

Sunnking Sustainable Solutions	QEH&SMS Manual	Effective Date: 12.01.17 Reviewed Date: 10.30.25
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Quality, Environmental, Health and Safety Policy

Sunnking, Inc., DBA Sunnking Sustainable Solutions, is committed to following the requirements of the RIOS:2016 and R2v3 standards and to maintaining conformance to the requirements of our QEH&S Management System. We are equally committed to meet or exceed our customer requirements, to continually improve our processes, to prevent pollution and workplace injuries, and to maintain compliance with relevant Environmental, Occupational Health and Safety and data security legislation and regulations. The goal of Sunnking, Inc.'s operation is to have a positive impact on the environment through responsible recycling practices that include the conservation of metals, plastic, and non-renewable resources. Consistent with these core operations, it is Sunnking, Inc.'s overall goal to accomplish our business objectives while meeting and exceeding the environmental and health & safety expectations of our management, employees, customers, suppliers, and regulators.

We will continually improve our systems while striving to minimize impacts on the environment by managing used and end-of-life electronics equipment, components, and materials with respect to both on-site activities and the selection of downstream vendors using a "reuse, recover, dispose" hierarchy of responsible management strategies.

To achieve the above statement of the QEH&S and other objectives, Sunnking, Inc. is committed to:

- Ensuring these policies are appropriate to our operation and the potential environmental impacts and health and safety risks.
- Complying with all relevant QEH&S legal requirements, customer and product requirements, industry guidelines and any other QEH&S commitments made by Sunnking, Inc.
- Striving for continual improvement.
- Preventing workplace injuries.
- Providing the framework for establishing QEH&S goals.
- Increasing customer satisfaction.
- Preventing pollution.
- Ensuring environmentally sound disposal methods are utilized for any material that cannot be reused or recycled, prioritizing waste-to-energy processes over landfilling or non-waste-to-energy incineration.
- Ensuring that this system and policies are communicated and understood by all people working for or on behalf of Sunnking.
- Making the QEH&S available to the public, suppliers, customers, contractors, and other interested parties.
- Ensuring that this QEH&S policy is reviewed and amended as necessary and appropriate.

We recognize that the responsibility for protection of the environment and worker health & safety are shared, requiring cooperation between employees and top management. Sunnking, Inc. will continually improve our environment's performance through responsible recycling practices. This will include setting goals, taking into consideration our business, financial, operational, and legal requirements as well as the views of interested parties.



Duane Beckett
CEO / Chairman
Date: 11/20/2025

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Document Revision History			
Issue	Description of Change	Approved Date	Approved By
1.0	Original	12-01-17	Matt Plummer
1.1	Updated with R2v3 requirements	06-17-22	Jason Zwetsch
1.2	Reviewed, Updated with DBA	11-20-2024	Kali Smith