

WFIA

Washington Food
Industry Association

Excellence in Safety Award

WFIA Excellence in Safety Award

Whether your company is building the foundation for safety excellence or your company is seeking recognition as an industry leader, the **WFIA Excellence in Safety Award** will provide direction on your journey. Participating provides your company with an opportunity to measure and benchmark your safety program's performance and progress.

Benefits and Potential Outcomes

- Company recognition for your safety performance
- Proactive way to identify and mitigate risk
- Reduction of incident rate and lost workdays
- Reduce regulatory compliance exposure
- Lower insurance costs
- Higher productivity
- Higher employee morale

Q&A

1. **I am a business and/or company who is looking to improve our safety program and may not meet the criteria. Can I still participate?** Yes, WFIA encourages all members to participate in the program. The program can be used to identify performance gaps and improve your overall safety program.
2. **Who will be eligible to receive the large sized employer award?** Any WFIA Retro member who meets the underwriting requirements of the WFIA retro program, has been in the program for at least a year, has an FTE of 50+, has an EMR below 1.0, has not received a serious, willful or repeat L&I citation in the last three years or in application year, has not had a fatality or in-patient hospitalization in the last three years, has a positive contribution to the program over the past three years, and has achieved a performance score of 90%+ by deadline, and has been reviewed by the program administrator.
3. **Who will be eligible to receive the medium sized employer award?** Any WFIA Retro member who meets the underwriting requirements of the WFIA retro program, has been in the program for at least a year, has an FTE of 25 -50, has an EMR below 1.0, has not received a serious, willful or repeat L&I citation in the last three years or in application year, has not had a fatality or in-patient hospitalization in the last three years, has a positive contribution to the program over the past three years, and has achieved a performance score of 90%+ by deadline, and has been reviewed by the program administrator.
4. **Who will be eligible to receive the small sized employer award?** Any WFIA Retro member who meets the underwriting requirements of the WFIA retro program, has been in the program for at least a year, has an FTE of 0-25, has an EMR below 1.0, has not received a serious, willful or repeat L&I citation in the last three years or in application year, has not had a fatality or in-patient hospitalization in the last three years, has a positive contribution to the program over the past three years, and has achieved a performance score of 90%+ by deadline, and has been reviewed by the program administrator.
5. **I have a score greater than 90%. Why did I not qualify for the WFIA Excellence in Safety Award?** Although you scored at a high level, you may not have met all of the requirements. For example, your EMR may have been higher than what is required, or another company was chosen because they performed better during the review process.
6. **What if I do not meet the required 90%+ of the self-assessment?** Applicants who meet all of the program requirements but do not attain a score of 90%+ will be recognized as either a silver (85% - 89%) or a bronze applicant (75% to 84%).

7. **Will completing the application prevent me from receiving a DOSH Compliance Citation?** No, completing an application will not guarantee a citation-free DOSH visit.
8. **Who will review application forms and submissions?** The program administrator will review all applications forms.
9. **Who on our team should complete and submit the application form?** WFIA encourages each company to engage as many employees as possible in the process. Consider using operations, human resources, safety managers, or safety committee members and employees in the process.
10. **Will our Experience Modification Factor decrease if we complete an application?** No, however companies who do actively participate are more than likely to have lower insurance and workers' compensation costs.
11. **Is the information submitted in the application confidential?** Yes, the information contained in each application form is viewed only by the program administrator and is kept confidential.
12. **What will the program administrator review if I meet the criteria?** Companies who achieve the highest self-performance score will be contacted by the program administrator for a comprehensive onsite program review of their safety program.
13. **If I meet the criteria, what will a safety review of my company look like?** A safety review will only be scheduled for companies who meet the program criteria. Those that do meet the highest standard will be asked to schedule a date for a formal safety program review. The review will include checking and verifying documentation to objectively confirm elements are in place, employee and supervisor interviews on safety practices, meeting with owner/upper management, and site walk-through location.