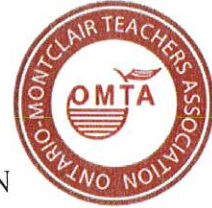




MEMORANDUM OF UNDERSTANDING  
*By and Between*  
ONTARIO-MONTCLAIR SCHOOL DISTRICT  
*And the*  
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION




July 1, 2025

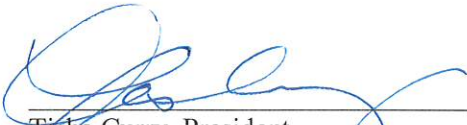
**MEMORANDUM OF UNDERSTANDING**

**SCHEDULE MODIFICATION FOR THE 2025/2026 SCHOOL YEAR**

The following is hereby agreed and understood by and between the Ontario-Montclair School District (District) and the Ontario-Montclair Teachers Association (OMTA): The District and OMTA approve the modified schedule, as shown in the attached plan for Vernon Middle School in the 2025-2026 school year. This MOU is for the period of July 1, 2025 through June 30, 2026.

This MOU is non-precedent setting.

  
\_\_\_\_\_  
Hector Macias  
Deputy Superintendent-Human Resources

  
\_\_\_\_\_  
Tisha Curry, President  
Ontario-Montclair Teachers Association

8/14/25  
\_\_\_\_\_  
Date

8/14/25  
\_\_\_\_\_  
Date



Timothy Gallegos  
Principal

Melissa Betzer, Ed.D.  
Assistant Principal

Memorandum  
8-5-2025

To: Hector Macias, Deputy Superintendent Human Resources  
Veronica Bucheli, Executive Director Human Resources  
Tisha Curry, OMTA President

From: Timothy D. Gallegos, Principal

Subject: Proposed Schedule Modification for Vernon Middle School for 2025-2026 and 2026-2027

Vernon Middle School is proposing the following modification to our school schedule as follows:

Vernon Middle School is waiving Open House for the 25-26 school year. Each certificated staff member will sign up for one additional Vernon Community Event of their choosing using our committee sign-up sheet. This process was originally discussed and approved by our Vernon Leadership Team on April 10, 2025. We then presented it to our staff on April 18, 2025 for a vote.

Justification: Departmentalizing our Open House Night will highlight each department to our community and will provide an opportunity for parents and students to spend specific time with teachers and their classmates showcasing their knowledge and talents.

In accordance with the staff vote on April 18, 2025, all certificated staff were invited to vote on these recommendations. The vote was conducted using a Google Survey. Anonymity was maintained as no email addresses or any other individual identifiers were saved. The Google Survey results were as followed:

Departmentalized Open House Days: 30 In Favor 0 Not in Favor 30 votes

On August 5, 2025 the staff took an additional vote to extend the proposed MOU regarding departmentalized Open House Days an additional school year (2026-2027). The results of the vote was:

Departmentalized Open House Days: 35 In Favor 0 Not in Favor 35 Votes

All initiatives are seen as beneficial for our students and their families and we look forward to having them approved. Please let me know if there is any other information needed.

Respectfully,

  
Timothy D. Gallegos  
Principal  
Vernon Middle School