

High Potential Leadership Programme

Apprenticeship

The High Potential Leadership Programme is built for ambitious middle managers ready to lead beyond the day-to-day.

Sharpen your impact, broaden your vision, and accelerate your path to senior leadership.

Take your leadership to the next level with our immersive modules covering the non-negotiables of effective leadership; from managing yourself to managing whole teams and organisations, equipping you with the knowledge, skills and behaviours to navigate the climb with confidence.

Completion grants you Advanced Entry into our flagship Senior Leadership Programmes with Masters pathways, supporting you on every step of your journey to the top.

Benefits for you

- ✓ Take the next step on your journey to senior leadership with an established programme of knowledge and skills
- ✓ Secure your support system from a professional learning mentor throughout the programme
- ✓ Get access to a strong support network and unrivalled resources
- ✓ Take advantage of fully funded professional development

Benefits for your organisation

- ✓ Help to build a strong leadership bench with exceptional knowledge and skills
- ✓ Retain key staff by providing world class leadership education
- ✓ Utilise the apprenticeship levy to save costs whilst delivering exceptional support to your staff

Qualifications

- Operations Manager Apprenticeship



Funding

- Funded to £9,000
- Funded through the apprenticeship levy

Duration

- 12 months + 4 months End Point Assessment

On Programme Assessment

- A range of intersessional tasks per module
- Completion of portfolio

End Point Assessment

- Project Proposal, Proposal Presentation and questioning
- Apprenticeship Portfolio of Evidence and Professional Discussion

Training Days

- 1 x First Day of Learning
- 13 x Online Professional Learning Days (14:00-17:00)

Eligibility

- ✓ In a role with line management responsibility
- ✓ GCSE English and Maths at Grade C or above (certificates required)

Support for all learners

- ✓ A dedicated Professional Learning Mentor
- ✓ Access to Virtual Learning Environment and online content
- ✓ Over 20 videos to support knowledge and skills
- ✓ Network of over 6,000 current learners and alumni

Our cohorts and applying

- The NCLM runs 4 cohorts across the year
- Applications are open throughout the year, please click below to apply:

[Apply](#)

Structure

2 Modules + CPD unit

- Leading People and Culture
- Leading Operations

Example Tools

- ✓ Stakeholder Analysis
- ✓ Risk Register
- ✓ RACI
- ✓ Resource Capacity Planning
- ✓ Communications Plan
- ✓ Talent Management Plan