

CORPORATE CONTROLLER

Would you like to join an organization that?

- Plays a significant role in global airspace safety?
- Has over 35 years of experience providing industry leading Air Traffic Control (ATC) simulation training systems and state-of-the-art Air Traffic Management (ATM) solutions?
- Offers a job-related training tuition reimbursement program and access to various professional development opportunities?
- Has work/life balance programs in place and offers a holistic benefits package that is fully customizable based on your specific needs?

If this sounds interesting, keep reading our job opportunity below.

Position Summary:

In collaboration with the Director of Finance, the **Corporate Controller** is responsible for all aspects of our day-to-day financial management, including accounting operations, financial reporting, and internal control policies and procedures. The Corporate Controller will be responsible for all revenue-related matters and will be Adacel's key resource for revenue.

The Corporate Controller also works with members of the management team, the program management team, and various departments to review costs incurred and make sound financial decisions. In addition, the successful candidate must be comfortable being hands-on, rolling up their sleeves, and working in a global, rapidly changing environment.

Essential Duties and Responsibilities:

- Determines the accounting method for new projects.
- Actively participates in month-end closing, including revenue recognition and consolidation.
- Participates in the preparation of various financial statements and monthly and quarterly reports.
- Participates in the budgeting process, forecasts revenue, and works with various teams to ensure all current and future projects are taken into consideration.
- Acts as a technical resource and advisor to the Director of Finance (must have a

very strong knowledge of IFRS standards).

- Actively participates in the external audit and the preparation of financial statements.
- Promotes, embodies, and contributes to strengthening the company's values and mission.
- Actively participates in analyzing and implementing business process improvements.
- Collaborates with other departments in planning and executing the organization's commitments.
- Responsible for corporate income taxes and tax credits, as well as the timely filing of various government returns.
- In collaboration with the Project Controller, supports Program Managers in all financial decisions and reviews costs incurred by the programs.
- Provides information for various requests related to projects, proposals, insurers, and government entities.
- Performs other duties as assigned by the supervisor.

Qualifications:

Required:

- Bachelor's degree in Business Administration, Finance, Accounting, or a related field, or equivalent experience.
- Chartered Professional Accountant (CPA) designation.
- 5 years of experience.
- Proficiency with Microsoft Office products such as Word, Excel, PowerPoint, and Outlook.
- Ability to work on multiple projects simultaneously.
- Bilingual in French and English, both spoken and written.

Preferred:

- Excellent communication and synthesis skills.
- Previous experience in the software industry.
- Experience working with SAP ERP.

Other Qualifications:

- Ability to comply with Adacel's drug-free workplace policy.
- Ability to undergo Adacel background checks throughout employment.

Physical Requirements:

- Repetitive wrist, hand, and finger movements.

Work Environment:

- Location: Montreal, Quebec
- Employment Status: Permanent, full-time
- Hybrid work environment.
- Alternative work schedule (9/80, with every other Friday off).
- Normal office environment.
- Generally seated at a desk.

Benefits:

- Up to 26 three-day weekends per year with a 9/80 schedule.
- 4 weeks of vacation.
- RRSP, DPSP (employer contribution), and TFSA.
- Comprehensive employer-paid insurance program from the first day of employment.

How to Apply:

- You may apply by emailing your resumé to careers@adacel.com
- Include the position title in the subject line of your message.

Disclaimer:

Adacel is an equal opportunity and affirmative action employer. All qualified individuals will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

This job description reflects management's assignment of essential duties and responsibilities. It does not limit the duties and responsibilities that may be assigned. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities. If this position requires travel, please note that travel frequency may increase at any time due to adjustments in Adacel's business needs.