



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



**ARTICLE XVIII: COMPENSATION FOR SPECIAL ASSIGNMENTS
ADAPTED PHYSICAL EDUCATION CASELOAD**

December 4, 2025

The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association for the period of July 1, 2025 through June 30, 2026:

With prior written approval from the OMSD Assistant Superintendent of SELPA & Equity, Director of Special Education, or designee, Adapted Physical Education (APE) Teachers who have a caseload at a middle school agree to the following:

- A one-time \$2,500 stipend will be paid for each school year to the APE middle school teacher for providing prep coverage within their current workday, for students with exceptional needs.
- The OMSD and the OMTA agree to continue to seek a long-term solution for providing coverage for Teachers-Special Day Classroom at the middle school settings.
- The stipend will be paid in two installments on the January 1, 2026 and June 1, 2026, pay warrants.

All other issues related to Article XVIII will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

This MOU is non-precedent setting.

A blue ink signature of Dr. Hector Macias.

Dr. Hector Macias
Deputy Superintendent, Human Resources

12-4-25

Date

A blue ink signature of Tisha Curry.

Tisha Curry, President
Ontario-Montclair Teachers Association

12/4/25

Date