

BRIDGEWISE SCALING GLOBAL TALENT AND CLOUD INNOVATION WITH COMMIT



ABOUT BRIDGEWISE

BridgeWise is a global investment intelligence company on a mission to bridge gaps in the capital markets by making investment opportunities accessible to everyone, everywhere. Founded in 2019, BridgeWise helps investors and financial institutions access and interact with financial information through AI-powered solutions that deliver equity and fund analysis, multilingual insights, and actionable investment tools designed to support better decision-making across global markets.

CHALLENGES

As an AI company focused on giving investors worldwide high-quality, well-analyzed information at scale, BridgeWise delivers analysis in any language for any company globally. New capabilities like conversational chat help investors identify companies that match their preferences, while ongoing portfolio optimization support helps investors improve outcomes over time. As the business grew, BridgeWise needed to expand its delivery capacity without compromising quality, speed, or culture.

Before partnering with Commit, BridgeWise faced several constraints that made scaling especially difficult:

- **Limited budget:** Hiring strong engineers and specialists had to fit a lean financial reality.
- **Contract flexibility:** The company needed an open, adaptable engagement model rather than rigid terms.
- **In-office collaboration:** BridgeWise wanted teams working from an office environment, not fully distributed.
- **Hiring signal-to-noise:** The company needed talent genuinely committed to BridgeWise's mission, not candidates optimizing for a paycheck or juggling multiple jobs.
- **Operational overhead:** Beyond recruitment, BridgeWise needed ongoing support across HR, IT, and the day-to-day foundations that help teams succeed.

SOLUTION

BridgeWise chose Commit based on a trusted recommendation and, more importantly, the relationship that followed. Commit operated as an extension of BridgeWise's team, built on trust, honesty, and long-term accountability.

Commit addressed BridgeWise's constraints with a practical, end-to-end approach:

- **Budget-aligned recruitment:** By leveraging strategically located physical hubs in Poland, Ukraine, and Armenia, Commit assembled a high-caliber team of Data Scientists and DevOps specialists who integrated seamlessly into BridgeWise's R&D.
- **Flexible engagement model:** Commit supported the open contract structure BridgeWise needed to move fast and stay adaptable.
- **Office-first enablement:** Commit provided a suitable, accessible office location aligned to BridgeWise's preference for in-person collaboration and easy travel logistics.
- **Precision hiring and vetting:** Commit focused on finding the right person and did not stop until the role was truly fulfilled. They also brought a local recruiting presence in the specific country BridgeWise wanted to hire from, improving candidate quality and speed.
- **Lifecycle support after hiring:** Recruitment was not the finish line. Commit continued to support the team with HR, IT, and soft skills to help new hires integrate, perform, and stay.

Commit's scope expanded beyond staffing into cloud partnership support as well. With BridgeWise running on Google Cloud and planning a move toward Microsoft Azure, Commit helped BridgeWise use cloud funding and credits efficiently, ensuring the infrastructure strategy supported growth without waste.

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RESULTS

The partnership delivered outcomes that directly supported BridgeWise's ability to scale:

- **Long-term retention:** People recruited through Commit stayed with BridgeWise for the long term, reducing churning and protecting velocity.
- **High-quality teams across functions:** Commit successfully recruited for multiple roles, including support, data science, DevOps, and front-end and back-end engineering. In data science specifically, BridgeWise highlighted the strength of the hires as "really best people."
- **Reduced operational friction:** With ongoing HR, IT, and team-support services, BridgeWise gained a more stable operating layer, enabling leadership to focus on product and growth rather than hiring administration.
- **Faster, more reliable scaling:** Commit's insistence on true fit, and their ability to recruit locally while supporting BridgeWise's travel and office needs, created a repeatable model for building teams.
- **Improved cloud efficiency:** By supporting BridgeWise's cloud partnership execution, Commit helped maximize the value of provider credits and funding, aligning infrastructure consumption with business priorities.



"What stood out was Commit's commitment to fit. They didn't treat recruitment as a transaction, they stayed close through onboarding and execution and helped us build a team that has remained stable over time"

Elad Nachmias, CTO, BridgeWise



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