



MEMORANDUM OF UNDERSTANDING  
*By and Between*  
ONTARIO-MONTCLAIR SCHOOL DISTRICT  
*And the*  
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



May 14, 2025

MEMORANDUM OF UNDERSTANDING

**Assembly Bill (AB) 212 Staff Retention Plan for State Subsidized Center Based Programs**

The following is hereby agreed and understood by and between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for the period of July 1, 2025 through June 30, 2026.

This MOU will assist OMSD in improving staff retention of qualified employees who work directly with children who receive state subsidized childcare services.

Stipend Levels and amounts for employees who meet eligibility permit requirements shall be as follows:

- I. Assistant = \$700
- II. Associate = \$800
- III. Teacher Permit = \$900
- IV. Master Teacher Permit = \$1,000
- V. Site Supervisor = \$1,325
- VI. Director = \$1,525

Stipend shall be paid on the July 1, 2026 pay warrant. This MOU is non-precedent setting.

*For the District*

*For the Association*

Handwritten signature of Hector Macias in blue ink.

5.14.25

Hector Macias  
Deputy Superintendent, Human Resources  
Ontario Montclair School District

Handwritten signature of Tracy Lee Taylor in blue ink.

5/14/25

Tracy Lee Taylor  
President  
Ontario Montclair Teacher Association