



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION
September 17, 2025



MEMORANDUM OF UNDERSTANDING

**ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS
READING AND LITERACY AUTHORIZATOIN PROGRAM**

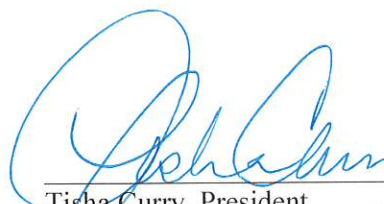
The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for the period of October 1, 2025 through June 30, 2026.

This MOU will assist OMSD in enhancing the skills and competencies of educators to design and provide instruction tailored to students' literacy needs. The specifics include:

1. Participating unit members understand that they are expected to complete the one (1) year Reading and Literacy Added Authorization (*RLAA*) Program;
2. Participation is voluntary for all identified and invited unit members;
3. OMSD will pay the cost of \$4,500 of the *RLAA*;
4. Participating unit members will have access to participate in monthly collaboration meetings with other participants and be paid at the workshop rate for time outside of their contract day.
5. Participating unit members will abide by the conditions within the Commitment Letter and Professional Conduct and Expectations Notice;
6. Should an extenuating circumstance present itself, the unit member and District will work jointly to support the needs of the unit member, up to and including withdrawing from the program prior to the established deadline to do so. [If the unit member needs to withdraw after the deadline, a range of options can be considered including withdrawal without penalty and/or holding the unit member responsible for paying the cost of the program]; and
7. Participating unit members understand and agree to maintain employment with the Ontario-Montclair School District for three (3) years after completion of the authorization.

This MOU is non-precedent setting.

 9/17/25
Hector Macias
Deputy Superintendent, Human Resources

 9/17/25
Tisha Curry, President
Ontario-Montclair Teachers Association