

Privacy, Terms & Conditions for SMS Messaging

1. Overview

At TREK Development Group, we are committed to safeguarding your privacy and ensuring the confidentiality of your personal information. This privacy policy outlines our practices related to SMS messaging for recruitment purposes.

2. Acceptance of Terms

By opting in to receive SMS messages from TREK Development Group, you agree to abide by these Terms & Conditions. If you do not agree with these terms, please do not opt in or use our SMS messaging services.

3. Consent and Opt-In

By providing your mobile number and opting in, you certify that the mobile phone number belongs to you and you consent to receive interview requests and reminders from TREK Development Group. Standard messaging rates and data charges from your mobile carrier may apply. Candidates may verbally agree to receive SMS messages during phone calls with our recruiters.

4. Message Frequency

You may receive SMS messages from us periodically. Message frequency may vary based on the nature of the content and your interaction with us.

5. Content

Our SMS messages may include but are not limited to requests to schedule phone interviews and in-person interviews, reminders for interviews, and other relevant information.

6. Opt-Out Instructions

If you wish to stop receiving SMS messages from us, you can opt out by replying "STOP" to any message you receive from us. This will unsubscribe you from further SMS communications.

7. Data Privacy

We do not sell, trade, or otherwise transfer your personal data to outside parties or affiliates for marketing or promotional purposes. Data collected is used internally and not shared with third parties.

8. Carrier Limitations

Delivery of SMS messages is subject to mobile carrier network availability and limitations. We are not responsible for any delays or failures in message delivery beyond our control.

9. Service Disruptions

We strive to provide a reliable SMS messaging service, but disruptions may occur due to technical issues, maintenance, or other unforeseen circumstances. We are not liable for any damages arising from such disruptions.

10. Disclaimer

Our SMS messages may contain information about our jobs. However, they are provided on an “as-is” basis without warranties of any kind, either express or implied.

11. Changes to Terms

We reserve the right to modify, update, or terminate these Terms & Conditions at any time. It is your responsibility to review these terms periodically for any changes.

12. Contact Information

If you have any questions or concerns about these Terms & Conditions or our SMS messaging services, please contact us via email at humanresources@trekdevelopment.com.