

East Brighton Vampires Junior Football Club

Safeguarding Children & Young People Code of Conduct

Effective Date: March 2026
Approved: Dan Mackay (Child Safety Officer)
Next Review Date: March 2028

All staff, volunteers, and board members of EAST BRIGHTON VAMPIRE JUNIOR FOOTBALL CLUB (the Club) are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children and young people, as noted below.

All personnel of the Club are responsible for supporting the safety, participation, wellbeing, and empowerment of children and young people by:

- always Adhering to the Club's Safeguarding Children & Young People policy
- Upholding the Club's statement of commitment to always safeguarding children and young people
- Taking all reasonable steps to protect children from abuse
- Treating everyone with respect
- Listening and responding to the views and concerns of children, particularly if they are telling you that they or another child has been abused and/or are worried about their safety or the safety of another
- Promoting the cultural safety, participation, and empowerment of Aboriginal children (for example, by never questioning an Aboriginal child's self-identification)
- Promoting the cultural safety, participation, and empowerment of children with culturally and/or linguistically diverse backgrounds (for example, by having a zero tolerance of discrimination)
- Promoting the safety, participation, and empowerment of children with a disability (for example, during personal care activities)
- Ensuring as far as practicable that adults are not left alone with a child
- Reporting any allegations of child abuse to the Club's Child Safeguarding Officer, Dan Mackay – childsafetyofficer@govampires.com or 0417 203 108, and ensure any allegation to reported to the police or child protection
- Reporting any child safety concerns to the Club's Child Safeguarding Officer Dan Mackay – childsafetyofficer@govampires.com or 0417 203 108

If an allegation of child abuse is made, ensure as quickly as possible that the child(ren) is safe.

Encouraging children to 'have a say' and participate in all relevant organisational activities where possible, especially on issues that are important to them.

Staff and volunteers must not:

- Develop any 'special' relationships with children that could be favouritism (for example, the offering of gifts or special treatment for specific children)
- Exhibit behaviours with children which may be construed as unnecessarily physical (for example inappropriate sitting on laps. Sitting on laps could be appropriate sometime, for example while reading a storybook to a small child in an open plan area)
- Put children at risk of abuse (for example, by locking doors)
- Do things of a personal nature that a child can do for themselves, such as toileting or changing clothes
- Engage in open discussions of a mature or adult nature in the presence of children (for example, personal social activities)
- Use inappropriate language in the presence of children



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- Discriminate against any child, including because of culture, race, ethnicity, or disability
- Have contact with a child or their family outside of our organisation without our child safety officer's knowledge and/or consent (for example, no babysitting). Accidental contact, such as seeing people in the street, is appropriate)
- Have any online contact with a child or their family (unless necessary, for example providing families with eNewsletters)
- Ignore or disregard any suspected or disclosed child abuse.

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to the Club's Child Safeguarding Officer, Dan Mackay.

If you believe a child is at immediate risk of abuse phone 000.

I agree to adhere to this Code of Conduct:

Name:

Signature:.....

Date: