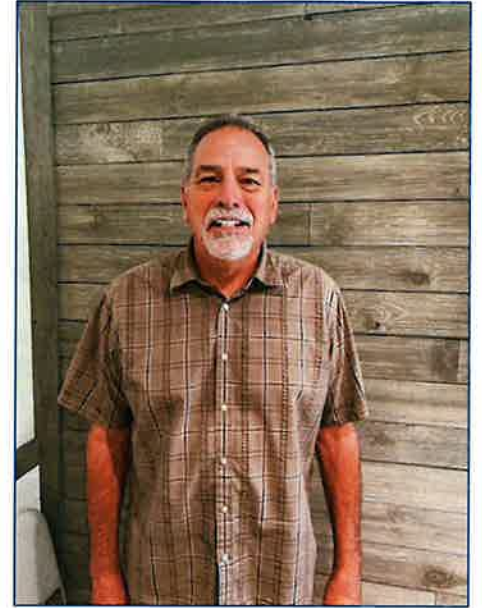


CANDIDATE STATEMENTS

JEFF GADZIA

My name is Jeff Gadzia. I have been on the Board of Directors for the last 2 years. I have enjoyed learning and contributing as a Director. I am not new to Bear Valley Springs or to the Association. My wife Debbie and I moved to BVS in 1988. We have immensely enjoyed raising our 4 daughters and 7 grandkids. I have lived in this Association for almost 40 years. My previous position as the Executive Chef/Food and Beverage Manager at the Oak Tree Country Club from 1988-2003 has given me the experience of understanding the internal processes of the restaurant industry and of the BVSA. I am currently serving on the Food Service Advisory Committee and the Lake Quality Advisory Committee. I feel I am well qualified for this role. I am running for this Director position because I would love this community to continue to be a wonderful place to live, work and play for generations to come. My hope is to leave Bear Valley Springs a better place than it was before I got here.



CANDIDATE STATEMENTS CONTINUE ON THE FOLLOWING PAGE

FRED HICKS

My name is Fred Hicks, and I have been a Bear Valley resident since May 2019. During that time, I have volunteered thousands of hours to improve the quality and sustainability of our lakes and community.

I have proudly served on the Bear Valley Springs Association Board of Directors for the past three years, and with your support, I look forward to continuing that service into a second full term.

I currently serve as Treasurer and am actively involved in several committees, including Chair of the Lake Quality Advisory Committee and Finance Advisory Committee, as well as BOD representative to Recreation and Rules.

In all these roles, I do my absolute best to listen to all sides of a discussion and make decisions that are fair and equitable to the entire membership. Bear Valley will face many challenges in the future, and I would like to continue to represent the membership as we navigate these challenges in a manner that is sustainable for future generations.

In full transparency, I work for a company that provides lake consulting services to the Association and will continue to recuse myself from all related decisions. All volunteer hours referenced above are uncompensated.



GUY MUNDAY

My wife Diana and I have lived in BVS for 14 years. This is my 9th year serving the community on the BVSA Board. I will represent all homeowners with honesty and integrity to ensure BVSA remains financially healthy, reserves are adequate for planned expenditures and amenities remain in good condition. I will continue to serve with an open mind and ear to keep BVSA fiscally sound and a safe, friendly place to live. I serve as the Board President, Chairman of the Food Service Committee and on the Equestrian Advisory Committee. I worked in the Food Service Industry 40 years working for such notable companies as Walt Disney Co. and Sysco Foods Services. Now that I am retired, I enjoy working with my therapy dog, Iona and visiting Tehachapi Hospital patients and staff, assisted living facilities and schools for autistic children.

I have the qualifications, experience and good judgment to continue to be part of our HOA Board and if given the honor to serve I will work to preserve the beauty that we all enjoy here in Bear Valley Springs. If given the opportunity, I am happy to continue serving this community.



JAMES C PECK

I retired from teaching music in the public school system after 34 years full-time service. I continued part-time 2 more years in the same area with a newly formed school district. I also taught several college classes along the way. Being a musician, I played professionally both Big Band jazz and Symphonic work.

We moved to Bear Valley Springs in 2001 and I got involved with T.U.S.D. as a part-time substitute teacher. I joined the local Symphony Orchestra for 20 years, 10 years was spent as Music Minister at Bear Valley Church which included directing the choir. I also lead the T-Pops Orchestra from time to time.

Since my musical career has come to an end, I have time available to serve the community on the Board of Directors. I believe teaching and playing music is such a discipline that should carry over to being a Board Member. Handling issues and deciding their outcome with the board would fit me very well. The process of being responsible for providing positive benefit should prove a very rewarding endeavor. I look forward to being considered for this important position.

ADAM ROCKE

I can go to meetings and maybe support action and or object. But, for the most part it is an exercise in futility! As a Board member I can be responsible to other people like me and hopefully, make things better for us all in a responsible manner. That I guarantee!