



**MEMORANDUM OF UNDERSTANDING**  
*By and Between*  
**ONTARIO-MONTCLAIR SCHOOL DISTRICT**  
*And the*  
**ONTARIO-MONTCLAIR TEACHERS ASSOCIATION**



**ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS**  
**ADAPTED PHYSICAL EDUCATION CASELOAD**

December 4, 2025


The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association for the period of July 1, 2025 through June 30, 2026:

With prior written approval from the OMSD Assistant Superintendent of SELPA & Equity, Director of Special Education, or designee, Adapted Physical Education (APE) Teachers who have a caseload at a middle school agree to the following:

- A one-time \$2,500 stipend will be paid for each school year to the APE middle school teacher for providing prep coverage within their current workday, for students with exceptional needs.
- The OMSD and the OMTA agree to continue to seek a long-term solution for providing coverage for Teachers-Special Day Classroom at the middle school settings.
- The stipend will be paid in two installments on the January 1, 2026 and June 1, 2026, pay warrants.

All other issues related to Article XVIII will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

This MOU is non-precedent setting.

 12-4-25  
Dr. Hector Macias *Date*  
Deputy Superintendent, Human Resources

 12/4/25  
Tisha Curry, President *Date*  
Ontario-Montclair Teachers Association