



# NRC Field Employee of the Year Award - CRITERIA

The purpose of this award is to recognize and honor the rail contracting employee who has demonstrated the most dedication and excellence in his/her field. The NRC Field Employee of the Year goes above and beyond what is required of him/her on a regular basis, demonstrates innovation and perseverance, is a team leader, and represents their company and industry in a manner aligned with organizational values. He/she must also possess a strong commitment to safety and customer satisfaction. Any field employee of an NRC member company is eligible for the award. Only one award will be given to the employee who best addresses the stated criteria. A field employee is defined as an individual who is involved in the day-to-day field operations on-site at a railroad project.

The winner will receive a complimentary registration to the NRC 2026 Conference and NRC-REMSA Exhibition (January 7-10, 2026) in Hollywood, FL where he/she will be announced Saturday, January 10, 2026 at the NRC Special Awards Presentation. The winner will also be highlighted in the NRC bulletin and on the NRC website. The NRC reserves the right to grant or deny this Award on an annual basis.

1. **Brief Essay:** Please submit a summary supporting why your candidate should be considered for this award. Be sure to include **specific anecdotes and/or specific examples** of your candidate in these categories:
  - a. quality work,
  - b. prioritizing safety,
  - c. providing exceptional customer service, and
  - d. going above and beyond what is typically required of the job by taking actions in his/her community, or the community where the work is taking place (examples: volunteering in a local food drive, establishing a work site blood drive, etc.)
2. **Letter of Endorsement:** This statement can be written by any one of the employee's supervisors or peers, and must be endorsed by the highest ranking officer of the company who is involved with supervising or evaluating the candidate's performance. Be sure to highlight any other traits or characteristics that exemplify a nominee worthy of winning the NRC Field Employee of the Year Award.
3. **Employee Photos:** If you have a photo of your candidate, please submit it with the application. Ideally, we would like two photos of the candidate – 1 of him/her working in the field, and the second in portrait style. If you do not already have a photo and wish to keep the nomination a secret from the nominee, please be prepared to get a publishable photo if your

nominee receives this award. If you already have a photo(s), please include with your application, per the instructions below, labeled with the employee name and company. These photos may be used in print publications and on the NRC website.

**Return application and supporting documentation by November 14 by email to:**  
**[awieland@nrcma.org](mailto:awieland@nrcma.org) with subject line: NRC 2025 Field Employee of the Year Application**

# NRC Field Employee of the Year Award – APPLICATION

Candidate Name \_\_\_\_\_

Candidate Title \_\_\_\_\_

Candidate Phone \_\_\_\_\_ Candidate Email \_\_\_\_\_

Company \_\_\_\_\_

Year Candidate Joined Company \_\_\_\_\_

Nomination Completed by:

Name \_\_\_\_\_ Title \_\_\_\_\_

Street Address \_\_\_\_\_

State, City, Zip \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

**I certify that the information submitted with this application and accompanying essay are true and correct to the best of my knowledge.**

Your Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name \_\_\_\_\_