



MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION



**ARTICLE VIII: HOURS OF WORK: D. SITE LEVEL
AND STAFF DEVELOPMENT MEETINGS**

January 16, 2026

The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for the period of January 16, 2026, through June 30, 2026:

This Memorandum of Understanding (MOU) is entered into mutually to establish an agreement regarding staff meetings that extend beyond regular contracted time, allowing for 90-minute meetings on Tuesdays at Hawthorne Elementary for the 2025-2026 school year:

- Meetings will be held on calendared Tuesdays from 1:40p.m - 3:10p.m.
- Meetings will not exceed 90 minutes.
- Contracted hours for certificated staff on Fridays immediately following the Tuesday meeting will be 7:30 a.m. – 2:50 p.m.
- The May 19th meeting will end at 3:00 p.m. or cancelled.

This MOU is non-precedent setting.

All other issues related to Article VIII will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

For the District

A blue ink signature of "Hector Macias" in cursive script.
Hector Macias
Deputy Superintendent, Human Resources
Ontario-Montclair School District
1/16/25
Date

For the Association

A blue ink signature of "Tisha Curry" in cursive script.
Tisha Curry
President
Ontario-Montclair Teacher Association
1/16/25
Date