

Code of Conduct

Lorentz Storesund & Sønner AS

1. Purpose

This Code of Conduct outlines the ethical principles and expectations that apply to all employees, management, board members, and business partners of Lorentz Storesund & Sønner AS.

2. Human Rights and Labour Standards

- Prohibition of child labour
- Prohibition of forced labour, modern slavery, and human trafficking
- Respect for freedom of association and collective bargaining
- Fair, safe, and lawful working conditions
- Non-discrimination and equal treatment
- Respectful behaviour and zero tolerance for harassment

3. Health, Safety and Work Environment

We follow applicable HSE legislation and work systematically to prevent injuries, accidents, and hazardous conditions. Safe operations are a core value.

4. Environment and Climate

We work to reduce environmental impact, manage emissions and waste, and follow the findings of an external environmental impact assessment.

5. Business Integrity and Anti-Corruption

We maintain zero tolerance for corruption, bribery, and fraudulent practices. Conflicts of interest must be declared.

6. Data Protection and Information Security

We comply with GDPR, protect personal data, and manage information securely.

7. Suppliers and Business Partners

We expect suppliers to follow ethical standards consistent with this Code, including human rights, labour conditions, HSE, the environment, and anti-corruption.

8. Whistleblowing

Concerns can be reported confidentially to: post@storesundolje.no

9. Compliance

All employees and partners must comply with this Code. Violations may result in disciplinary action or termination of cooperation.

SIGNATURES**ALLEKIRJOITUKSET****UNDERSKRIFTER****SIGNATURER****UNDERSKRIFTER**

This document contains 2 pages before this page
Dokumentet inneholder 2 sider før denne siden

Tämä asiakirja sisältää 2 sivua ennen tätä sivua
Dette dokument indeholder 2 sider før denne side

Detta dokument innehåller 2 sidor före denna sida

authority to sign
representative
custodial

asemavaltuus
nimenkirjoitusoikeus
huoltaja/edunvalvoja

ställningsfullmakt
firmateckningsrätt
förvaltare

autoritet til å signere
representant
foresatte/verge

myndighed til at underskrive
repræsentant
frihedsberøvende