



**MEMORANDUM OF UNDERSTANDING**  
*By and Between*  
**ONTARIO-MONTCLAIR SCHOOL DISTRICT**  
*And the*  
**ONTARIO-MONTCLAIR TEACHERS ASSOCIATION**



**ARTICLE VIII: HOURS OF WORK- 3RD PREPARATION PERIOD FOR  
PROFESSIONAL LEARNING COMMUNITIES (PLC)**

February 4, 2025

The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for the period of July 1, 2025, through June 30, 2026:


This MOU will assist OMSD in providing additional preparatory release for unit members teaching in elementary school settings as follows:

- Each elementary classroom teacher (grades 1-6) will receive one (1) additional preparation period per week for the purpose of Supervisor(s) and Teachers' collaborative Professional Learning Communities (PLC). The additional preparation period shall normally be one class period for 60 minutes per week per teacher, or in the case of scheduling difficulties, no less than 50 minutes. Preparation periods may be shorter on minimum days.
- Upon mutual agreement between OMSD and OMTA, this MOU may be extended for another school year (2026-2027)
- This MOU is non-precedent setting.

Nothing in this MOU waives, modifies, or amends any provisions of the CBA except as provided herein.

**For the District**

**For the Association**

  
Hector Macias  
Deputy Superintendent, Human Resources  
Ontario-Montclair School District

2/19/25  
Date

  
Tracy Lee Taylor  
President  
Ontario-Montclair Teacher Association

2/19/25  
Date