



Harvester Christian Academy

Lower Elementary Teacher Job Description (PreK-2nd)

Supervisor: Head of School / Academic Dean

Overview:

A Lower Elementary Teacher at Harvester Christian Academy is committed to nurturing young learners in a Christ-centered environment that prioritizes strong foundational skills in literacy, numeracy, and character development. This role emphasizes early reading instruction, developmental appropriateness, and cultivating a joyful love of learning grounded in a biblical worldview.

Core Responsibilities:

Christian Leadership and Character

- Model Christlike character, biblical values, and ethical behavior in all interactions.
- Adhere to and promote our shared statement of faith.
- Demonstrate a personal commitment to faith in Jesus Christ and active involvement in a local church.
- Intentionally disciple students through prayer, Bible instruction, and daily modeling of Christian virtues.

Academic Instruction and Early Literacy

- Plan and deliver developmentally appropriate lessons that build strong foundations in reading, writing, mathematics, and phonics.
- Provide explicit, systematic reading instruction aligned with early literacy best practices.
- Monitor student progress closely and adjust instruction to ensure mastery of foundational skills.
- Implement structured routines and instructional practices that support young learners' attention, engagement, and independence.

Classroom Environment

- Create a warm, nurturing classroom that reflects the love of Christ and supports social-emotional development.
- Establish consistent routines, clear expectations, and positive behavior supports appropriate for young children.
- Use hands-on learning, movement, play-based strategies, and multisensory instruction to support learning.



Student Development and Support

- Identify and respond to early academic or developmental concerns with care and collaboration.
- Support students' growth in self-regulation, responsibility, and positive peer relationships.
- Work closely with families and support staff to ensure early intervention when needed.

Qualifications:

- **Education:** Bachelor's degree in Education or a related field, with a preference for Early Childhood or Elementary Education.
- **Certification:** State teaching certification or certification from a recognized Christian school association (e.g., ACSI).
- **Experience:** Previous teaching experience preferred, especially in a Christian school setting.
- **Faith Commitment:** A personal commitment to Jesus Christ, with evidence of active church involvement and a lifestyle aligned with biblical principles.

Preferred Qualifications:

- Familiarity with or training in the Science of Reading.
- Experience using the Abeka Reading Program or similar structured phonics-based curriculum.
- Strong understanding of early childhood development and early literacy milestones.

Personal Attributes:

- **Strong Communication Skills:** Able to connect effectively with students, parents, and colleagues.
- **Positive Attitude and Initiative:** Demonstrates a passion for teaching and a proactive approach to problem-solving.
- **Compassionate and Patient:** Approaches each student with kindness, patience, and respect, recognizing the unique gifts and challenges they bring.
- **Professional and Ethical:** Adheres to high standards of conduct, our shared statement of faith, and professionalism in a Christian school environment.