



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



July 1, 2025

MEMORANDUM OF UNDERSTANDING

**ARTICLE VIII: HOURS OF WORK: PROFESSIONAL LEARNING COMMUNITIES
(PLC)**

The following is a Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for the period of August 1, 2025 through June 30, 2026. Upon mutual agreement between site administrators and Kindergarten (K) and Transitional Kindergarten (TK) teachers, the following will go into effect commencing the 2025-2026 school year.

This MOU will assist OMSD in providing PLC collaboration time for unit members teaching in elementary school setting as follows:

- Each Kindergarten (K) and Transitional Kindergarten (TK) teacher will utilize one (1) of the four (4) sixty (60) minute weekly share-time sessions for the purpose of Supervisor(s) and Teachers' collaborative Professional Learning Communities (PLC). This time-period may be shorter on minimum days.
- Minimum days (Tuesdays) will not qualify as a share-time to permit teachers to attend staff meetings and/or other identified preparatory periods.

Nothing in this MOU waives, modifies, or amends any provisions of the CBA except as provided herein. This MOU is non-precedent setting. This MOU is non-precedent setting.

A handwritten signature in blue ink, appearing to read "H Macias", written over a horizontal line.

Hector Macias
Deputy Superintendent, Human Resources

A handwritten signature in blue ink, appearing to read "Tisha Curry", written over a horizontal line.

Tisha Curry, President
Ontario-Montclair Teachers Association

A handwritten date "8/5/25" in blue ink, written over a horizontal line.

Date

A handwritten date "8/4/25" in blue ink, written over a horizontal line.

Date