date 8/29/25

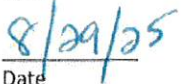

Lynda Vo, Teacher

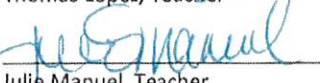

Date 8/28/25

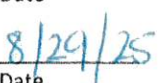

Thomas Lopez, Teacher

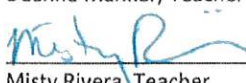

Date 8/29/25

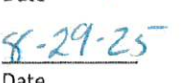

Deanna Manker, Teacher


Date 8/29/25


Julie Manuel, Teacher


Date 8/29/25


Misty Rivera, Teacher


Date 8-29-25