



Harvester Christian Academy

Upper Elementary Teacher Job Description (3rd-5th grade)

Supervisor: Head of School / Academic Dean

Overview:

An Upper Elementary Teacher at Harvester Christian Academy fosters academic growth, critical thinking, and spiritual maturity in a Christ-centered learning environment. This role emphasizes increasing rigor, independence, and responsibility while continuing to integrate biblical truth across all subject areas.

Core Responsibilities:

Christian Leadership and Character

- Model Christian values and biblical principles in speech, actions, and relationships.
- Demonstrate a personal commitment to faith in Jesus Christ and active church involvement.
- Adhere to and promote our shared statement of faith.
- Encourage spiritual growth by guiding students in biblical understanding, prayer, and Christian decision-making.

Academic Excellence and Instruction

- Plan and deliver engaging, rigorous lessons aligned with curriculum standards and a biblical worldview.
- Support students in developing higher-order thinking, problem-solving skills, and academic independence.
- Differentiate instruction to meet diverse learning needs and challenge students appropriately.
- Prepare students for increasing academic expectations through strong study skills, organization, and accountability.



Classroom Environment

- Establish a structured, respectful classroom that promotes responsibility, collaboration, and leadership.
- Encourage student ownership of learning through discussion, projects, and technology-enhanced instruction.
- Maintain clear expectations and consistent classroom management practices.

Communication and Collaboration

- Maintain timely and effective communication with parents regarding academic progress and student needs.
- Collaborate with colleagues, administration, and support staff to promote student success.
- Participate in school events, professional development, and faculty meetings.

Qualifications:

- **Education:** Bachelor's degree in Education or a related field, with a preference for Early Childhood or Elementary Education.
- **Certification:** State teaching certification or certification from a recognized Christian school association (e.g., ACSI).
- **Experience:** Previous teaching experience preferred, especially in a Christian school setting.
- **Faith Commitment:** A personal commitment to Jesus Christ, with evidence of active church involvement and a lifestyle aligned with biblical principles.

Personal Attributes:

- **Strong Communication Skills:** Able to connect effectively with students, parents, and colleagues.
- **Positive Attitude and Initiative:** Demonstrates a passion for teaching and a proactive approach to problem-solving.
- **Compassionate and Patient:** Approaches each student with kindness, patience, and respect, recognizing the unique gifts and challenges they bring.
- **Professional and Ethical:** Adheres to high standards of conduct, our shared statement of faith, and professionalism in a Christian school environment.