

SOFTWARE ENGINEERING GROUP LEAD

Are you interested in joining an organization that:

- Plays a significant role in global airspace safety?
- Has over 35 years of experience providing industry leading Air Traffic Control (ATC) simulation training systems and state-of-the-art Air Traffic Management (ATM) solutions?

If this sounds interesting, continue reading about our job opportunity below.

Position Summary:

We are looking for a Software Engineering Group Lead to join Adacel Technologies Estonian remote tower team. We are developing world-class novel technologies for remote air traffic control integrating radars, cameras, and radio that comms into AI enabled surveillance system of airports. The Group Lead is responsible for all aspects of the development and implementation of assigned projects providing supervision leadership for the engineering staff assigned under the Head of Engineering Manager.

Essential Duties and Responsibilities:

- Supervise and monitor team and individual performance, identifying strengths, development areas, and potential risks by the setting of clear team-level goals and objectives.
- Maintains familiarity and optimizes engineering processes.
- Working with the project lead, monitors the scheduling, progress and budget, and coordinates software projects to ensure successful delivery within Engineering's stated Estimate at Completion (EAC).
- Supports the project lead for required statuses (ETC projections, schedule deviations and risk).
- Supports the project lead in maintaining engineering's branch progression plan.
- Promotes the stability and quality levels of the products.
- Prioritizes and coordinates resolution of technical issues.
- Coordinates resources to ensure proper staffing and skill availability for projects are maintained.

As a successful candidate you must have:

- Bachelor's degree in computer science, engineering, or a related field.
- Previous successful Software Development and Group Lead experience.
- Ability to identify, analyze, and solve problems.
- Excellent critical thinking skills.
- Knowledge of Microsoft Office products such as Word, Excel, PowerPoint, and

Outlook.

- Proven Leader and a team player with excellent technical and communication skills.
- Knowledge of software architecture and design methodologies.
- Knowledge of applicable programming languages.
- Knowledge of applicable frameworks, libraries, and APIs.
- Knowledge of domain-specific topics including ATM; simulation, and speech recognition.
- Good spoken and written English and Estonian.

Other Qualifications:

- Ability to pass an Adacel background check.
- Ability to travel on a frequent basis without advance notice. Must be able to travel to Canada, United States and other countries if it´s needed.

Work Environment:

- Location: Tallinn, Estonia
- Job Status: Full Time
- Hybrid teleworking environment

Benefits:

- Enjoy flexible working arrangements that suit your lifestyle.
- Be part of an international team that´s developing world-class, unique technologies for air traffic management.
- Receive support for your professional growth and skill development - paid external training, professional literature, e-courses.
- Benefit from a motivating compensation system and a workplace that values your contributions.
- Make a global impact with solutions implemented for air traffic customers worldwide.
- Enjoy supportive corporate culture and numerous career opportunities.

How to Apply:

- You may apply by emailing your resumé to careers@adacel.com
- Include the position title in the subject line of your message.

Disclaimer:

Adacel is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, and protected veteran status.