Contractor Opening: Sustainable Events Crew

Pay Rate: $22 per-hour
Status: (On-Call December 7-21, 2026)
Reports to: Event Shift Lead & Sustainable Coastlines Hawai'i Staff

Application Period:

Applications will be accepted on a rolling basis and will close on November 13, 2026 at 11:59pm HST
Please apply to this role using this link here.

Sustainable Events crew are hired as on-call contracted staff by Sustainable Coastlines Hawai'i (SCH) on North Shore of O'ahu during surf competitions. This unique seasonal role plays a critical part in ensuring surf events on the North Shore are managing waste responsibly.

A shift lead will guide the team throughout the day to execute effective waste resource management, collect data, and provide education about Sustainable Coastlines Hawai'i and our work around Resource Recovery and Zero Waste models.

This is a hands-on and rewarding job. You are, first and foremost, an ambassador for SCH, representing the educational purpose of this program. You will be required to attend training which will teach you waste management including O'ahu's waste streams and their effects on our coastlines. As you sort through waste, clean receptacles, and collect data, you are also helping create tangible positives in how events impact our local environment.

What to expect for this On-Call Role:

- 4 full days of work within the holding period for each competition when the contest announces it is "ON". This can be half days and dates are subject to the changing conditions of the ocean.
- Shifts begin when the competition is called "ON" and are finished when all tasks for the day are complete.
- A standard day is 7:30 AM-5 PM. Each competition day begins once the call is "ON". You will be expected to be ready to come to the contest site as soon as the call is made.
- "OFF" days & setup days are also job opportunities for those who are interested at a flat rate of $100 per day and roughly 4 hours of work.
- You will check designated SCH receptacles throughout the day, particularly during high-traffic times (breakfast & lunch).
- Breaks will be provided throughout the day in coordination with the Senior Resource Recovery Coordinator or shift lead.
- All contracted staff will be required to table at our sorting station and be educational ambassadors for the public

Core Responsibilities Include:

- Setting up resource recovery receptacles.
- Managing receptacles during high-traffic periods: replacing bags, sorting through trash, and getting dirty.
- Ensuring minimal contamination in the waste stream.

- Transporting waste to staging areas.
- Sorting, recording data, and maintaining a clean workspace while doing so.
- Cleaning the venue area and receptacles as needed - if you see trash it is your responsibility to pick it up.
- Encouraging participation through education.
- Breaking down locations and ensuring that the area is clean and free of debris.
- Being an ambassador for SCH with knowledge of sustainability and enthusiasm to educate guests.

Necessary Requirements for the Role:

- Ability to work in a team-oriented, fast-paced environment.
- Excellent communication with other staff and managers.
- Ability to move 50 pounds across park grounds.
- Comfortable working with trash.
- Transportation and ability to be on time.
- Ability to work long hours standing and moving outdoors (rain, sun, wind)
- Knowledge of, willingness to learn, and enthusiasm for sustainability in waste management.

About Sustainable Coastlines Hawai'i:
Sustainable Coastlines Hawai'i (SCH) is a nonprofit inspiring communities to care for coastlines. Today, SCH hosts community and private beach cleanups, supports 'āina restoration workdays, helps businesses and communities re-define waste, operates a sustainability solutions center, and connects K–12 students and public audiences to educational programs through (re)learning and storytelling experiences.

To date, SCH has reached over 55,000 students with educational content and removed over 750,000 pounds of debris from Hawai'i's coastlines and have historically recovered over 94,000 pounds of waste as part of of our resource recovery efforts.

Learn more: sustainablecoastlineshawaii.org | @sustainablecoastlineshawaii | Newsletter