

PRESS RELEASE

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Adacel Earns 2026 Central Florida Top Workplaces Award

Adacel Systems, Inc., the Orlando-based U.S. operation of Adacel Technologies Limited (Adacel), has received a 2026 Central Florida Top Workplaces honor from Orlando Sentinel Media Group. The recognition is based solely on confidential feedback from employees and directly reflects their experience working at Adacel's Orlando office.

The Top Workplaces program is administered by Energage, an employee engagement technology company. Its survey evaluates key dimensions of the workplace experience, including whether employees feel respected and supported, enabled to grow, and empowered to execute.

"This recognition is especially meaningful because it reflects the voices of our employees," said Daniel Verret, Adacel's Chief Executive Officer. "Our Orlando team brings deep aviation expertise, technical skill, and a shared sense of purpose to their work every day. Together, they are helping Adacel pursue our mission to combine industry expertise with the infinite potential of technology to advance safety and efficiency in aviation."

Adacel's Orlando team supports the company's global work in air traffic management, air traffic control simulation and training, and digital tower technologies. The office is one of four Adacel locations worldwide, alongside Montreal, Canada; Tallinn, Estonia; and Melbourne, Australia.

For Adacel, cultivating a strong workplace means creating an environment where employees can contribute their expertise, continue developing, and collaborate on technologies that support the aviation community. The company views the award as both a celebration of its Orlando employees and a commitment to continue listening to their feedback as the organization evolves.

"A great workplace is built through the daily contributions of its people," said Serybeth Monge, Adacel's Senior HR Business Partner. "We are proud of the culture our Orlando employees continue to shape and the meaningful work they do in support of customers and aviation professionals around the world."

Adacel continues to recruit talented professionals who are interested in applying technology and aviation expertise to complex, mission-focused work. Candidates interested in opportunities with the Orlando team can learn more through Adacel's careers page (www.adacel.com/careers).

About Adacel

Established in 1987, Adacel is a global provider of advanced air traffic control (ATC) simulation and training systems, air traffic management (ATM) systems, and digital tower solutions. The company applies cutting-edge technologies to deliver mission-critical capabilities for civil and military aviation customers worldwide. Adacel's customers include international air navigation



service providers (ANSPs), airport authorities, universities and training organizations, and defense and security agencies.

Adacel's MaxSim tower simulation and training systems are deployed at more sites than any other solution worldwide and were the first ATC simulators to introduce virtual and mixed-reality training into the classroom. More than 20% of the world's airspace is managed using Adacel's Aurora ATM systems. Adacel's flagship digital tower platform, REVAL, delivers a comprehensive range of digital tower operational solutions, spanning consulting, system design, development, deployment, and long-term support. For more information, visit www.adacel.com.

About Energage

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 20 years of culture research and the results from 30 million employees surveyed across more than 80,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information, visit www.energage.com.

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