



**Special Board of Directors**  
**Meeting Minutes**  
**March 10, 2026**  
**Time 6:00 – 7:30pm**

**ROLL CALL**

James Kyriaco, Board Chair called the meeting at 6:07pm. A quorum was established.

<u>Members present:</u>	<u>Members not present:</u>	<u>Staff present:</u>	<u>Guests present:</u>
Marina Owen	Miguel Avila	Patricia Keelean	Lucy Hernandez (Zoom)
Alexander Saunders	Oscar Gutierrez	Grant Carmichael	
Hilda Zacarias	Roy Lee	Jennifer Macdonald	
James Kyriaco		Monica Logan (Zoom)	
Gloria Flores		Julie Weiner (Zoom)	
Jeremy Ball			
Angela Miller-Bevan			
Megan Salas			
Josephine Torres			

**1. WELCOME & CALL TO ORDER**

James Kyriaco, Board Chair called the meeting at 6:07 pm. A quorum was established.

**2. PUBLIC COMMENT – Members of the public may speak up to 5 minutes each.**

The public comment period is reserved for comments on matters within the subject matter jurisdiction of the Board of Directors. Each person may address the Board for up to three minutes at the discretion of the Chair, for a total public comment period of no more than 15 minutes.

The Board Chair asked if there were any public comments. None

**3. CLOSED SESSION:**

- a. Personnel Matter: CEO Compensation.

**4. APPROVAL OF BOARD MINUTES:**

January 7, 2026

**M/S/A**

**Alexander Saunders**

**Jeremy Ball**

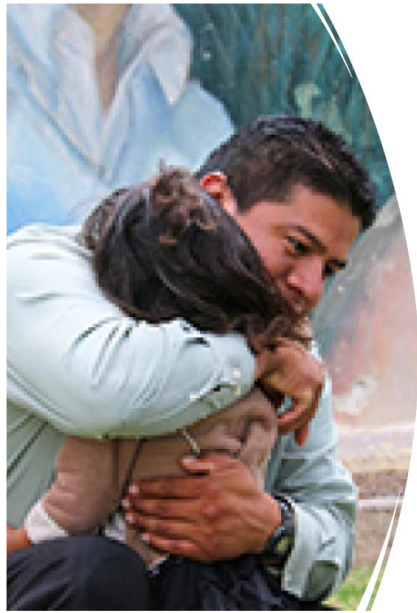
**Approved**

**5. RECITE COMMUNIFY MISSION STATEMENT/MISSION MOMENT – PAT KEELEAN, CEO:**

*We serve Santa Barbara County’s most vulnerable populations through education and coordinated services so they may achieve economic stability, improve overall well-being and thrive.*

**6. CEO REPORT:**

- The Mission Moment highlighted inclusion through a case of a Head Start child, Maria, demonstrating trauma-informed support and rebuilding family trust.



**Mission Moment:**  
*Inclusion in Action*

- **Background:** “Maria,” a newly enrolled Head Start child, entered after expulsion from two preschools due to behavioral concerns; family arrived discouraged and distrustful.
- **Our Approach:** Immediate relationship-building with parents; referral to **Family Wellness Program** identified need for specialized behavioral and developmental services.
- **Coordinated Plan:** Head Start, Family Wellness, and an outside specialist partnered to implement higher-level, trauma-informed supports.
- **Impact:** Maria connected to appropriate care; family trust rebuilt; reinforces our commitment to inclusion, early intervention, and meeting higher needs with support—not exclusion.

- Pat also reported that the 211 Community Day in Lompoc attracted 65 organizations and over 600 residents.



**211 Community Day  
in Lompoc Attracts 65  
organizations and over 600  
local residents!**

- CommUnify received notification that our Familias Seguras program competitive CalVIP grant application was not selected for funding (FY 2026-28) and will be sunset on March 31. Staff will be transitioned to other positions. Given an independent evaluation conducted by UCSB has demonstrated statistically significant outcomes for youth and their families, FYS staff will now shift to developing an expanded Los Compadres model which encompasses key service elements of the Familias Seguras model (e.g., case management, mentoring, culturally-responsive character development and life skills) for middle and high-school-age youth, as well as justice-involved youth.



Familias Seguras Program  
to Sunset March 31<sup>st</sup>

- Marina asked whether any other programs in Santa Barbara were selected for CalVIP funding.
  - Pat replied that she would need to research that and report back to the board. She added that she was aware of a large award to Homeboy Industries in Los Angeles, as well as to other programs in San Diego and San Francisco, where services are more focused on high school students and young adults.
- **Meet & Greet events with author Marlene Huerta of the book *Tengo Miedo (I'm Scared)*** are scheduled for March 12 and March 13.
  - It was noted that these events are being hosted by the Santa Barbara Foundation in Santa Maria and Santa Barbara.

### **A Look Ahead: 2026 Agency Priorities**

Pat provided an overview of the organization's priorities in 2026.



## Our Vision for 2026

### Building a Stronger, More Integrated, Results-Driven Agency

- Advance our mission through **strategic growth, accountability, and innovation**
- **Strengthen systems** that improve client access, outcomes, and sustainability
- **Invest in staff, governance, and infrastructure** to support long-term impact

## Board Development & Governance Strengthening

### Building a Strong, Engaged Board

- **Recruit new Board members** to strengthen skills, diversity, and community representation
- **Update agency bylaws** to reflect current and future needs
- Launch a new **Board training and development plan**
  - Clear roles and responsibilities
  - Ongoing education and leadership development
- **Strengthen Board engagement** in strategy, oversight, and fundraising

## Implementation of CalAIM & CenCal Mental Health Services

### Expanding Integrated Health & Behavioral Health Services

- **Implement CalAIM** to better integrate health, behavioral health, and social services
- **Launch CenCal Mental Health Services**
  - Focus on serving mild-to-moderate populations
  - Expand access to preventive and early-intervention care
- **Strengthen partnerships** with healthcare and community providers
- Support **whole-person care** and **improved client outcomes**

## Expansion of the Universal Intake System

### Improving Access, Coordination, and Client Experience

- Create a more **seamless, equitable entry point** for services
- Improve cross-program **coordination and referrals**
- **Reduce duplication and barriers** for clients
- Use intake data to **identify service gaps and emerging community needs**

## Expansion of ROMA

### Strengthening Data-Informed Decision-Making

- **Expand ROMA principles** across programs and departments
- Improve consistency in **outcome tracking and performance measurement**
- **Use data to:**
  - Inform strategy and resource allocation
  - Strengthen program effectiveness
  - Demonstrate impact to funders and partners
- **Build staff capacity** for using data in daily operations

## Fundraising and Marketing Strategy

### Mobilizing Community Investment to Advance Our 2026 Vision

- **Launch New Agency Website** to clearly tell our impact story and support fundraising, outreach, and strategic growth
- **“Adopt-A-Center” Campaign (Head Start)** to engage businesses and individuals in direct, community-based investment
- **Expand Individual Donor Base** by strengthening cultivation, stewardship, and unrestricted giving
- **Launch Planned Giving / Legacy Program** to secure long-term, transformational support and sustainability

## Staff Wellness Plan

- Navigating ongoing uncertainty.
- Staff have clearly named the need for **stability, care, and consistency**.
- Trust and belonging are rebuilt through **predictable actions, transparency, and follow-through**, not one-time initiatives.
- Long-term, integrated and agencywide approach.
- Ensure leaders and managers are **equipped to support teams consistently**.

**Looking Ahead:  
Positioning CommUnify for Long-Term Impact**

- Strong strategy, integrated systems, and accountable governance
- Improved client access, outcomes, and experience
- Financial and operational sustainability
- A resilient organization ready to meet community needs in 2026 and beyond

- A governance training session is scheduled for June 18 via Zoom, led by Aspire Innovators, LLC.

**The 2-1-1 Program:**

- Board Member Jeremy Ball inquired about the status of the 211 Program.
  - Pat reported that the program has an anticipated \$30,000 funding gap next year. At the Board's request, Pat will provide the Board with a 211 analysis of costs per city based on call volume – similar to the summary we provided them this year.
  - Pat also shared that Kemba is exploring the possibility of implementing an ad campaign offering paid advertising to local nonprofits, healthcare organizations, etc. to generate revenue and sustain 211 in the future. Pat will also send an email to Kemba requesting a presentation at the next Board meeting.
- Hilda recommended adding individual donations as a discussion item for the next Board meeting and exploring ways to request public contributions to support the 211 Program.
- James stated that donations could help establish a financial safety net for the program.
- Jeremy Ball further suggested branding the 211 Program as a mental health resource to increase community engagement.
- Josie asked how many employees are currently assigned to the 211 Program.
  - Pat responded that there is one full-time employee dedicated to the program.

## 7. CFO REPORT:

### **Financial Performance and Budget**

2025 financial reports show variances in revenue and expenses, with total revenue at approximately \$26.8 million, down 5.7% from budget.

- Revenue shortfalls include decreases in local government (-33.2%) and in-kind donations (-47.4%).
- Expenses totaled about \$26.9 million, with personnel costs at \$16.6 million, representing a 7.2% under-spend.
- The net asset change was a decrease of \$95,890.
- Cash and investments totaled approximately \$7.2 million, with a cash reserve of about \$2.2 million, providing 98 days of cash on hand.
- 2025 Head Start federal revenue was \$10.5 million, 7.9% above budget, but state revenue was 24.4% below budget.
  - James inquired about the agency's cash on hand available for spend-down and whether the agency is able to earn interest in its investment portfolio.
  - James also asked about training from the prior year that were postponed or forgone, and whether those funds could be reallocated to support staff wellness initiatives.
  - Pat reported that a portion of CSBG funds will be utilized for the Aspire Board training and noted that the administrative pool has remained flat for the current year.
    - Jeremy Ball asked whether cash on hand could be used to address service funding gaps or to help offset anticipated shortfalls.
      - Grant explained that the agency's days cash on hand is projected to decrease slightly to just above 60 days, which would still provide some operational flexibility through the line of credit and portfolio investments. Grant also noted that FYS programming requires additional support, and that fundraising efforts are being explored.
  - Hilda asked for clarification regarding the cash-on-hand chart presented, including whether reserved revenue was factored into the calculation and how those funds are being managed while held.

- Grant informed the Board that some funding will be applied retroactively to a prior period and reclassified as long-term liabilities, and that staff will coordinate with the audit firm on these adjustments.
- James asked about strategies for utilizing available funds while maintaining growth, including the possibility of opening a separate account or investing in short-term instruments such as a three-month certificate of deposit (CD).
- Jeremy Ball further questioned why existing banked funds could not be utilized to address current funding gaps.
  - Pat replied that the existing funds pertain to the Head Start/CDBG funds and fund distribution is restricted to only certain programs.
- James referenced funding related to the South Coast Youth Safety Partnership.
  - Grant reported that the program budget is currently being revised in collaboration with local cities and the County to better align with current funding levels, and that a program evaluation is underway. Grant also expressed concern regarding the program's long-term sustainability and noted that the agency is pursuing additional funding opportunities through foundations and national-level sources.
- Jeremy Ball recommended engaging potential investors and donors as an additional strategy to help close projected funding gaps.

**New Fesler Street Head Start Center (Santa Maria):**

Grant provided an overview of the new Fesler Street Project being considered for purchase to establish a new Head Start Center in Santa Maria. Staff are working with the Low-Income Investment Fund (LIIF) to transfer the \$1.3 million awarded for the Infrastructure Grant from the defunct Brisa Encina project.

Staff provided a copy of the Letter of Intent for the purchase of the property at 420 E. Fesler, Santa Maria, CA, at a proposed purchase price of \$950,000 in the Board packet. The LOI sets forth the major business terms and provides for a 60-day due diligence period during which the organization may conduct inspections and terminate the transaction with a full refund of the earnest money deposit.

The LOI is non-binding except for exclusivity/good faith and confidentiality provisions. A binding obligation would only arise upon execution of a final Purchase and Sale Agreement. Approval of the LOI allows the organization to secure exclusivity on the property and proceed with due diligence while preserving the option to withdraw if material issues are identified.

Any final purchase agreement would be brought forward for further Board review and approval as appropriate.

In addition to the LIIF Infrastructure Grant, LIIF has offered CommUnify the opportunity to apply for a low-interest loan for up to \$1.3 million through the Bright Futures Fund (BFF).

Key terms include:

- Purchase price of \$950,000
- 60-day due diligence period
- Closing 15 days after removal of contingencies
- Seller to provide due diligence materials within 7 days
- Use of 13 parking spaces on N. School Street, maintained by Buyer
- LOI is non-binding except for exclusivity/good faith and confidentiality

COSTS:

- Earnest money deposit of **\$28,500**, to be deposited into escrow upon execution of a Purchase Agreement
- The deposit is **fully refundable during the due diligence period** and would only be at risk if the organization defaults after contingencies are removed
- No obligation to complete the purchase is created by approving the LOI itself

Hilda thanked Grant for the overview. Both Hilda and Gloria expressed excitement for the opportunity to establish a new Head Start center in a neighborhood in great need of affordable childcare.

Pat requested that James (Chair) consider review and approval of Action Items 9-C and 9-D following discussion of the project, as they are both directly pertain to Grant's update. James agreed to review Action Items 9-C and 9-E.

**9-C** Ratify the Executive Committee's approval authorizing the CEO to execute the **Letter of Intent for the purchase of 420 E. Fesler, Santa Maria**, and proceed with related due diligence and escrow actions as outlined.

**M/S/A                      Hilda Zacarias                      Alexander Saunders                      Approved**

**9-E** We seek the board of directors' **approval to initiate a new term loan up to \$1,200,000 from the Brighter Futures Fund** in support of the facilities acquisition of 420 E. Fesler Street, Santa Maria, CA.

**M/S/A                      Marina Owen                      Gloria Flores                      Approved**

**8. CONSENT AGENDA:**

All matters listed hereunder constitute a consent agenda and will be acted upon by a single roll call vote of the Board. Matters listed on the agenda will be read only on the request of a member of the Board or the Public, in which event the matter shall be removed from the consent agenda and considered as a separate item.

**8a. Approval of Minutes:**

- 8a – 1 Executive Committee Minutes
- 8a – 2 Planning Committee Minutes
- 8a – 3 Planning Committee Minutes
- 8a – 4 Personnel Committee Minutes
- 8a – 5 Ambassadors Committee (Head Starters) Minutes: 1/22/26
- 8a – 6 Ambassadors Committee (Head Starters) Minutes: 2/19/26

**8b. Approval of Grants \$10,000 and Under/Renewal Contracts, MOUs, Resolutions, etc.:**

8b – 1 Authorize **licensure of three additional infant and toddler classrooms at Guadalupe, Maple, and Goleta Centers**. This will include one Infant Classroom at the Guadalupe Center for six infants, one Infant and Toddler Classroom of six infants and nine toddlers at the Maple Center, and one Infant and Toddler Classroom of six infants and nine toddlers at the Center.

8b – 2 Approval of and authorization to submit a grant application to the **Goleta City grant program in the amount of \$10,000 to support the Seniors Safe at Home program**.

**M/S/A                      Alexander Saunders                      Megan Salas                      Approved**

**9. ACTION ITEMS:**

**9-A** Approval of and authorization to submit a grant application to the **Santa Barbara Foundation’s Community Grant Program for Behavioral Health/Health Care** services in the amount of \$60,000 (2-years) to support CommUnify’s Behavioral Health programs.

**M/S/A                      Alexander Saunders                      Marina Owen                      Approved**

**9-B** Staff recommends that the Board of Directors approve **Megan Salas**, FY 2026 Policy Council Chair, to serve as a **voting member of the CommUnify Board of Directors**, in accordance with Head Start governance requirements.

**M/S/A**                      **Jeremy Ball**    **Josephine Torres**    **Approved**

**9-D** Staff recommends that the Board of Directors **review and approve CommUnify’s Strategic Plan (FY 2026-28)** as presented.

**Presentation:**

Lucy Hernandez, consultant with ASPIRE Innovators, LLC, presented an overview of the **2026-2029 Strategic Plan Presentation by Aspire - Lucy Hernandez: (Action Item 9-D) in support of staff’s recommendation for approval:**



- Lucy Hernandez from Aspire presented the 2026-2029 Strategic Plan which was created in collaboration with the Board of Directors members and Senior CommUnify staff, clients from the community. The community needs assessment was completed in 2025.
- Aspire will work with the Planning Committee to operationalize the goals to be implemented.

## Key Community Challenges

These key community challenges were identified through our Community Needs Assessment (CNA)



Economic instability underlies most community challenges



Healthcare access remains insufficient



Affordable housing is a persistent barrier



Food insecurity continues to rise



Childcare access is essential to family stability



Needs are interconnected and require systemic solutions

## Our Five Strategic Priorities

Our five strategic priorities are expressed as the following goals, each representing a focused area of action that will guide us forward.

### Goal 1: Mission Clarity and Public Identity

Clear identity aligns how CommUnify presents itself internally and externally as a trusted community partner.

### Goal 2: Sustaining Our Mission

Financial resilience ensures stability, flexibility, and responsiveness to changing community needs.

### Goal 3: Talent Development and Empowerment

Talent growth strengthens organizational capacity and prepares future leaders.

### Goal 4: Trauma-Informed and Relevant Services

Relevant services remove barriers, strengthen outcomes, and reflect community needs.

### Goal 5: Cross-Sector Partnerships and Community Collaboration

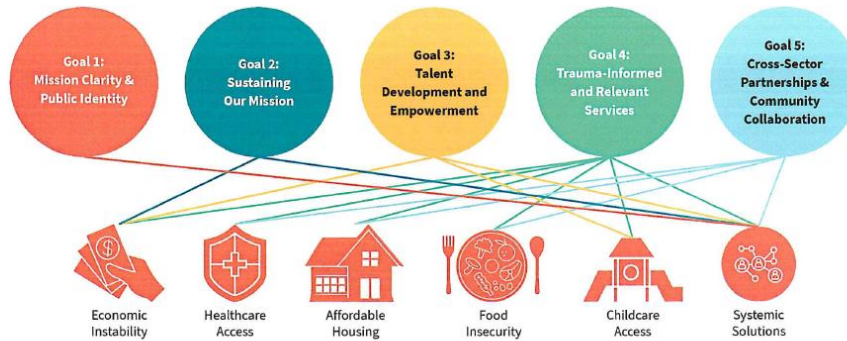
Collaborative leadership advances systems change through aligned action and advocacy.

## How Our Strategic Goals Align With Community Needs

We listen to our community, and we respond with purpose. The community needs identified through the Community Needs Assessment (CNA) listed earlier in this document connect directly to CommUnify's strategic priorities. Each statement reflects a way CommUnify shows up in response to what community members identified as most important.

The strategic goal linkages below illustrate how these community-identified needs are addressed through the agency's priorities, values, and approach to service delivery, partnership, and systems change. In many cases, a single community need aligns with more than one strategic goal—highlighting CommUnify's integrated, human-centered approach to supporting families.

Together, this linkage demonstrates that the strategic plan is not separate from the Community Needs Assessment. Instead, it translates community voice into clear priorities that guide how CommUnify directs its work, resources, and partnerships moving forward.



## STEP 4 Where We'll Go Next

Implementation will translate strategic priorities into action through:

**Implementation Plan:** A living work plan, updated annually, will align strategic priorities with actionable initiatives, timelines, and responsible parties.

**Communication Plan:** Clear and coordinated communication will guide how progress and outcomes are shared with staff, partners, funders, and the community.

**Measurement and Goals:** Performance measures and internal goals will track progress and support data-informed decision-making.

**Capacity Building:** Training on project management, data tracking, adaptive planning, fundraising, governance and advocacy for staff and the board.

**Outcomes Analysis:** Ongoing analysis will assess impact and inform continuous improvement.

**Results Oriented Management Accountability (ROMA) Cycle:** The ROMA Cycle will guide planning, implementation, evaluation, and results-driven learning.

Together, these steps ensure CommUnify's strategy remains actionable, responsive, and grounded in measurable impact.

## DISCUSSION:

- Marina let the Operations Team that this plan was exceptional and well put together, professional and well organized.

- Marina raised a question regarding how Goal 1 was phrased (e.g., , specifically the use of “Mission Clarity”). The Board noted that the agency is making progress in advancing its Mission statement.
- James requested input from Julie, in her role as Chief Development and Marketing Officer.
  - Julie responded that effective fundraising messaging centers on clearly answering key donor questions, including “Who are you?” and “Why should I give to your organization, and what impact will my contribution make?”.
- Board members made various suggestions about rewording the goal. The overall consensus was to modify the goal to read “Promoting the Mission and Public Identity”

Following discussion, James asked the board if they would like to make a motion.

**M/S/A**                      **Marina Owen**                                      **Jeremy Ball**                                      **Approved**

**10. PRESENTATIONS/TRAININGS:**

**10a. Head Start/Early Head Start Update, Jennifer Macdonald, Children’s Services Director**

**2025 Head Start and Early Head Start Performance**

Head Start served 362 children in center-based options, with 244 in full-day/full-year and 118 in part-day programs.

**Program Structure**

Our Program uses our Community Assessment, our Program Self-Assessment and other data to decide what services are needed most and in what areas of the County



- 132 Early Head Start slots included 92 in full-day/full-year center-based care and 40 in home-based options.

- Program funding and enrollment trends show a focus on expanding infant and toddler care, with future plans to convert some programs to serve more infants and toddlers.

## Program Options for Head Start – 3 to 5 years old

- Of our 362 Head Start (HS) slots, we have chosen to serve 362 in the **Center-based Option**
  - 244 of those 362 children are in full-day/full-year classrooms, designed to serve working parents
  - 118 of those 362 children are in part-day/part-year classrooms, designed for parents who do not need full time childcare
    - We have two part-day options: 3.5 hours and part day 6 hour per day schedules
- We have 16 HS Centers with 22 classrooms countywide
  - 3 Centers) in the South County Region, 4 in the Mid County, and 10 in the North

Head Start						Early Head Start				
	No. of Apps.	Complete Eligible 4 yr.	Complete Eligible 3 yr.	Over Income 3 & 4 yr. olds	Incomplete	No. of Apps.	Complete Eligible	Over Income	Incomplete	
North	130	9	35	19	67	North	224	83	15	126
Mid	32	0	2	9	21	Mid	99	22	8	69
South	32	0	6	8	18	South	44	7	7	30
<b>Total</b>	<b>194</b>	<b>9</b>	<b>43</b>	<b>36</b>	<b>106</b>	<b>Total</b>	<b>367</b>	<b>112</b>	<b>30</b>	<b>225</b>

### 10b. 2025 Fundraising Report, Julie Weiner, Chief Development & Marketing Officer

#### 2025 Summary and 5-year trend

	2025	2024	2023	2022	2021
<b>Government, Family Foundation, and CenCal Grants**</b>	\$672,233.00	\$221,609.60	\$161,950.00	\$469,562.67	\$119,460.00
Cal VIP*		\$841,489.66	\$841,489.66	\$841,489.66	n/a
Community Colleges Grant		n/a	n/a	\$904,291.00	n/a
CA Prep + I&E Grant (Grant won but rescinded)	\$449,603.45				
<b>Corporate Sponsorships Grants and Donations</b>	\$176,935.64	\$140,033.80	\$194,417.00	\$223,751.46	\$54,271.71
<b>Individual Gifts</b>	\$272,224.17	\$254,735.12	\$108,811.55	\$124,528.69	\$40,823.62
<b>FUNDS RAISED</b>	<b>\$1,570,996.26</b>	<b>\$1,457,868.18</b>	<b>\$1,306,668.21</b>	<b>\$2,563,623.48</b>	<b>\$214,555.33</b>
<b>FUNDS IN</b>	<b>\$1,121,392.81</b>				
<b>Total Number of Gifts</b>	<b>321</b>	<b>306</b>	<b>218</b>	<b>239</b>	<b>137</b>

\*2025 Cal VIP award was delayed to Feb. 13, 2026. If awarded the grant will be a 3-year grant.

\*\*2024 CenCal \$100,000 matching grant was not received and deposited until Feb. '25 due to delays in reporting from CommUnify and delays in receiving board approval from CenCal.

2022	Outlier Grants/Amounts
\$904,291	Comm. Colleges grant
\$100,000	MB&T Michael Towbes grant
\$100,000	Extra CenCal payment
\$50,000	CA Commission on Women & Girls
<b>\$1,156,313.00</b>	<b>Total outlier amounts</b>
<b>\$1,373,310.48</b>	<b>2022 Total less outliers amounts</b>

- The 2025 summary shows a total of 321 gifts, averaging \$4,894, with 191 unique donors.
- Fundraising goal for 2026 is set at \$1.475 million, a conservative target due to election year, and higher competition for fewer state grants because of federal funding cuts and new Executive Order obligations that may be counter to many nonprofits’ missions. .
- Julie reported that she is currently working with The Head Starters group and focusing on cultivating long-range giving strategies.
- Julie also informed the Board that she is launching the “Adopt a Head Start Center” campaign. She further clarified that Head Start operates as a program of CommUnify and is not an independent entity.

## 2026 Fundraising Goal

	2024 Final	2025 Goal	2025 Final	2026 Goal
Fundraising Total	\$1,457,868	\$1,603,655	\$1,570,996	\$1,475,000
Total # of Gifts	306	336	321	330

*Note: 2025 goal is based on 2024 total + 10%*

### Conservative fundraising goal for 2026 because:

- Election year
- Non-renewal of Cal-VIP grant (which would have provided an additional @\$900K per year.
- Rescinding of ASH-ED grants (Cal-PREP and I.&E) which results in a loss of @ \$200K per year.
- Increased competition for California state grants due to new Executive Order obligations for federal grants
- Reduction in access to CDBG grants because of new Executive Order obligations

## Financial and Fundraising Outlook

The organization faces challenges with reduced state and federal grants, rescinded grants, and increased competition.

- 2026 fundraising goal is 5% lower than 2025, aiming for \$1.475 million.
- The total number of gifts targeted is 330, with an average gift size of \$4,462.
- External factors include non-renewal of key grants (Cal-VIP, Cal-PREP, I&E), and reduced access to CDBG grants, impacting long-term sustainability.

**11. INFORMATIONAL ITEMS: UPCOMING MEETINGS/EVENTS**

- a. **Planning Committee Meeting:** 3/13/26 @ 9-10:30am (Zoom)
- b. **Head Starters/Ambassador's Committee Meeting:** 3/16/26 @3-4pm (Zoom)
- c. **Children's Services Policy Council Meeting:** 3/25/26 @5:30pm -7:30pm (Zoom)
- d. **Finance Committee:** 3/27/26 @ 12-1pm (Zoom)
- e. **Executive Committee Meeting:** 4/1/26 @ 12-1pm (Zoom)
- f. **Board Meeting:** 5/6/26 @6 – 7:30pm (Location: The Landsby Hotel, Solvang)
- g. **Champions Dinner:** 6/5/26 @ 5:30-8:30pm (Location: Hotel Corque, Solvang)
- h. **Board Governance Training:** 6/18/26 @ 5:30 – 7:30pm (Zoom)

**\*See Board Calendar for complete list of upcoming meetings.**

**12. ADJOURN:**

Meeting adjourned at 8:30pm