

HR/Labor Law & Workers' Compensation Updates: Navigate Today's Complex Labor Laws

Key Sections:

Why Attend? What has happened during legislative session and with current court decisions impacting the industry. How to navigate best practices for your employees.

What's Changed:

2025 & 2026 Legislation that impacts management of employees and leave benefits.

Reduce Lawsuits:

Prevent discrimination, retaliation, and wrongful termination claims.

Boost Employee Morale:

Understand fairness, leave rights, safe workplaces (OSHA) and controlling your workers' compensation premiums costs through claim management.

Protect Your Reputation:

Show commitment to fair practices and stay up to date with current laws impacting employers.

What We Will Cover (Plus additional issues that occur during legislative session)

1. **Paid Family & Medical Leave Act (FMLA)**: Job-protected leave, eligibility, documentation and PFML in conjunction to FMLA.
2. **Hiring & Termination**: Legal do's & don'ts, at-will employment basics. Fair Chance Act.
3. **Emerging Issues**: Digital privacy, remote work policies (mention if covered) WA Cares Act and Washington Saves Act. Updates to your employee handbook. Arbitration Agreements.
4. **Workers Compensation**: Controlling claims to reduce your premiums and save money. New trends in workers' compensation that impact medical treatment and return to work.
5. **Safety**: New updates in safety and legal requirements.

Who Should Attend?

HR Professionals & Managers

Program Details:

Format: In-Person Workshop

Date: June 10, 2026

Time: 8:00 am – 4:00 pm

Location: Tulalip Casino

Investment: Free to WFIA Members and \$50 per person for non-WFIA Members (Group discounts available!)

Register Today!

Website: wafood.org/Retro

Phone: (360) 753-5177 ext.

Email: Connie@wafood.org

Breakfast and Lunch provided.

Pick up your retro check at the WFIA table during the Connect event.