

# HR/Labor Law & Workers' Compensation Updates: Navigate Today's Complex Labor Laws

## Key Sections:

Why Attend? What has happened during legislative session and with current court decisions impacting the industry. How to navigate best practices for your employees.

## What's Changed:

2025 & 2026 Legislation that impacts management of employees and leave benefits.

## Reduce Lawsuits:

Prevent discrimination, retaliation, and wrongful termination claims.

## Boost Employee Morale:

Understand fairness, leave rights, safe workplaces (OSHA) and controlling your workers' compensation premiums costs through claim management.

## Protect Your Reputation:


Show commitment to fair practices and stay up to date with current laws impacting employers.

## What We Will Cover (Plus additional issues that occur during legislative session)

1. [Paid Family & Medical Leave Act \(FMLA\)](#): Job-protected leave, eligibility, documentation and PFML in conjunction to FMLA.
2. [Hiring & Termination](#): Legal do's & don'ts, at-will employment basics. Fair Chance Act.
3. [Emerging Issues](#): Digital privacy, remote work policies (mention if covered) WA Cares Act and Washington Saves Act. Updates to your employee handbook. Arbitration Agreements.
4. [Workers Compensation](#): Controlling claims to reduce your premiums and save money. New trends in workers' compensation that impact medical treatment and return to work.
5. [Safety](#): New updates in safety and legal requirements.

## Who Should Attend?

HR Professionals & Managers



## **Program Details:**

**Format:** In-Person Workshop

**Date:** June 10, 2026

**Time:** 8:00 am – 4:00 pm

**Location:** Tulalip Casino

**Investment:** Free to WFIA Members and \$50 per person for non-WFIA Members (Group discounts available!)

## **Register Today!**

**Website:** [wafood.org/Retro](http://wafood.org/Retro)

**Phone:** (360) 753-5177 ext.

**Email:** [Connie@wafood.org](mailto:Connie@wafood.org)

***Breakfast and Lunch provided.***

***Pick up your retro check at the WFIA table during the Connect event.***

