

# TENTATIVE AGREEMENT

*By and Between*

ONTARIO-MONTCLAIR SCHOOL DISTRICT

*And the*

ONTARIO-MONTCLAIR TEACHERS ASSOCIATION




July 31, 2025

This agreement is entered by and between the and the Ontario-Montclair School District (hereinafter referred to as "District") and the Ontario-Montclair Teacher Association and Ontario-Montclair Professional Therapist Association (hereinafter referred to as "Association"); and collectively ("the Parties").

## ARTICLE XX – SALARIES AND HEALTH AND WELFARE BENEFITS

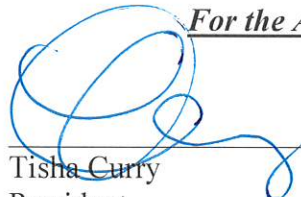
- Effective July 1, 2025, bargaining unit members shall receive a comprehensive on-schedule increase of one point thirty-three (1.33%) on the salary schedule; and
- Effective July 1, 2025, bargaining unit members shall receive a point sixty seven (0.67%) on-schedule benefits allotment allocated to each plan as follows:
  - o Single Party Plan = \$10,804 (Annual change of \$600)
  - o Two Party Plan = \$20,408 (Annual change of \$1,302)
  - o Family Plan = \$28,376 (Annual change of \$1,800)
- The 2.0% on-schedule total compensation concludes salary and benefits bargaining for the 2025-2026 negotiations.
- The tentative agreement between the District and Associations will require the Association unit membership ratification process and the Ontario-Montclair School District Board of Trustees final approval.

For the District

  
Hector Macias  
Deputy Superintendent, Human Resources  
Ontario Montclair School District

8/5/25  
Date

For the Association

  
Tisha Curry  
President  
Ontario-Montclair Teacher Association

8/5/25  
Date