IMPACT MAPPER

We're Hiring: Senior Impact Research Lead (Remote)

ImpactMapper is looking for a mission-driven **Senior Impact Research Lead** to join our global team. If you are passionate about turning data into meaningful insights for social change this role is for you.

About the Role

As a **Senior Impact Research Lead**, you will play a central role in helping clients strengthen their impact measurement, learning, and strategy. You will work closely with foundations, non-profits, NGOs and purpose-driven companies to design and implement robust impact frameworks, lead high-quality research, evaluation, and capacity-strengthening programs. This is a remote role.

What You'll Do

Impact Measurement & Framework Design
- Co-develop or refine clients' grantmaking taxonomies, outcome frameworks, evaluation metrics, and Theories of Change.
- Implement these frameworks using the ImpactMapper platform.

Data Collection & Analysis
- Advise clients on data collection systems, including building clean datasets and improving tools like surveys and reporting templates.
- Design and apply surveys, conduct interviews, focus groups and participatory data collection workshops.
- Conduct qualitative coding, quantitative analysis, and financial data review.

Evaluation & Research
- Design and implement evaluations or meta-analyses.
- Lead report writing, synthesize findings, and ensure high-quality deliverables.

Client Support & Capacity Building
- Develop training materials, workshop agendas, and capacity-building resources on MEL and storytelling.
- Lead training and workshops to support strengthening our clients' MEL capacities.

Technology & Visualization
- Help clients implement ImpactMapper software and its analytical and visualization features (you will receive training on our software).

Project Leadership
- Manage project execution end-to-end.
- Oversee timelines, deliverables, scopes of work, and client relationships.

- Coordinate project team members, document progress, and provide regular updates to the Director of Social Impact Research and Evaluation (DSIRE).

What We're Looking For

- 7+ years of experience in Monitoring, Evaluation & Learning (MEL).
- 5+ years of experience as a consultant, independently or as part of a consulting firm.
- Proven ability to lead research and evaluation projects with excellence.
- Strong qualitative and quantitative analysis skills.
- Excellent writing and communication abilities.
- Fluency in English (written and spoken). Additional languages are a plus.
- Comfort working across multiple projects and deadlines.
- Experience delivering client-facing trainings and workshops is an asset.

Why Join ImpactMapper?

- Work with diverse, mission-driven clients around the world.
- Collaborate with a creative, global, and supportive team.
- Shape how organizations understand and communicate their impact.
- Flexible, remote-first environment.

How to Apply

If you're excited to contribute your expertise to global social impact initiatives, we would love to hear from you.
Apply using this [form](#) by January 15, 2026 (only applications sent via this form will be accepted)