



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



**ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS
DEAF & HARD OF HEARING SUPPORT PROVIDER CASELOAD**

August 22, 2025

The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association for the period of July 1, 2025 through June 30, 2026:

This MOU will help ensure that the District is compliant with required special education timelines.

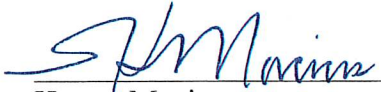
With prior written approval from the OMSD Assistant Superintendent of SELPA & Equity, Director of Special Education, or the Director II of Special Education, Deaf & Hard of Hearing (DHH) employees agreeing to exceed their caseload above the Collective Bargaining Agreement (CBA) range of 30, will be compensated as follows:

- DHH employee will continue to receive the \$10 per school day per student as noted in the CBA, Article X, Section D (3) and Article VII, Section J (i);
- A one-time \$1,250 stipend will be paid at a caseload range of 31-34 students (assigned within your own school or another school); or
- A one-time \$2,500 stipend will be paid at a caseload range of 35-38 students (assigned within your own school or another school);
- The maximum caseload for the MOU is 38 students being serviced;
- For additional students added to the DHH employee's caseload in excess of 30, the following will apply:
 - \$350 per triennial assessment, inclusive of the written report and IEP participation;
 - \$150 per annual review, inclusive of IEP completion and participation; or
 - If the annual review and triennial occur concurrently, only the \$350 amount will apply, inclusive of IEP completion and participation.
- Should the DHH employee move from one range to another in the remainder of the school year, they will receive the higher of the two amounts;
- DHH employees participating in the MOU, will sign the group time sheet and SPED supervisors will submit for payment; and
- Stipends will be paid on or about the June 30, 2026, pay warrant.

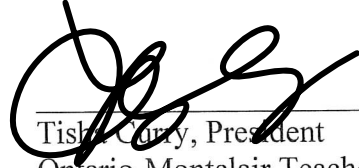
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All other issues related to Article XVIII will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

This MOU is non-precedent setting.



Hector Macias 8/22/25
Deputy Superintendent, Human Resources Date



Tisha Curry, President 8/22/25
Ontario-Montclair Teachers Association Date