

# Compensation Structure

Type of Account	Payout %
Inspire ETF - TAMP	100%
Inspire Select - TAMP	100%
Advisor Directed	(see pay grid)
Financial Planning	90%
Third Party Assets	(see pay grid)

Revenue Preceding Calendar Year	Payout %
> \$ 1,000,000	90%
\$ 750,000 - \$ 999,999	88%
\$ 500,000 - \$ 749,999	85%
\$ 250,000 - \$ 499,999	80%
< \$ 250,000	75%