



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

October 1, 2025



MEMORANDUM OF UNDERSTANDING

ARTICLE VIII: HOURS OF WORK

The Ontario-Montclair School District (District) and the Ontario-Montclair Teachers Association (OMTA) hereby agree and understand the following for the period of July 1, 2025 through June 30, 2026.

The Collective Bargaining Agreement Article VIII, D1 states the following language will apply to designated unit members regarding Site Level and Staff Development Meetings:

- "Site Level and Staff Development Meetings shall adhere to the following configuration and durations:
 - a. Two (2) Tuesdays per month up to 90 minutes;
 - b. 1st and 3rd Tuesdays, where holiday and Parent/Teacher conferences conflict, and an alternate date will be identified by the District and Association; "

The District and Association have agreed to cancel the one (1) 90 minutes staff meeting for the date of May 19, 2025, as there was one too many meetings scheduled.

This MOU is non-precedent setting. All other issues related to Article XII will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

A handwritten signature in blue ink, appearing to read "Hector Macias".

Hector Macias
Deputy Superintendent, Human Resources

A handwritten signature in blue ink, appearing to read "Tisha Curry".

Tisha Curry, President
Ontario-Montclair Teachers Association

10-1-25

Date

10/1/25

Date