



## **Harvester Christian Academy**

### **Head Basketball Coach**

**Supervisor: Athletic Director**

### **Job Overview**

The Head Football Coach at Harvester Christian Academy serves as the spiritual, cultural, and organizational leader of the 6th -12th grade basketball program. The coach is responsible for shaping young men and women through a gospel-inspired, mission-aligned athletic experience that supports the broader mission of HCA: To introduce students to Christ, to develop Christian character through academically challenging programs, and to build the next generation of dynamic leaders who will make a difference for Christ.

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### **Key Responsibilities**

1. Spiritual Leadership & Gospel Integration
  - Lead the basketball program as an expression of Christian discipleship and spiritual formation.
  - Communicate the gospel clearly, helping players and families see how discipline, teamwork, adversity, and growth in basketball point to deeper Scriptural truths.
  - Pursue Christlike character in speech, conduct, humility, competitiveness, conflict resolution, and relationships.
2. Whole-School Alignment & Outward-Facing Leadership
  - Ensure that the basketball program strengthens the culture and mission of Harvester Christian Academy.
  - Collaborate closely with administration, faculty, staff, and other coaches to ensure alignment across academics, discipline, scheduling, and leadership development.
  - Maintain transparent communication with families and school community regarding expectations, logistics, and program philosophy.
3. Organizational Excellence & Basketball Program Leadership
  - Oversee all day-to-day and long-term operations of an aligned 6<sup>th</sup>-12th grade program.
  - Develop and implement effective basketball techniques and strategies through practices and games.
  - Staffing and assistant coach development, professionally and spiritually.



- Steward program resources well, wise decision making in the purchase of equipment, and supporting the athletic director and department.
- Strength and conditioning coordination in collaboration with other HCA head coaches.
- Ensure alignment with HCA athletic department and GAPPS bylaws including standards regarding admissions, recruiting, and eligibility.
- Build sustainable systems that ensure stability and continuity year to year.

## Qualifications

1. A strong personal relationship with Jesus Christ
2. Holds and maintains proper credentials supported by education and experience (bachelor's degree required)
3. Minimum of 3 years high school level coaching experience (head coaching preferred).
4. Detailed knowledge of basketball rules, strategies, and leadership development.
5. Strong communication and organizational skills.
6. Ability to assist coaching in at least one other HCA athletic program.
7. Ability to teach academic or elective classes during the school day.

Send Resume and Cover Letter to:

[msscott@harvesteracademy.org](mailto:msscott@harvesteracademy.org)

Mimi Scott

Athletic Director

Harvester Christian Academy