



Workplace Health Trainer

Thriving Workplaces

It's an exciting time for Thrive Tribe as we expand our Thriving Workplaces service. Thriving Workplaces mission is to create healthy and happy workforces. Born in 2017, we started as Norfolk's free healthy workplace provider. We firmly believe that a healthy workforce is a thriving workforce.

We're looking for a Workplace Health Trainer to join our team! The role is for the star of tomorrow, who has the potential to intuitively enjoy training. They will have an enthusiastic personality to deliver training they have designed or have been licensed to (MHFA for example) on various topics related to workplace health and wellbeing to different sectors of work. This is an exciting opportunity for someone who may have no previous training delivery experience but wish to build on their skills and knowledge to be a Workplace Health Trainer. If the idea of leading training sessions excites you this role is for you!

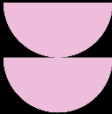
Like all roles at Thrive Tribe, you can expect your time at work to be fun, varied and challenging. We don't like to stick to a firm JD as we know from experience that things change throughout the lifetime of a role and it gives our people the chance to play to their strengths.

What might your typical day look like?

- Helping us maintain the ethos of Thrive Tribe by driving our organisational culture forward across our services and using every opportunity to embed our values!
- Working on relationships with business' across different sectors to sale training packages
- Delivering engaging workplace health and wellbeing training and workshops to different organisations across various industries.
- Ensuring training packages are of value and engaging with innovative and creative content and design
- Coordinate training schedules, record, and evaluate delivery
- Build rapport with delegates on training to maximise content retention and leave a lasting good impression
- Show initiative in taking the new Workplace Health Trainer role forward
- Working with colleagues across all of our Thrive Tribe services to contribute to new projects and service developments – we're always looking to share knowledge and resources!

What are we looking for?

More than anything, we are looking for a team player who puts their heart in to their work. Our core values are very important to us and guide everything we do, so we'd love it if they resonate with you too!

 our values	 Be effective You are patient and can adapt under pressure. Always happy to make time for other people. And have a great attitude.	 Be the change You like helping people. You will be working with those who need help the most, empowering them to make positive changes to thrive.
 Be big-hearted You want to make a difference. Working with a like-minded team of optimistic people, we want the same thing to do meaningful work and change lives.	 Be happy You recognise the power of a smile. You value a fun, supportive workplace and want to come to work raring to go. (Check out our rating on Glassdoor).	 Be successful You are motivated and driven. Happy working solo or as part of a team, you love meeting targets. And will be given opportunities to contribute and develop your career.

To work with us in this role you will need to have **some experience in health and wellbeing**. However, we hire based on attitude over traditional skills and experience so if you feel you are right for the job we would love to hear from you!

What makes Thrive Tribe a great place to work?

Every person makes Thrive Tribe the incredible place it is to work and play together, we're unstoppable. Within our buzzing environment our talented people work hard but we ensure lots of fun is thrown in too! We offer you;

- Flexible working
- Team culture building days
- Employee Health and Wellbeing Programmes
- Pension and Life Insurance Schemes
- Online Shopping discounts
- A day on us to participate in a Physical Activity of your choice!

Contract: Permanent, full time 37.5 hours

Salary: Starting at £25,000 per year

Closing Date: The closing date for applications is 18th March. This is an internal only role.

We reserve the right to close applications when we have received a sufficient number of suitable applicants.

To apply: To apply, please submit an expression of interest to Mark Burns (mark.burns@thrivingworkplaces.org.uk) outlining what you could bring to the role! It's your time to shine and show off your zany side. Responses can be in any form you choose (video, PowerPoint presentation, word document etc) – so be creative!

Interviews are likely to take place on 31st March and will be online via Zoom.

Location: The Thriving Workplaces office is in Norwich; the role does not entail the staff member to be based here. The job will involve home working whilst this isolation period continues.

Learn more about Thriving Workplaces: <https://thrivingworkplaces.org.uk/>

Got a question? Contact Mark Burns, Workplace Health Manager 07487 238859.

Thrive Tribe is an equal opportunity workplace.

We are committed to equal employment opportunity and will not discriminate.