

Deputy Managing Director (m/f/d) / Focus on Organisational Development

Our client is an established, forward-looking company in the service sector. With clear values, a broad and innovative range of services, modern structures and professional processes, it has been supporting its customers in various areas of life for many years.

As **Deputy Managing Director (m/f/d)**, we offer you the opportunity to actively shape the organisation's future and play a key role in its long-term development.

Your Responsibilities

- Provide **operational and strategic** support to the executive management in **organisational development, market expansion** and **business growth**
- Analyse existing processes and design, implement, and manage efficient, **future-oriented structures** and **transformation projects**
- Design, guide, and implement **change management initiatives** to further develop corporate culture, leadership structures, and process landscapes
- **Lead and develop** the central service departments (Human Resources, Accounting, Finance, IT, PR & Communications)
- Drive the strategic management of core business areas and foster close collaboration with teams, departments, management and external partners

Your Profile

- **Degree in Business Administration** or a comparable qualification with a **commercial focus**
- Several years of **leadership experience**, ideally in a service-oriented organisation (e.g. healthcare, insurance, chambers, educational institutions) or in an environment with high quality and organisational requirements
- Broad **business management expertise** with proven experience in organisational development, transformation and change management
- Structured, solution-oriented, and entrepreneurial mindset, combined with strong communication skills, empathy and a respectful leadership style
- **Value orientation and membership** in a recognised Christian church, along with a leadership and behavioural approach based on these values

We offer

- ... a responsible key position with significant scope for shaping decisions
- ... a supportive, professional environment with modern working structures and flat hierarchies
- ... attractive conditions and long-term development opportunities

Apply now!

Project number: **1225030**



Service Sector



Bavaria / Germany



As soon as possible



Full-time

[Contact me](#)



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[Please send us your documents.](#)

Please include the project number:
1225030HP