

Minutes of the POAC Board of Directors Meeting

(Minutes not approved)

Zoom Call, June 7, 2026

Meeting called to order at 7:00pm EST by President Scott Shingleton.

Roll call, present: Directors Beverly Tabor, Linzy Zahm, Terry Thorson, Kent Rorick, Allen Killion, Ryan Cate, Jess Drish Kata, Tracy Keen, Tracy Filla, Pam Klein, Diana Peaton

The meeting was called to see how the board wanted to proceed after the resignation of Bill Harless as CEO, as well as get updates on the East World, West World, and Congress prior to the shows. It was suggested that the board cover the show updates first and then discuss the CEO.

East World. The East World is coming up the next weekend. So far, 86 ponies are entered, with 126 stalls.

West World. The West World will also be held the weekend of June 13-14. Entries are not up to the 2024 numbers. People have commented on gas prices and the abundance of other shows in June and stretched finances. Sponsorships have been good.

Congress. So far, we're at about 300 stalls and 221 pony/rider combos. The program is being finalized and will be sent to the printer. We have learned that the Mustang Arena is not available on Monday, only the Ford Truck and F-150 warmup arena. There is a covered outdoor arena available, but the board felt that people would likely not use it and decided not to spend extra money for that.

Some members have commented about fees for Congress this year. With gas prices higher, it has put a strain on some people's budget. But, POAC needs to make a profit on the show. We will revisit the fees for next year's show. Members would also like to know fees a bit farther in advance in order to make plans. Also, some members have commented on drug fees per pony/rider combo. But we can't afford to lose money on drug testing. The board will revisit this issue and try to create a better system.

Measuring will be on Tues., June 30, 8-11am and 1-3pm. PCs will be done as folks come up to get measured.

Treasurer/secretary. It is challenging for one board member to cover both the secretary and the treasurer duties. In the past, the club has sometimes separated those duties. For example, Joyce Bannister assisted and took minutes while she was CEO. Director Tabor said that she would like to have someone appointed as secretary to assist her. Director Cate motioned, second by Rorick, that Scott appoint Director Klein as the secretary through the September 2026 board meeting at the futurity. In favor: Unanimous. Director Klein will provide minutes from this meeting.

CEO search. The board was considering forming a committee for a CEO search, but that will be put on hold for the time being since we are so close to Congress. However, POAC has received three resumes for the CEO position. At this time, Director Rorick stepped out of the meeting.

Director Cate made a motion, seconded by Keen to go into executive session. The board went into executive session at 8:12pm ET to broadly discuss the three CEO resumes we have so far, what requirements/ qualifications the board is looking for in a CEO, and related matters. Director Klein will email a draft of the CEO job description to the board after this meeting.

The board came out of executive session at approx. 9:10pm ET. Director Tabor made a motion to adjourn the meeting, second by Keen. The meeting was adjourned at 9:12pm ET.

Minutes respectfully submitted by Director Klein.